

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning		and ending	
B Check if applicable: <input checked="" type="checkbox"/> Address change Name change Initial return Final return/terminated <input checked="" type="checkbox"/> Amended return Application pending	C Name of organization TIDES CENTER		D Employer identification number 94-3213100
	Doing business as		E Telephone number (415) 561-6300
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1012 TORNEY AVENUE		
	City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94129		G Gross receipts \$ 327,108,721.
	F Name and address of principal officer: JANIECE EVANS-PAGE SAME AS C ABOVE		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No	
J Website: WWW.TIDES.ORG		H(b) Are all subordinates included? Yes No	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		L Year of formation: 1994 M State of legal domicile: CA	
H(c) Group exemption number			

Part I Summary		Prior Year		Current Year	
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TIDES CENTER ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE PARTNERS TO SOLVE			
	2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	8	8
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	8	8
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	864	864
	6	Total number of volunteers (estimate if necessary)	6	810	810
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.	0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	501,815,757.	240,178,205.	240,178,205.
	9	Program service revenue (Part VIII, line 2g)	14,391,645.	37,628,314.	37,628,314.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,562.	3,382,268.	3,382,268.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	336,880.	285,985.	285,985.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	516,573,844.	281,474,772.	281,474,772.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	79,981,825.	205,996,418.	205,996,418.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	91,429,314.	94,394,656.	94,394,656.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	120,335.	293,157.	293,157.
	b	Total fundraising expenses (Part IX, column (D), line 25)	18,481,693.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	61,631,779.	115,212,823.	115,212,823.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	233,163,253.	415,897,054.	415,897,054.	
19	Revenue less expenses. Subtract line 18 from line 12	283,410,591.	-134,422,282.	-134,422,282.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 538,607,810.	End of Year 431,562,198.	431,562,198.
	21	Total liabilities (Part X, line 26)	32,385,686.	69,687,000.	69,687,000.
	22	Net assets or fund balances. Subtract line 21 from line 20	506,222,124.	361,875,198.	361,875,198.

Part II Signature Block						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.						
Sign Here	Signature of officer				Date	
	JAMES LUM, CFO/TREASURER					
	Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date	Check if self-employed
	JOCELYNE MILLER		<i>Jocelyn C. Miller</i>		2/13/24	<input type="checkbox"/>
	Firm's name				Firm's EIN	
	DELOITTE TAX LLP				86-1065772	
	Firm's address				Phone no.	
	12830 EL CAMINO REAL, SUITE 600 SAN DIEGO, CA 92130				(619) 232-6500	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. TIDES CENTER	Taxpayer identification number (TIN) 94-3213100
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1012 TORNEY AVENUE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN FRANCISCO, CA 94129	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

HOLDEN LEE

- The books are in the care of ▶ **1012 TORNEY AVENUE - SAN FRANCISCO, CA 94129**

Telephone No. ▶ **(415) 561-6300** Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15, 2023**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year **2022** or
- ▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: TIDES CENTER ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE PARTNERS TO SOLVE SOCIETY'S TOUGHEST PROBLEMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 306,394,331. including grants of \$ 181,030,703.) (Revenue \$ 31,238,929.) EQUITY: WITHIN OUR LARGEST AREA OF IMPACT, TIDES PROJECTS WORK MULTILATERALLY TO CREATE MORE EQUAL OPPORTUNITY AND EQUITABLE TREATMENT FOR ALL. PROJECTS FOCUS ON ETHNIC AND RACIAL EQUITY, ECONOMIC OPPORTUNITY, HUMAN RIGHTS POLICIES, REPRODUCTIVE JUSTICE, REFUGEE AID, AND INCREASED CIVIC ENGAGEMENT. SEVERAL PROGRAMS WORKED TO END HOMELESSNESS BY PROVIDING TRANSITIONAL HOUSING AND SOCIAL SERVICES. OTHERS ADVOCATED FOR ISSUES SUCH AS THE SOCIAL AND ECONOMIC EMPOWERMENT OF WOMEN AND GIRLS, ACCESS TO QUALITY HEALTH CARE, AND CRIMINAL JUSTICE REFORM

4b (Code:) (Expenses \$ 56,200,445. including grants of \$ 23,969,276.) (Revenue \$ 6,227,999.) EDUCATION: IN 2022, TIDES PROJECTS ENRICHED THE EDUCATION OF YOUTH AND ADULTS LIVING IN LOCAL, UNDER-SERVED COMMUNITIES, FOCUSING ON AREAS SUCH AS LEADERSHIP DEVELOPMENT, ARTS EDUCATION, HEALTH AND NUTRITION, FAMILY SELF-SUFFICIENCY, AND STEM. INTERNATIONALLY, TIDES PROJECTS PROVIDED TRAINING IN PUBLIC HEALTH PRACTICES FOR HEALTHCARE PROVIDERS AND IN EFFECTIVE CONDOM USAGE TO PREVENT THE SPREAD OF HIV/AIDS. OTHER TIDES PROJECTS INSTITUTED A VARIETY OF PROGRAMS THAT RANGED FROM ADVOCATING AGAINST DOMESTIC VIOLENCE, TO SUPPORTING QUALIFIED CANDIDATES SEARCHING FOR CAREERS IN HIGHER EDUCATION, TO EXPLORING THE INTERSECTION OF THE ARTS AND SOCIAL JUSTICE.

4c (Code:) (Expenses \$ 1,762,456. including grants of \$ 996,439.) (Revenue \$ 182,115.) ENVIRONMENT: IN 2022, TIDES PROJECTS WORKED IN THE AREAS OF ENVIRONMENTAL SUSTAINABILITY, CLIMATE CHANGE, AND SUSTAINABLE AGRICULTURE PRACTICES. PROGRAMS WORKED AT THE LOCAL LEVEL TO ADDRESS ENVIRONMENTAL ISSUES FACING LOW-INCOME, MARGINALIZED COMMUNITIES, AS WELL AS THE NATIONAL AND INTERNATIONAL LEVELS TO SPEARHEAD CAMPAIGNS FOR THE PRESERVATION OF OUR NATURAL ENVIRONMENT AND ANIMAL WELFARE. TIDES PROJECTS ADVOCATED FOR A MORE JUST, CLEAN, AND SUSTAINABLE WORLD FROM A VARIETY OF PERSPECTIVES, FROM REDUCING ENVIRONMENTAL MERCURY EXPOSURE TO DEVELOPING REGIONAL FOOD SYSTEMS AND ENHANCING FOOD SECURITY TO SUPPORTING THE FARM TO SCHOOL FOOD MOVEMENT.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 364,357,232.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 1651	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes rows 2a through 17 with various tax-related questions and answers.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official		X
15b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JAMES LUM - (415) 561-6300
1012 TORNEY AVENUE, SAN FRANCISCO, CA 94129

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JANIECE EVANS-PAGE CEO	10.00 45.00			X			0.	745,962.	18,841.	
(2) HOLDEN LEE TREASURER/CFO	15.00 40.00			X			0.	454,564.	33,204.	
(3) SUNEELA JAIN SEC./CHIEF LEGAL & ETHICS OFFICER	4.00 51.00			X			0.	353,956.	37,743.	
(4) MARK SMOLINSKI DIR. GLOBAL HEALTH THREATS - ENDING	40.00 0.00				X		374,393.	0.	27,406.	
(5) TOMIQUIA MOSS FOUNDER/CHIEF EXEC - ALL HOME	40.00 0.00				X		358,862.	0.	26,939.	
(6) SARAH CALDERON EXEC. DIR. - CREATIVE REBUILD NY	40.00 0.00				X		301,038.	0.	51,549.	
(7) KELLY FITZSIMMONS FOUNDER & MNG'G DIR, CHIEF NETWORK &	40.00 0.00				X		313,030.	0.	41,758.	
(8) TALIA MILGROM-ELCOTT EXEC. DIR. - THE STARFISH INSTITUTE	40.00 0.00				X		295,190.	0.	40,760.	
(9) JENNIFER MARIE LANDIG ASST. SECRETARY - THRU 4/2022	1.00 39.00			X			0.	124,570.	8,630.	
(10) MICHAEL FERNANDEZ DIRECTOR, CHAIR	2.00 2.00	X		X			0.	0.	0.	
(11) ANTOINETTE KLATZKY DIRECTOR	2.00 2.00	X					0.	0.	0.	
(12) CHERYL D. ALSTON DIRECTOR	2.00 2.00	X					0.	0.	0.	
(13) DYLAN ORR DIRECTOR	2.00 2.00	X					0.	0.	0.	
(14) EDWARD G. LLOYD DIRECTOR	2.00 2.00	X					0.	0.	0.	
(15) MARC DIAZ DIRECTOR	2.00 2.00	X					0.	0.	0.	
(16) REGINA JACKSON DIRECTOR	2.00 2.00	X					0.	0.	0.	
(17) TIM WANG DIRECTOR	2.00 2.00	X					0.	0.	0.	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	1,007,718.				
	d Related organizations	1d	11,881,163.				
	e Government grants (contributions)	1e	31,185,817.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	196,103,507.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 298,686.				
	h Total. Add lines 1a-1f		240178205.				
Program Service Revenue	2 a CONTRACT FEES	Business Code					
		541900	27,991,998.	27991998.			
	b GOVERNMENT CONTRACT	541900	4,610,050.	4,610,050.			
	c MEMBERSHIP REVENUES	900099	2,085,257.	2,085,257.			
	d RENTAL INCOME - NP ORGANIZATION	531120	1,424,902.	1,424,902.			
	e CONFERENCE/EVENT REVENUE	900099	1,156,405.	1,156,405.			
	f All other program service revenue	900099	359,702.	359,702.			
g Total. Add lines 2a-2f		37,628,314.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		3,362,400.			3362400.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		861.	861.			
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other	44713152.			
	b Less: cost or other basis and sales expenses	7b	44693284.				
	c Gain or (loss)	7c	19,868.				
	d Net gain or (loss)		19,868.	19,868.			
8 a Gross income from fundraising events (not including \$ 1,007,718. of contributions reported on line 1c). See Part IV, line 18	8a		296,647.				
			940,665.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			-644,018.		-644,018.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a _____	Business Code					
	b _____						
	c _____						
	d All other revenue	900099	929,142.			929,142.	
	e Total. Add lines 11a-11d		929,142.				
12 Total revenue. See instructions		281474772.	37649043.	0.	3647524.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	201,090,154.	201,090,154.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	39,833.	39,833.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	4,866,431.	4,866,431.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	75,956,768.	55,184,924.	8,092,593.	12,679,251.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,210,564.	1,606,043.	235,518.	369,003.
9 Other employee benefits	10,507,370.	7,633,927.	1,119,477.	1,753,966.
10 Payroll taxes	5,719,954.	4,155,722.	609,416.	954,816.
11 Fees for services (nonemployees):				
a Management				
b Legal	814,393.		814,393.	
c Accounting	88,079.		88,079.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	293,157.			293,157.
f Investment management fees	130,921.	130,921.		
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	53,551,324.	53,055,106.		496,218.
12 Advertising and promotion	1,033,469.	980,010.		53,459.
13 Office expenses	2,025,773.	1,471,786.	215,830.	338,157.
14 Information technology	1,696,841.	1,672,854.		23,987.
15 Royalties				
16 Occupancy	6,404,493.	6,304,867.		99,626.
17 Travel	5,784,159.	4,202,369.	616,256.	965,534.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,010,767.	2,010,767.		
20 Interest	809.	809.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	558,082.	558,082.		
23 Insurance	935,457.	935,421.		36.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a LICENSES	488,079.	486,090.		1,989.
b BANKING FEES	158,818.	148,389.		10,429.
c BOARD EXPENSES	13,763.		13,763.	
d _____				
e All other expenses _____	39,517,596.	17,822,727.	21,252,804.	442,065.
25 Total functional expenses. Add lines 1 through 24e	415,897,054.	364,357,232.	33,058,129.	18,481,693.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	175,930,527.	1	172,052,488.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	216,014,133.	3	88,485,531.
	4 Accounts receivable, net	2,680,111.	4	4,002,037.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	498,627.	9	325,607.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 16,454,493.		
	b Less: accumulated depreciation	10b 986,000.	15,872,549.	10c 15,468,493.
	11 Investments - publicly traded securities	124,596,793.	11	141,904,440.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	3,015,070.	15	9,323,602.
16 Total assets. Add lines 1 through 15 (must equal line 33)	538,607,810.	16	431,562,198.	
Liabilities	17 Accounts payable and accrued expenses	20,012,523.	17	48,489,921.
	18 Grants payable	680,844.	18	7,490,298.
	19 Deferred revenue	631,810.	19	300,452.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	45,000.	21	0.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	11,015,509.	25	13,406,329.
	26 Total liabilities. Add lines 17 through 25	32,385,686.	26	69,687,000.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	157,216,613.	27	95,635,141.
	28 Net assets with donor restrictions	349,005,511.	28	266,240,057.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	506,222,124.	32	361,875,198.
33 Total liabilities and net assets/fund balances	538,607,810.	33	431,562,198.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	281,474,772.
2	Total expenses (must equal Part IX, column (A), line 25)	2	415,897,054.
3	Revenue less expenses. Subtract line 2 from line 1	3	-134,422,282.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	506,222,124.
5	Net unrealized gains (losses) on investments	5	-10,390,048.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	465,404.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	361,875,198.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	137116829	171030552	250396656	507668796	239022118	1305234951.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	137116829	171030552	250396656	507668796	239022118	1305234951.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						118090421
6 Public support. Subtract line 5 from line 4.						1187144530.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	137116829	171030552	250396656	507668796	239022118	1305234951.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1722664.	2113792.	4457722.	2267967.		10562145.
9 Net income from unrelated business activities, whether or not the business is regularly carried on			13,375.			13,375.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	162,840.				853,004.	1015844.
11 Total support. Add lines 7 through 10						1316826315.
12 Gross receipts from related activities, etc. (see instructions)					12	97,950,126.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	90.15	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	88.28	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2021 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2021 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No	
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
 (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REIMBURSEMENTS

2018 AMOUNT: \$ 162,840.

2022 AMOUNT: \$ 853,004.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization TIDES CENTER	Employer identification number 94-3213100
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>16,920,250.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>13,978,800.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>12,761,498.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>11,283,615.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>9,833,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ <u>8,020,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization TIDES CENTER	Employer identification number 94-3213100
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>6,730,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>5,508,993.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>5,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ <u>5,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization TIDES CENTER	Employer identification number 94-3213100
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization TIDES CENTER	Employer identification number 94-3213100
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization TIDES CENTER	Employer identification number 94-3213100
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?	X		1,538.
d Mailings to members, legislators, or the public?	X		4,275.
e Publications, or published or broadcast statements?	X		575.
f Grants to other organizations for lobbying purposes?	X		841,686.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		150,358.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		2,396.
i Other activities?	X		45,032.
j Total. Add lines 1c through 1i			1,045,860.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

TIDES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS, ENGAGES IN LOBBYING ACTIVITIES IN SUPPORT OF A WIDE VARIETY OF ISSUES AND CAUSES TO ADVANCE TIDES' MISSION TO ACCELERATE THE PACE OF SOCIAL CHANGE, INCLUDING IN THE AREAS OF EDUCATION, ENVIRONMENT, AND EQUITY.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization TIDES CENTER Employer identification number 94-3213100

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures for public service and financial gain.

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		15,902,180.	574,195.	15,327,985.
c Leasehold improvements		276,403.	186,402.	90,001.
d Equipment		275,910.	225,403.	50,507.
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 15,468,493.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSITS	203,226.
(3) DUE TO RELATED ORGANIZATIONS	11,776,913.
(4) 457 RETIREMENT PLAN	835,756.
(5) LEASE LIABILITY	590,434.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

DURING 2021, THE ORGANIZATION HELD FUNDS IN AN AGENCY CAPACITY (ON BEHALF OF THE THOMAS J. LONG FOUNDATION, WHICH IS WINDING DOWN OPERATIONS) FOR THE ULTIMATE BENEFIT OF LINCOLN ELEMENTARY SCHOOL IN THE WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT. TIDES CENTER HAS NO VARIANCE POWER IN DETERMINING THE GRANTEE, AND THUS RECORDED AN ASSET (CASH) AS WELL AS A CORRESPONDING LIABILITY UPON RECEIPT OF THE PASS-THROUGH FUNDS; ITEMS ARE NOT RECORDED WITHIN REVENUES OR EXPENSES IN REGARDS TO THIS ARRANGEMENT.

PART X, LINE 2:

MANAGEMENT EVALUATED TIDES ORGANIZATIONS' TAX POSITIONS AND CONCLUDED THAT THEY HAD MAINTAINED THEIR TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX

Part XIII Supplemental Information *(continued)*

POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Multiple horizontal lines for supplemental information.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

Employer identification number

TIDES CENTER

94-3213100

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	0	GRANT-MAKING		699,323.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANT-MAKING		433,931.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANT-MAKING		710,007.
RUSSIA AND NEIGHBORING STATES	0	0	GRANT-MAKING		735,574.
SOUTH AMERICA	0	0	GRANT-MAKING		319,248.
SOUTH ASIA	0	0	GRANT-MAKING		194,570.
SUB-SAHARAN AFRICA	0	0	GRANT-MAKING		1,202,490.
NORTH AMERICA	0	0	GRANT-MAKING		332,031.
3 a Subtotal	0	0			4,627,174.
b Total from continuation sheets to Part I	0	0			152,507.
c Totals (add lines 3a and 3b)	0	0			4,779,681.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT-MAKING		152,507.
Totals					152,507.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	HEALTHY INDIVIDUALS AND COMMUNITIES	112,507.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	QUALITY EDUCATION	20,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	SUSTAINABLE ENVIRONMENT	20,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	660,307.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	HEALTHY INDIVIDUALS AND COMMUNITIES	39,017.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	433,931.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		MIDDLE EAST & NORTH AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	711,120.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		NORTH AMERICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	326,277.	ELECTRONIC FUND/WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **17**

3 Enter total number of other organizations or entities **17**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	HEALTHY INDIVIDUALS AND COMMUNITIES	5,754.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	664,834.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES	HEALTHY INDIVIDUALS AND COMMUNITIES	70,740.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH AMERICA	HEALTHY INDIVIDUALS AND COMMUNITIES	319,248.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	227,922.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	576,373.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	626,116.	ELECTRONIC FUND/WIRE TRANSFER	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

TIDES CONDUCTS AN INDEPENDENT REVIEW AND DUE DILIGENCE IN ADVANCE OF FUNDING TO ESTABLISH AND CONFIRM THAT SUPPORT FOR A GRANTEE WILL FURTHER TIDES' MISSION AND VIEWS AND THAT THE GRANTEE IS APPROPRIATELY STRUCTURED TO RECEIVE THE GRANT. POTENTIAL RECIPIENTS ARE REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED. ALL INTERNATIONAL GRANTS ARE RESTRICTED FOR USE IN FURTHERANCE OF ONE OR MORE CLEARLY CHARITABLE OR EDUCATIONAL PURPOSES CONSISTENT WITH TIDES' MISSION AND ITS TAX-EXEMPT STATUS. GRANTEES ARE REQURIED TO CONFIRM THAT THE FUNDS WERE USED EXCLUSIVELY FOR SUCH ACTIVITIES CONDUCTED OUTSIDE OF THE UNITED STATES.

PART I, LINE 3:

THE ORGANIZATION UTILIZES THE ACCRUAL METHOD TO ACCOUNT FOR EXPENDITURES ON SCHEDULE F, PART I, LINE 3.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
WAGNER LANE PRODUCTIONS - 431 SOUTH DEARBORN ST, CHICAGO, IL	CONSULTING		X	23,477.	23,477.	0.
LEAD WITH LOVE, INC. - 923 ALANDELE AVE, LOS ANGELES, CA	CONSULTING		X	12,500.	12,500.	0.
SHEELA SHANKAR - 1419 10TH STREET, BERKELEY, CA 94710	CONSULTING		X	12,300.	12,300.	0.
TANYA JEAN LOZANO - 2242 SOUTH DAMEN AVE, CHICAGO, IL	MEDIA COMMUNICATIONS		X	12,000.	12,000.	0.
AMBRELL GAMBRELL - 4954 WEST KAMERLING AVE, CHICAGO, IL	MEDIA COMMUNICATIONS		X	10,000.	10,000.	0.
HADAS DIMENTSTEIN - 1820 ECHO PARK AVE APT 5, LOS ANGELES, CA	CONSULTING		X	10,000.	10,000.	0.
EVERYTHING AUDIO VISUAL CORP - 1498 CARROLL AVE, SAN FRANCISCO, CA	MEDIA COMMUNICATIONS		X	8,665.	8,665.	0.
MEDIATANK PRODUCTIONS, LLC - 372 9TH STREET, UNIT 5F, BERKELEY, CA	MEDIA COMMUNICATIONS		X	8,215.	8,215.	0.
CYNTHIA TAYLOR - 2335 BROWNING STREET, BERKELEY, CA	MEDIA COMMUNICATIONS		X	5,000.	5,000.	0.
MCCAPLAN CONSULTING GROUP - 21781 VENTURA BLVD UNIT 1099, SAN RAFAEL, CA	MEDIA COMMUNICATIONS		X	5,000.	5,000.	0.
Total				107,157.	107,157.	

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		LIGHT IN THE GROVE (event type)	10TH ANNIVERSARY (event type)	1 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	412,070.	220,428.	671,867.	1,304,365.
	2	Less: Contributions	409,434.	220,428.	377,856.	1,007,718.
	3	Gross income (line 1 minus line 2)	2,636.		294,011.	296,647.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	99,462.		19,440.	118,902.
	7	Food and beverages	1,084.		74,287.	75,371.
	8	Entertainment				
	9	Other direct expenses	83,023.	13,969.	649,400.	746,392.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				940,665.
11	Net income summary. Subtract line 10 from line 3, column (d)				-644,018.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: WAGNER LANE PRODUCTIONS

(I) ADDRESS OF FUNDRAISER: 431 SOUTH DEARBORN ST, CHICAGO, IL 60605

(I) NAME OF FUNDRAISER: LEAD WITH LOVE, INC.

(I) ADDRESS OF FUNDRAISER: 923 ALANDELE AVE, LOS ANGELES, CA 90036

(I) NAME OF FUNDRAISER: TANYA JEAN LOZANO

Part IV Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER: 2242 SOUTH DAMEN AVE, CHICAGO, IL 60608

(I) NAME OF FUNDRAISER: AMBRELL GAMBRELL

(I) ADDRESS OF FUNDRAISER: 4954 WEST KAMERLING AVE, CHICAGO, IL 60651

(I) NAME OF FUNDRAISER: HADAS DIMENTSTEIN

(I) ADDRESS OF FUNDRAISER: 1820 ECHO PARK AVE APT 5, LOS ANGELES, CA 90026

(I) NAME OF FUNDRAISER: EVERYTHING AUDIO VISUAL CORP

(I) ADDRESS OF FUNDRAISER: 1498 CARROLL AVE, SAN FRANCISCO, CA 94124

(I) NAME OF FUNDRAISER: MEDIATANK PRODUCTIONS, LLC

(I) ADDRESS OF FUNDRAISER: 372 9TH STREET, UNIT 5F, JERSEY CITY, NJ 07302

(I) NAME OF FUNDRAISER: CYNTHIA TAYLOR

(I) ADDRESS OF FUNDRAISER: 2335 BROWNING STREET, BERKELEY, CA 94702

(I) NAME OF FUNDRAISER: MCCAPLAN CONSULTING GROUP

(I) ADDRESS OF FUNDRAISER:

21781 VENTURA BLVD UNIT 1099, WOODLAND HILLS, CA 91364

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
401 STATE STREET WBU LLC PO BOX 29907 SAN FRANCISCO, CA 94129	87-3642596		1,950,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
91 PLACE INCORPORATED PO BOX 11505 INDIANAPOLIS, IN 46201	85-1370558		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
A BETTER BALANCE 5 COLUMBUS CIRCLE, 11TH FLOOR NEW YORK, NY 10019	20-3664771	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ACORN CENTER FOR RESTORATION AND FREEDOM INC - 10699 HIGHWAY 36 - COVINGTON, GA 30014	84-4166710	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ACT TO CHANGE PO BOX 23112 WASHINGTON, DC 20026	83-2287633	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ADIRONDACK CENTER FOR WRITING INC P.O. BOX 956 SARANAC LAKE, NY 12983	01-0562418		113,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **330.**

3 Enter total number of other organizations listed in the line 1 table **257.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AGITARTE P.O. BOX 391791 CAMBRIDGE, MA 02139	04-3420465	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AKWESASNE BOYS GIRLS CLUB ST REGIS MOHAWK TRIBE - 37 ROOSEVELTOWN ROAD - AKWESASNE, NY 13655	16-1607731	501(C)(3)	932,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALEPH ALLIANCE FOR JEWISH RENEWAL P.O. BOX 35118 PHILADELPHIA, PA 19128	23-2081703	501(C)(3)	51,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALIANZA AMERICAS P.O. BOX 23491 CHICAGO, IL 60623	34-2066826	501(C)(3)	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALIANZA CENTER 11602 LAKE UNDERHILL ROAD, SUITE 10 ORLANDO, FL 32825	83-2227824	501(C)(3)	20,025.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALIANZA NACIONAL DE CAMPESINAS INC P.O. BOX 20033 OXNARD, CA 93034	47-3486630	501(C)(3)	190,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH STREET TUCSON, AZ 85713	52-2094677	501(C)(3)	115,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALLIANCE FOR SAFETY AND JUSTICE 1624 FRANKLIN STREET OAKLAND, CA 94612	85-3209787	501(C)(3)	7,283,647.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALLIED MEDIA PROJECTS INC 4126 THIRD STREET DETROIT, MI 48201	01-0559608	501(C)(3)	365,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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AMALGAMATED CHARITABLE FOUNDATION INC - 1825 K STREET NW - WASHINGTON, DC 20006	82-1517696	501(C)(3)	200,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AMANDLA 3525 I ST. PHILADELPHIA, PA 19134	83-3821353		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AMERICAN ACADEMY OF PEDIATRICS INC 345 PARK BOULEVARD ITASCA, IL 60143	36-2275597	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AMERICAN ASSOCIATION OF STATE COLLEGES AND UNIVERSITIES - 1717 RHODE ISLAND AVENUE NW, SUITE 700 - WASHINGTON, DC 20036	52-0747578	501(C)(3)	80,000.	0.			QUALITY EDUCATION
AMERICAN CIVIL LIBERTIES UNION OF KENTUCKY FOUNDATION INC - 325 W. MAIN STREET - LOUISVILLE, KY 40202	61-6058569	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AMIGOS DEL M A R INC CALLE MALLORCA 710 SAN JUAN, PR 00907	66-0864878		33,000.	0.			SUSTAINABLE ENVIRONMENT
AMMUD THE JOC TORAH ACADEMY INC 201 WEST 74TH STREET, 8-D NEW YORK, NY 10023	86-1489756		38,500.	0.			QUALITY EDUCATION
ARKYS WORLD 330 NORTH BROADWAY BLYTHEVILLE, AR 72315	47-3586511		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ARTHUR AVILES TYPICAL THEATRE 2474 WESTCHESTER AVENUE BRONX, NY 10461	13-3997265	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARTISTS ALLIANCE INC 107 SUFFOLK ST 411 NEW YORK, NY 10002	13-4058830		6,850.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN AND PACIFIC ISLANDER AMERICAN VOTE INC - 1612 K. STREET, NW, SUITE 510 - WASHINGTON, DC 20006	03-0575412	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN PACIFIC SELF DEVELOPMENT AND RESIDENTIAL ASSOCIATION - 3830 ALVARADO AVENUE - STOCKTON, CA 95204	68-0224100	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ASOCIACION DE COMUNIDADES UNIDAS TOMANDO ACCION SOLIDARIA INC - PO BOX 52 - TOA BAJA, PR 00951	66-0911147	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ASSOCIATED JEWISH COMMUNITY FEDERATION OF BALTIMORE INC - 101 WEST MOUNT ROYAL AVENUE - BALTIMORE, MD 21201	52-0607957		65,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES - 55 EXCHANGE PLACE, SUITE 401 - NEW YORK, NY 10005	23-7156531		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ATLANTA JEWS OF COLOR COUNCIL P.O BOX 468271 ATLANTA, GA 31146	86-2134580	501(C)(3)	11,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AVODAH THE JEWISH SERVICE CORPS INC - 4125 MAIDEN LANE, 8B - NEW YORK, NY 10038	13-3914342	501(C)(3)	20,875.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AYUDA LEGAL PUERTO RICO INC PO BOX 195321 SAN JUAN, PR 00919-5321	66-0890750	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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BABYLON CITIZENS COUNCIL ON THE ARTS INC - 47 WEST MAIN ST. SUITE 4 - BABYLON, NY 11702	11-2396836		37,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BALANCED LIVING MENTORSHIP PROGRAM 2021 SW PROVIDENCE PLACE PORT SAINT LUCIE, FL 34953	47-4574059		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BANGLADESH INSTITUTE OF PERFORMING ARTS INC - 40-25 68TH STREET - WOODSIDE, NY 11377	11-3249055		55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BEAUTY UNITED 119 E UNION STREET SUITE B PASADENA, CA 91103	88-3011184	501(C)(3)	212,251.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BERNALILLO PUBLIC SCHOOLS 560 S. CAMINO DEL PUEBLO BERNALILLO, NM 87004	85-6000791		30,000.	0.			QUALITY EDUCATION
BIG THOUGHT 1409 BOTHAM JEAN BOULEVARD DALLAS, TX 75215	75-2170035		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BILL & MELINDA GATES FOUNDATION PO BOX 23350 SEATTLE, WA 98102	56-2618866		1,168,428.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BLACK ALLIANCE FOR JUST IMMIGRATION - 1360 FULTON STREET - BROOKLYN, NY 11216	27-1911378	501(C)(3)	60,642.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK FARMER FUND INC 2161 PROSPECT AVENUE BRONX, NY 10457	84-2310349	501(C)(3)	200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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BLACK WOMEN RISING 4882 SILVER OAK STREET DAYTON, OH 45424	83-1904410		60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLUE GREEN ALLIANCE FOUNDATION 2701 UNIVERSITY AVENUE MINNEAPOLIS, MN 55414	20-3477309	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BOAT PEOPLE SOS ATLANTA 6107 OAKBROOK PARKWAY NORCROSS, GA 30093-1771	30-0737900	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BOLDIN COMMUNITY IMPACT INC 170 S. BARFIELD HIGHWAY PAHOKEE, FL 33476	83-0997148		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BORINQUEN DANCE THEATRE INC 121 N FITZHUGH STREET ROCHESTER, NY 14614	56-2302064		37,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BOYS TO MEN TUCSON INC 5925 E BROADWAY BLVD., SUITE 125 TUCSON, AZ 85711	80-0432852		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BRILLIANT BROWN BOYS BOOK CLUB 944 W. 71ST CHICAGO, IL 60621	84-5053934		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BROADWAY ADVOCACY COALITION INC 250 WEST 99TH STREET, 6A NEW YORK, NY 10025	82-3374845	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BRONX COMMUNITY CABLE PROGRAMMING CORPORATION - LEHMAN COLLEGE - BRONX, NY 10468	13-3545233		927,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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BRONX RIVER ALLIANCE INC 1490 SHERIDAN BOULEVARD BRONX, NY 10459	75-3001587		118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BUFFALO ARTS STUDIO TRI-MAIN CENTER BUFFALO, NY 14214	16-1475736		56,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BUILD UP INC 5 COMMERCE ROAD NEWTOWN, CT 06470	81-3539714		8,529.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BULLITT COUNTY BOARD OF EDUCATION 1040 HIGHWAY 44 EAST SHEPHERDSVILLE, KY 40165	61-6001357	GOVERNMENT	10,000.	0.			QUALITY EDUCATION
BUSHWICK WORKSHOP SPACE INC 176 ST. NICHOLAS AVENUE BROOKLYN, NY 11237	47-1841469		40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BVM CAPACITY BUILDING INSTITUTE INC - 3645 MARKETPLACE BOULEVARD - EAST POINT, GA 30344	82-3835203	501(C)(3)	200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CAHABA RIVERKEEPER 4650 OLD LOONEY MILL ROAD BIRMINGHAM, AL 35243	26-2623785	501(C)(3)	65,000.	0.			SUSTAINABLE ENVIRONMENT
CAIR FLORIDA INC 8076 N 56TH STREET TAMPA, FL 33617	65-1110616		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CALIFORNIA INDIAN ENVIRONMENTAL ALLIANCE - PO BOX 2128 - BERKELEY, CA 94702	27-0861293	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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CALIFORNIA SCIENCE CENTER FOUNDATION - 700 EXPOSITION PARK DRIVE - LOS ANGELES, CA 90037	95-2210527	501(C)(3)	10,000.	0.			QUALITY EDUCATION
CAMPELINAS UNIDAS DEL VALLE DE SAN JOAQUIN - P.O. BOX 3081 - POPLAR, CA 93258	26-0332237	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CARIBBEAN COMMUNITY SERVICE CENTER 111E EAST KIRBY STREET DETROIT, MI 48202	82-1816468		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CARLOS LEZAMA ARCHIVES AND CARIBBEAN CULTURAL CENTER - 1028 ST. JOHNS PLACE - BROOKLYN, NY 11213	02-0749266		70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CASA PROTEGIDA JULIA DE BURGOS INC PO BOX 362433 SAN JUAN, PR 00936	66-0387659		40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON - 445 N. SAN JOAQUIN STREET - STOCKTON, CA 95202	94-1677202	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTER FOR APPLIED RESEARCH AND EVALUATION - 35 E. HORIZON RIDGE PARKWAY, SUITE 110-201 - HENDERSON, NV 89002	84-2887713		50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTER FOR DEATH PENALTY LITIGATION - 123 WEST MAIN STREET - DURHAM, NC 27701	56-1939274		10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR EXPLORATORY AND PERCEPTUAL ARTS INC - 617 MAIN STREET - BUFFALO, NY 14203	23-7442268		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES INC - 1616 RHODE ISLAND AVENUE, NW - WASHINGTON, DC 20006	52-1501082	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTER FOR SUSTAINABLE ECONOMY 1322 WASHINGTON STREET PORT TOWNSEND, WA 98368	36-4541988		200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR TRANSFORMATIVE ACTION PO BOX 760 ITHACA, NY 14851	16-0990318		123,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR YOUNG WOMENS DEVELOPMENT - 832 FOLSOM STREET, SUITE 700 - SAN FRANCISCO, CA 94107	94-3227681	501(C)(3)	13,520.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRAL CONSOLIDATED SCHOOLS P.O. BOX 1199 SHIPROCK, NM 87420	85-6000095		30,000.	0.			QUALITY EDUCATION
CENTRAL VALLEY PARTNERSHIP 3485 WEST SHAW 102 FRESNO, CA 93711	81-3125919	501(C)(3)	68,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRAL VALLEY WORKER CENTER 3485 W SHAW AVENUE FRESNO, CA 93711	83-1708059	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO BINACIONAL PARA EL DESARROLLO INDIGENA OAXAQUENO - 2911 TULARE STREET - GREENFIELD, CA 93927	77-0337939	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE APOYO MUTUO BUCARABONES UNIDO - HC 2 BOX 10742 - LAS MARIAS, PR 00670	66-0900105	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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CENTRO DE ECONOMIA CREATIVA INC PO BOX 13041 SAN JUAN, PR 00908	66-0943858		50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE PERIODISMO INVESTIGATIVO INC - P.O. BOX 6834 - SAN JUAN, PR 00914-6834	66-0705065	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO PARA LA RECONSTRUCCION DEL HABITAR - CALLE TAFT 169 - SAN JUAN, PR 00918	66-0895294	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHAMPS MALE MENTORING PROGRAM CHIRISE - PO BOX 19584 - CHICAGO, IL 60619	81-2992600		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHI RISE 5427 S. MICHIGAN AVE., UNIT 1 CHICAGO, IL 60615	81-3096737		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHICAGO COMMUNITY BOND FUND 601 S. CALIFORNIA CHICAGO, IL 60612	47-5015710	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHILDFUND INTERNATIONAL USA 2821 EMERYWOOD PARKWAY RICHMOND, VA 23294	54-0536100	501(C)(3)	325,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHILDRENS HOSPITAL CORPORATION 300 LONGWOOD AVE BOSTON, MA 02115	04-2774441	501(C)(3)	87,167.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U. LUM PLACE SAN FRANCISCO, CA 94108	94-2161304	501(C)(3)	67,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVENUE SAN FRANCISCO, CA 94133	23-7404756	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CIRCLE OF BROTHERHOOD 4055 NW 17TH AVE MIAMI, FL 33142	47-2382636	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CITY OF ATLANTIC CITY ATTN: COMPTROLLER ATLANTIC CITY, NJ 08401	21-6000040		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CITY OF ELK GROVE ATTN: CARRIE WHITLOCK ELK GROVE, CA 95758	94-3366854		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CITY OF HARTFORD HARTFORD PUBLIC SCHOOLS - FINANCE DEPARTMENT - HARTFORD, CT 06114	06-6001870	GOVERNMENT	50,000.	0.			QUALITY EDUCATION
CITY OF PRESTON 70 WEST ONEIDA PRESTON, ID 83263	82-6000246		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CITY OF RICHMOND CITY MANAGERS OFFICE RICHMOND, CA 94804	94-6000403	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CITY OF SAN JOSE 200 E. SANTA CLARA STREET, 12TH FLO SAN JOSE, CA 95113	94-6000419	501(C)(3)	500,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CITY OF STOCKTON PUBLIC WORKS - FISCAL DIVISION STOCKTON, CA 95202	94-6000436	GOVERNMENT	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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CIVIL LIBERTIES DEFENSE CENTER 1430 WILLAMETTE STREET, 359 EUGENE, OR 97401	58-2670951	501(C)(3)	70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CLOSE TIES LEADERSHIP PROGRAM 660 MCWILLIAMS ROAD SE ATLANTA, GA 30315	81-4890204		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT - 7101 SOUTH CENTRAL AVENUE - LOS ANGELES, CA 90054	20-2445113	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COALITION ON POSITIVE HEALTH EMPOWERMENT INC - 127 W 127TH STREET - NEW YORK, NY 10027	27-2654975	501(C)(3)	32,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLECTIVO EL ANCON DE LOIZA INCORPORADO - 401 AVENUE AMERICO MIRANDA, 110B , - SAN JUAN, PR 00927	66-0907038		20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COLECTIVO ILE CORPORACION LUIS MUNOZ MARIN 20 CAGUAS, PR 00725	66-0808702		45,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLLECTIVE HERITAGE INSTITUTE 215 LINCOLN AVENUE SANTA FE, NM 87501	85-0432731	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLUMBIA COUNTY SANCTUARY MOVEMENT PO BOX 785 HUDSON, NY 12534	82-1804199		40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMEDORES SOCIALES DE PUERTO RICO INC - PO BOX 3181 - CAGUAS, PR 00726-3181	66-0912044	501(C)(3)	60,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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COMING CLEAN INC 28 VERNON STREET, SUITE 434 BRATTLEBORO, VT 05301	04-3429794		165,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMISION CIUDADANA PARA LA AUDITORIA INTEGRAL DEL CREDITO PUB - PO BOX 21054 - SAN JUAN, PR 00940-0895	66-0880065	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMITTEE AGAINST ANTI ASIAN VIOLENCE INC - 55 HESTER STREET, STOREFRONT - NEW YORK, NY 10002	13-3526938	501(C)(3)	118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMON CAUSE EDUCATION FUND 805 15TH STREET NW WASHINGTON, DC 20005	31-1705370	501(C)(3)	47,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY ARTS PARTNERSHIP OF TOMPKINS COUNTY INC - 110 TIOGA STREET - ITHACA, NY 14850	16-1384455		87,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY FINANCIAL RESOURCES 4100 REDWOOD ROAD, 20A-433 OAKLAND, CA 94619	20-3788598	501(C)(3)	38,320.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	88,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY MEDICAL CENTERS INC DEVELOPMENT OFFICE STOCKTON, CA 95210	94-2437106	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY OF CHANGE INC 309 COUNTY STREET, SUITE 203 PORTSMOUTH, VA 23704	81-2315327		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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COMMUNITY OF HOPE CENTER INC 201 BATCHELOR STREET ENFIELD, NC 27823	85-2496769		110,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY PARTNERS 1000 N. ALAMEDA STREET, SUITE 240 LOS ANGELES, CA 90012	95-4302067	501(C)(3)	111,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY RESOURCES FOR SCIENCE 1611 SAN PABLO AVENUE BERKELEY, CA 94702	94-3262587	501(C)(3)	20,000.	0.			QUALITY EDUCATION
CONNECT HUMANITY 185 SANTA RITA AVENUE PALO ALTO, CA 94301	87-1528048		577,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CONSCIOUS CAPITALIST GROUP FOUNDATION INC - PO BOX 2242 - CHARLOTTESVILLE, VA 22902	84-2733195		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CONTRA COSTA HEALTH SERVICES 50 DOUGLAS DRIVE MARTINEZ, CA 94553	94-6000509	501(C)(3)	60,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CONTRA COSTA MIDRASHA 25 HILLCROFT WAY WALNUT CREEK, CA 94597	68-0171267	501(C)(3)	29,200.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COOPER SQUARE COMMUNITY DEVELOPMENT COMMITTEE INC - 61 EAST 4TH STREET - NEW YORK, NY 10003	13-2666211		118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COOPERATIVES FOR A BETTER WORLD 670 NORTH COMMERCIAL STREET MANCHESTER, NH 03101	81-3247254		14,630,616.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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COORDINADORA PAZ PARA LA MUJER INC APARTADO 193008 SAN JUAN, PR 00919	66-0550935	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COUNCIL FOR NATIVE HAWAIIAN ADVANCEMENT - 91-1270 KINOIKI STREET - KAPOLEI, HI 96707	91-0313383	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COUNCIL OF KOREAN AMERICANS INC 1875 K STREET NW, SUITE 400 WASHINGTON, DC 20006	27-3496925	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DA VINCI SCHOOLS FUND 201 NORTH DOUGLAS STREET EL SEGUNDO, CA 90245	82-4350823	501(C)(3)	10,000.	0.			QUALITY EDUCATION
DANCES FOR A VARIABLE POPULATION INC - 560 RIVERSIDE DRIVE 9K - NEW YORK, NY 10027	26-4572204	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEAF REFUGEE ADVOCACY INC PO BOX 10335 ROCHESTER, NY 14610	86-1231101		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEEP SOUTH CENTER FOR ENVIRONMENTAL JUSTICE - 9801 LAKE FOREST BOULEVARD - NEW ORLEANS, LA 70127	56-2466977	501(C)(3)	180,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEFINE AMERICAN 3682 KING STREET ALEXANDRIA, VA 22302	46-4610491	501(C)(3)	57,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DISABILITY RIGHTS INTERNATIONAL INC - 1825 K STREET NW, SUITE 600 - WASHINGTON, DC 20006	52-2035860	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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DIVISION OF HOMELAND MINISTRIES P.O. BOX 1986 INDIANAPOLIS, IN 46206	35-1290911		133,333.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DOLORES C HUERTA FOUNDATION P.O. BOX 2087 BAKERSFIELD, CA 93303	91-2145992	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DOMESTIC WORKERS UNITED INC 1000 DEAN ST. SUITE 432 BROOKLYN, NY 11238	27-0441096		60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DREAM DARE TO REVITALIZE EDUCATION THRU ARTS MEDIATION INC - 3418 GATES PLACE - BRONX, NY 10473	45-5473512		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DRUM DESIS RISING UP AND MOVING INC - 72-18 ROOSEVELT AVENUE - JACKSON HEIGHTS, NY 11372	38-3652741	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DURHAM SUCCESS SUMMIT INC 732 9TH ST 596 DURHAM, VA 22701	86-2985757		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EARTH ISLAND INSTITUTE INC 2150 ALLSTON WAY, SUITE 460 BERKELEY, CA 94704	94-2889684	501(C)(3)	55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EASTERN IOWA COMMUNITY BOND PROJECT - P.O. BOX 3174 - IOWA CITY, IA 52244-3174	82-0931341	501(C)(3)	55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ECHOES OF INCARCERATION INC 64 NORMAN AVENUE 2 BROOKLYN, NY 11222	85-2960336		55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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ECONOMIC SECURITY PROJECT INC 228 PARK AVE S NEW YORK, NY 10003	85-3888872	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EDGE FUNDERS ALLLIANCE 2021 FILLMORE ST #66 SAN FRANCISCO, CA 94115	20-8211195	501(C)(3)	8,120.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EDUCATION TRUST INC 580 2ND STREET OAKLAND, CA 94607	52-1982223	501(C)(3)	57,500.	0.			QUALITY EDUCATION
EDWARD G IRVIN FOUNDATION ATTN: WALTER MILLER CHICAGO, IL 60653	36-4473846		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EL PUENTE DE WILLIAMSBURG INC 211 SOUTH 4TH STREET BROOKLYN, NY 11211	11-2614265	501(C)(3)	344,600.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EMERALD ISLE IMMIGRATION CENTER INC - 59-26 WOODSIDE AVENUE 2ND FLOOR - WOODSIDE, NY 11377	11-2932528		75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ENERGETIC ENTERPRISE YOUTH COMMUNITY STUDIO INC - 800 JERUSALEM AVE. - UNIONDALE, NY 11553	11-3437790		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ENTERPRISE CENTER INC 1100 MARKET STREET, SUITE 500 CHATTANOOGA, TN 37402	20-0062024		55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ENTRY POINT LLC 1949 WEST PRINTERS ROW SALT LAKE CITY, UT 84119	20-3905626		57,736.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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EQUALITY ALLIANCE OF SAN DIEGO COUNTY - P.O. BOX 12266 - SAN DIEGO, CA 92112	26-1712580	501(C)(3)	57,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EQUALITY FLORIDA INSTITUTE INC P.O. BOX 20786 TAMPA, FL 33622-0786	59-3435235	501(C)(3)	57,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE NE ATLANTA, GA 30307	58-2346744	501(C)(3)	57,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EQUALITY NORTH CAROLINA FOUNDATION P.O. BOX 12581 DURHAM, NC 27709	58-1374041	501(C)(3)	62,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EQUITY NETWORK 100 WARREN STREET SUITE 300-139 MANKATO, MN 56001	83-2298736		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EVANGELICAL ENVIRONMENTAL NETWORK 24 E FRANKLIN STREET WESTFIELD, IN 46074-0340	23-2827214		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EVERSON MUSEUM OF ART OF SYRACUSE AND ONONDAGA COUNTY - 401 HARRISON ST. - SYRACUSE, NY 13202	15-0616499		113,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EXPERIMENTS IN OPERA 205 23RD STREET, FRONT BROOKLYN, NY 11232	46-3775780		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FAITH IN FLORIDA INC 406 EAST AMELIA STREET ORLANDO, FL 32803	59-3151613	501(C)(3)	34,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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FAITH IN PUBLIC LIFE INC PO BOX 33668 WASHINGTON, DC 20033	20-3798596	501(C)(3)	18,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FARMWORKER JUSTICE FUND INC 1126 16TH ST NW WASHINGTON, DC 20036	52-1196708	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FEDERACION DE MAESTROS DE PUERTO RICO - URBANIZACION EL CARIBE 1572 AVENUE - SAN JUAN, PR 00926	66-0267056		154,900.	0.			QUALITY EDUCATION
FIDEICOMISO DE LA TIERRA DEL CANO MARTIN PENA - PMB 1838 - SAN JUAN, PR 00917	66-0648279		60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FIDEICOMISO PARA EL DESARROLLO DE RIO PIEDRAS - PO BOX 9300448 - SAN JUAN, PR 00928	66-6043399	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FILIPINO YOUTH LEADERSHIP PROGRAM ORGANIZATION - 123 W NYE LANE, SUITE 129 - CARSON CITY, NV 89706	47-3782661	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FILOMEN M DAGOSTINO GREENBERG MUSIC SCHOOL INC - 2130 BROADWAY SUITE 1904 - NEW YORK, NY 10023	83-2582279		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FIREBURN HERITAGE INC 1661 EAGLE BEND WESTON, FL 33327	88-1850233	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FIRST FOCUS ON CHILDREN 1400 EYE STREET NW WASHINGTON, DC 20005	81-3185002	501(C)(3)	500,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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FJC 31 WEST 34TH STREET NEW YORK, NY 10001	13-3848582		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FLANBWAYAN HAITIAN LITERACY PROJECT - 208 PARKSIDE AVENUE - BROOKLYN, NY 11226	27-0974276	501(C)(3)	206,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FLORIDA IMMIGRANT COALITION INC 2800 BISCAYNE BOULEVARD MIAMI, FL 33137	20-2123833	501(C)(3)	200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FLORIDA RISING TOGETHER INC 10800 BISCAYNE BOULEVARD MIAMI, FL 33161	45-3956785	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FORTUNE SOCIETY INC 29-76 NORTHERN BOULEVARD LONG ISLAND CITY, NY 11101	13-2645436	501(C)(3)	294,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FOUNDATION FOR JEWISH CAMP INC 253 WEST 35TH STREET, 4TH FLOOR NEW YORK, NY 10001	22-3551013		6,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FOUNDATION FOR LOUISIANA 4354 SOUTH SHERWOOD FOREST BOULEVARD BATON ROUGE, LA 70816	20-3399944	501(C)(3)	10,473.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FRACTRACKER ALLIANCE 704 LISBURN RD. STE 102 CAMP HILL, PA 17011	80-0844297		40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FRACTURED ATLAS INC 228 PARK AVENUE SOUTH NEW YORK, NY 10003	11-3451703	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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FREEDOM FOR ALL AMERICANS EDUCATION FUND - 1629 K STREET NW - WASHINGTON, DC 20006	47-4166556	501(C)(3)	110,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FRIENDS OF GANONDAGAN INC PO BOX 113 VICTOR, NY 14564	16-1353895	501(C)(3)	95,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FRONT AND CENTERED 1501 EAST MADISON STREET SEATTLE, WA 98122	84-3336800		115,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FUNDACION CORTES INC 210 SAN FRANCISCO STREET SAN JUAN, PR 00901	66-0804845	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GAP COMMUNITY CENTER 2100 N KILDARE AVE CHICAGO, IL 60639	82-2024205		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GARTH FAGAN DANCE INCORPORATED 50 CHESTNUT STREET 3RD FLOOR ROCHESTER, NY 14604	23-7276763		113,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GENESEE ORLEANS REGIONAL ARTS COUNCIL - 201 EAST MAIN STREET - BATAVIA, NY 14020	16-1067054		100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GENSPACE NYC 132 32ND STREET, SUITE 108 BROOKLYN, NY 11232	27-0947943		211,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GENTE ORGANIZADA 2121 ARROYO DRIVE POMONA, CA 91768	27-2352500	501(C)(3)	105,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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GEORGETOWN UNIVERSITY 3300 WHITEHAVEN ST, NW STE 5000 WASHINGTON, DC 20057-1485	53-0196603	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS INC - 7 DUNWOODY PARK - ATLANTA, GA 30338	76-0809155	501(C)(3)	6,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GEORGIANS FOR ALTERNATIVES TO THE DEATH PENALTY - P.O. BOX 42227 - ATLANTA, GA 30311	27-1774366		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GIVE BACK 2 DA BLOCK 4035 STOWAWAY LANE PORTSMOUTH, VA 23703	87-2203982		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GLOBAL CAMPAIGN FOR EDUCATION US INC - 1201 16TH STREET, NW - WASHINGTON, DC 20036	46-5308134	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GLOBAL DEAF MUSLIM 3951 PENDER DRIVE, SUITE130 ALEXANDRIA, VA 22312	84-1684165		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GLORIA EVE PERFORMING ARTS FOUNDATION - 1225 FRANKLIN AVENUE - GARDEN CITY, NY 11530	75-3120234		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GOOD LIFE FOUNDATION INC 2610 S. SALINA ST SYRACUSE, NY 13205	26-1123420		123,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GRANTMAKERS OF WESTERN PENNSYLVANIA - THREE GATEWAY CENTER - PITTSBURGH, PA 15222	25-1496312	501(C)(3)	26,250.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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GRASSROOTS LEADERSHIP INC PO BOX 6310 AUSTIN, TX 78762	58-1581743	501(C)(3)	55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GREATER HUDSON PROMISE NEIGHBORHOOD INC - 369 WARREN STREET - HUDSON, NY 12534	85-0949720		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GRUPO CULTURAL LATINOS EN ROCHESTER NY INC - 36 WOODCREST CIRCLE - FAIRPORT, NY 14450	46-3340559		65,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GUILD HALL OF EAST HAMPTON INC 158 MAIN STREET EAST HAMPTON, NY 11937	11-1776034		203,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GUITARS OVER GUNS ORGANIZATION INC 1000 W 15TH STREET 329 CHICAGO, IL 60607	26-2644682		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HAITIAN BRIDGE ALLIANCE 4265 FAIRMONT AVENUE SAN DIEGO, CA 92105	81-3558713	501(C)(3)	62,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HAMILTON HILL DROP IN ARTS CRAFTS CENTER - 409 SCHENECTADY ST. - SCHENECTADY, NY 12307	14-1577799		85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HARRIET TUBMAN FREEDOM FIGHTERS CORP - 1418 MANOTAK POINT DR, UNIT 105 - JACKSONVILLE, FL 32210	85-3303620	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HASER INC PO BOX 368035 SAN JUAN, PR 00936-8035	66-0861655	501(C)(3)	238,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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HEAL MINISTRY 8011 SOUTH MARSHFIELD CHICAGO, IL 60620	83-1105485		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HEALING CHICAGO 4156 MILFORD LANE CHICAGO, IL 60504	85-3422821		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HENRY STREET SETTLEMENT 265 HENRY STREET NEW YORK, NY 10002	13-1562242	501(C)(3)	294,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HINENU THE BALTIMORE JUSTICE SHTIEBL - 3140 REMINGTON AVENUE - BALTIMORE, MD 21233	82-4347258	501(C)(3)	18,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HONOR THE EARTH PO BOX 155 PONSFORD, MN 56575	45-4714238	501(C)(3)	12,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HUNTINGTON ARTS COUNCIL INC 213 MAIN STREET HUNTINGTON, NY 11743	11-2205617		80,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HURLEYVILLE PERFORMING ARTS CENTRE INC - PO BOX 504 - HURLEYVILLE, NY 12747	84-3970874		203,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HYP ACCESS INC C/O PERFORMANCE ZONE INC BROOKLYN, NY 11237	87-3781023		30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
I AM A GENTLEMAN INC 3622 SOUTH STATE STREET, UNIT 413 CHICAGO, IL 60680-4667	81-1396059		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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I AM MENTALITY YOUTH MALE EMPOWERMENT PROJECT - P.O. BOX 25042 - BALTIMORE, MD 21229	81-3874418		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
IMOGEN ROCHE FOUNDATION INC 10 BARCLAY STREET 19C NEW YORK, NY 10007	83-1897911		843,800.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INDUSTRY INITIATIVES FOR SCIENCE AND MATH EDUCATION - 5301 STEVENS CREEK BOULEVARD - SANTA CLARA, CA 95052-8059	77-0143865	501(C)(3)	10,000.	0.			QUALITY EDUCATION
INICIATIVA DE ECODesarrollo DE BAHIA DE JOBOS - ANTIGUO CENTRO CIBERNETICO, CALLE 705 INTERIOR - ARROYO, PR 00714	66-0758170		45,000.	0.			SUSTAINABLE ENVIRONMENT
INSTITUTE FOR ASIAN PACIFIC AMERICAN LEADERSHIP ADVANCEMENT - 815 16TH ST. NW, 2ND FLOOR - WASHINGTON, DC 20006	27-4284628	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INSTITUTE FOR COLLEGE ACCESS AND SUCCESS INC - 1300 CLAY STREET - OAKLAND, CA 94612	20-1368860	501(C)(3)	47,500.	0.			QUALITY EDUCATION
INSTITUTE FOR JEWISH AND COMMUNITY RESEARCH - 657 14TH AVENUE - SAN FRANCISCO, CA 94118	94-3307253	501(C)(3)	61,640.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INSTITUTE FOR SOCIO ECOLOGICAL RESEARCH - INSTITUTE FOR SOCIO-ECOLOGICAL RESEARCH - LAJAS, PR 00667	66-0795286		30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INSTITUTO PARA LA INVESTIGACION Y ACCION EN AGROECOLOGIA - 273 CALLE SIERRA MORENA - SAN JUAN, PR 00926	66-0910974		188,500.	0.			SUSTAINABLE ENVIRONMENT

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INSURE THE UNINSURED PROJECT 400 CAPITOL MALL, SUITE 900 SACRAMENTO, CA 95814	27-4159194		135,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INTERACTION AMERICAN COUNCIL FOR VOLUNTARY INTERNATIONAL ACTION INC - 1400 16TH STREET NW - WASHINGTON, DC 20036	13-3287064	501(C)(3)	251,084.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INTERFAITHFAMILY.COM INC 190 NORTH MAIN STREET NATICK, MA 01760	04-3577816	501(C)(3)	17,700.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
IRONBOUND COMMUNITY CORPORATION 317 ELM STREET NEWARK, NJ 07105	22-1916086	501(C)(3)	170,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JAIL TO JOBS PO BOX 2737 CEDAR PARK, TX 78630	27-1601066		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JAMESTOWN COMMUNITY COLLEGE 260 N. UNION STREET OLEAN, NY 14760	16-6002650		203,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JAPANESE AMERICAN CITIZENS LEAGUE 1765 SUTTER STREET SAN FRANCISCO, CA 94115	94-1245885	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JEWISH ALLIANCE FOR LAW AND SOCIAL ACTION INC - 11 BEACON STREET - BOSTON, MA 02108	01-0563874		12,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JEWS IN ALL HUES 7152 CHEW AVENUE, 2ND FLOOR PHILADELPHIA, PA 19119	27-2516792		7,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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JEWS OF COLOR INITIATIVE 1569 SOLANO AVE 474 BERKELEY, CA 94707	86-2742246		720,512.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JOBS FOR THE FUTURE INC 50 MILK STREET BOSTON, MA 02109	06-1164568	501(C)(3)	88,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JOHN BROWN LIVES INC PO BOX 357 WESTPORT, NY 12993	45-4553106		37,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JOHN N GARDNER INSTITUTE FOR EXCELLENCE IN UNDERGRADUATE EDUCATION - PO BOX 72 - BREVARD, NC 28712	26-0166817		8,000.	0.			QUALITY EDUCATION
JQ INTERNATIONAL 801 LARRABEE STREET, SUITE 10 WEST HOLLYWOOD, CA 90069	68-0601176		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JUMP FOR JOI INC 4500 N.FLAGLER DRIVE, A17 WEST PALM BEACH, FL 33407	82-0780326		18,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JUNTOS 600 WASHINGTON AVENUE PHILADELPHIA, PA 19147	01-0769538		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JUST FUTURES LAW INC 95 WASHINGTON STREET CANTON, MA 02021	84-2270207		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JUSTFUNDUS 490 43RD STREET OAKLAND, CA 94609	85-3759949		200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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KALEIDOSCOPE COMMUNITY ORGANIZATION - 307 S 8TH STREET - LANDING, MI 48912	83-3141324	501(C)(3)	36,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
KANATSIOHAREKE INC 4934 STATE HIGHWAY 5 FONDA, NY 12068	14-1787364	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KANU HAWAII 1050 QUEEN STREET, 100 HONOLULU, HI 96814	20-5552831		50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
KAPAL FOUNDATION INC 5101 LAKE DRIVE EAST ST. LOUIS, IL 62203	37-1372155		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KAPPA ALPHA PSI FOUNDATION INC 2322 N. BROAD STREET PHILADELPHIA, PA 19132	23-2205286		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KAVOD VNICUM P.O. BOX 1206 MAPLEWOOD, NJ 07040	01-0604102		40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
KEEP RISING TO THE TOP 119 E 102ND STREET NEW YORK, NY 10029	13-3948379		45,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KENTUCKY COALITION TO ABOLISH THE DEATH PENALTY INC - PO BOX 3092 - LOUISVILLE, KY 40201-3092	61-1169551	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KETTLE MORaine SCHOOL DISTRICT 563 A J ALLEN CIRCLE WALES, WI 53183	39-1024329	GOVERNMENT	10,000.	0.			QUALITY EDUCATION

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KILOMETRO 0 INC 206 TETUN, SUITE 800 SAN JUAN, PR 00936-2289	66-0898712	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KOREAN IMMIGRANT WORKERS ADVOCATES OF SOUTHERN CALIFORNIA - 941 S. VERMONT AVENUE - LOS ANGELES, CA 90006	95-4392004	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
L J EMPOWERMENT 4355 COBB PARKWAY STE J 522 ATLANTA, GA 30339	81-2177002		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LA FAMILIA COUNSELING CENTER INC 5523 34TH STREET SACRAMENTO, CA 95820	94-2270786	501(C)(3)	11,667.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LA MARANA 551 CALLE TRIGO SAN JUAN, PR 00918	66-0838654	501(C)(3)	35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LAKE COUNTY VOICES OF REASON 35624 CYPRESS COURT LEESBURG, FL 34788-2311	84-1837832		10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LAOTIAN AMERICAN NATIONAL ALLIANCE 1612 K STREET WASHINGTON, DC 20006	35-2260474	501(C)(3)	125,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LATINK PLAYWRIGHTS CIRCLE INC 22 RED BARN LN MIDDLETOWN, NY 10940	84-5058808		70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LEAGUE OF WOMEN VOTERS OF FLORIDA EDUCATION FUND INC - P.O. BOX 1911 - ORLANDO, FL 32802	59-1385724	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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LEARNING ACCELERATOR 103 ROARING BROOK RD PORTLAND, ME 04103	46-1059054	501(C)(3)	10,000.	0.			QUALITY EDUCATION
LGBT CENTER INTERCULTURAL COLLECTIVE INC - 3763 83RD STREET - JACKSON HEIGHTS, NY 11372	82-4397912	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LINDSAY EDUCATIONAL FOUNDATION FOR LEARNING - 371 E HERMOSA AVENUE - LINDSAY, CA 93247	81-4151735	501(C)(3)	10,000.	0.			QUALITY EDUCATION
LITTLE MANILA FOUNDATION 2154 S SAN JOAQUIN STREET STOCKTON, CA 95206	20-2661354	501(C)(3)	65,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LOFT THE LESBIAN AND GAY COMMUNITY SERVICES CENTER INC - 252 BRYANT AVENUE - WHITE PLAINS, NY 10605	13-3603559		201,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LOS PLENEROS DE LA 21 1680 LEXINGTON AVE, ROOM 209 NEW YORK, NY 10029	13-3353110		60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LOST BOYZ INC 1818 E. 71ST STREET CHICAGO, IL 60649	26-3317656		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LOUISIANA HEALTH CARE QUALITY FORUM - 8550 UNITED PLAZA BLVD., STE. 301 - BATON ROUGE, LA 70809	26-0497115		66,157.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LOVE CITY STRONG INC 5000 ESTATE ENIGHED PMB435 SAINT JOHN, VI 00830	66-0887374	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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LUNDQUIST INSTITUTE FOR BIOMEDICAL INNOVATION AT HARBOR UCLA MEDICAL - ATTN: MEHRUN PATEL - TORRANCE, CA 90502	95-2138184	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MA YI FILIPINO THEATRE ENSEMBLE INC - 520 EIGHTH AVENUE, SUITE 309 - NEW YORK, NY 10018	13-3607832		59,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAKANDA TOWNSHIP 5420 OLD U.S. HIGHWAY 51 CARBONDALE, IL 62903	37-1288323		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501(C)(3)	70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MANO A MANO MEXICAN CULTURE WITHOUT BORDERS - 550 W 155TH ST - NEW YORK, NY 10032	56-2545700		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MARCH ON MARYLAND INC 820 RITCHIE HWY SEVERNA PARK, MD 21146	82-0958114	501(C)(3)	200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MARY MAGDALENE COMMUNITY SERVICES AGENCY - 620 N. AURORA STREET - STOCKTON, CA 95202	68-0462814	501(C)(3)	35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MAS HOUSE BIPOC ART STUDIO 159 OLD POINT ROAD SOUTHAMPTON, NY 11969	85-3881183		65,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MASA MEXED INC 2770 THIRD AVENUE BRONX, NY 10455	11-3640210	501(C)(3)	37,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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MASSACHUSETTS DEPARTMENT OF HIGHER EDUCATION - ONE ASHBURTON PLACE, ROOM 1401 - BOSTON, MA 02108	04-6002284	GOVERNMENT	15,000.	0.			QUALITY EDUCATION
MATILDA JOSLYN GAGE FOUNDATION INC 210 EAST GENESEE STREET FAYETTEVILLE, NY 13066	16-1581669		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MEDICAL CAREERS EXPOSURE AND EMERGENCY PREPAREDNESS INITIATIVE - 910 W VAN BUREN ST, STE 100, UNIT 189 - CHICAGO, IL 60607	88-1845241		15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MENTOR LEADERS PRODUCE MENTOR LEADERS - 219 S ALDEN STREET - PHILADELPHIA, PA 19139	82-4056224		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
METROFUTURE INC 60 TEMPLE PLACE FLOOR 6 BOSTON, MA 02111-1379	30-0221355		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND - 634 SOUTH SPRING STREET - LOS ANGELES, CA 90014	74-1563270	501(C)(3)	37,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MI FAMILIA VOTA EDUCATION FUND 3030 NORTH CENTRAL AVENUE PHOENIX, AZ 85012	20-0182824	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MIL MUNDOS EN COMUN LTD 323 LINDEN STREET BROOKLYN, NY 11237	86-3016019		70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MILPA 339 MELODY LANE SALINAS, CA 93901	83-2137871	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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MINDBUILDERS CREATIVE ARTS INC 3415 OLINVILLE AVENUE BRONX, NY 10467	13-2988157	501(C)(3)	486,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MINKWON CENTER FOR COMMUNITY ACTION INC - 133-29 41ST AVENUE - FLUSHING, NY 11355	11-2710506		118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MISSISSIPPI M O V E PO BOX 579 TOUGALOO, MS 39174	90-0932897		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MISSOURIANS TO ABOLISH THE DEATH PENALTY - 6320 BROOKSIDE PLAZA - KANSAS CITY, MO 64113	20-3791024	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MIXTECO INDIGENA COMMUNITY ORGANIZING PROJECT - 520 W. 5TH STREET, SUITE F - OXNARD, CA 93030	30-0045901	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MONTGOMERY BAIL OUT FUND PO BOX 4772 MONTGOMERY, AL 36103-4772	85-3979130		8,570.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MORTAR CINCINNATI 1329 VINE STREET CINCINNATI, OH 45202	47-2431620	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOSAIC VISIONS 3909 FIFTH STREET NORTH, SUITE 2 ARLINGTON, VA 22203	85-2310242		14,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MOUNT PLEASANT NOW DEVELOPMENT CORPORATION - 13815 KINSMAN ROAD - CLEVELAND, OH 44120	34-1599720		10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOVEMENT GENERATION P.O. BOX 102 BERKELEY, CA 94701	85-4168043		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOVEMENT STRATEGY CENTER 436 14TH STREET, 5TH FLOOR OAKLAND, CA 94612	20-1037643		100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOVIMIENTO CULTURAL DE LA UNION INDIGENA - P.O. BOX 13 - NAPA, CA 94558	46-1037804	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MR DADS FATHERS CLUB 6405 S WOLCOTT AVE CHICAGO, IL 60636	82-4042427		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MUJERES DE ISLAS INC APARTADO 358 CULEBRA, PR 00775	66-0768054	501(C)(3)	40,000.	0.			SUSTAINABLE ENVIRONMENT
MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET 23 SAN FRANCISCO, CA 94110	20-2986926	501(C)(3)	64,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MULTIFAITH ALLIANCE INC 691 N SQUIRREL ROAD STE 100 NEW YORK, NY 10017	81-0799662		177,147.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MUNSON WILLIAMS PROCTOR INSTITUTE 310 GENESEE STREET UTICA, NY 13502	15-0532214		113,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NAACP STOCKTON BRANCH 401 N SAN JOAQUIN STREET STOCKTON, CA 95202	94-6172662	501(C)(4)	27,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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NACA INSPIRED SCHOOLS NETWORK 2301 MOUNTAIN ROAD NE ALBUQUERQUE, NM 87196	47-2981893	501(C)(3)	306,500.	0.			QUALITY EDUCATION
NATIONAL AIDS MEMORIAL INC P.O. BOX 2270 SAN FRANCISCO, CA 94126-2270	82-4329012	501(C)(3)	5,521,853.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL BLACK THEATRE WORKSHOP INCORPORATED - 2031 NATIONAL BLACK THEATRE WAY - NEW YORK, NY 10035	13-2632596	501(C)(3)	206,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL FEDERATION OF FILIPINO AMERICAN ASSOCIATIONS - 1612 K STREET NW, - WASHINGTON, DC 20006	52-2063531	501(C)(3)	222,800.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NATIONAL HAITIAN AMERICAN OFFICIALS NETWORK INC - 1320 N PINE HILLS ROAD - ORLANDO, FL 32808	83-0913531	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL KOREAN AMERICAN SERVICE AND EDUCATION CONSORTIUM INC - 4300 NORTH CALIFORNIA AVENUE - CHICAGO, IL 60618	11-3303986	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL MATH AND SCIENCE INITIATIVE INC - 8350 NORTH CENTRAL EXPRESSWAY, SUITE M -2200 - DALLAS, TX 75206	11-3769438	501(C)(3)	24,500.	0.			QUALITY EDUCATION
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE INC - P.O.BOX 1277 - NEW YORK, NY 10113	27-2114866	501(C)(3)	125,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW MEXICO FIRST 609 BROADWAY BLVD NE, SUITE 202 ALBUQUERQUE, NM 87102	85-0350387		10,000.	0.			QUALITY EDUCATION

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NEW YORK CIVIL LIBERTIES UNION FOUNDATION - 125 BROAD STREET - NEW YORK, NY 10004	90-0808294	501(C)(3)	206,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORK SHAKESPEARE FESTIVAL 425 LAFAYETTE STREET NEW YORK, NY 10003-7087	13-1844852	501(C)(3)	294,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORCAL RESIST 2121 BROADWAY SACRAMENTO, CA 95818-8331	83-1003248	501(C)(3)	172,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTH CAROLINA COALITION FOR ALTERNATIVES TO THE DEATH PENALTY - 123 WEST MAIN STREET - DURHAM, NC 27701	45-4288573	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHERN ALASKA ENVIRONMENTAL CENTER - 830 COLLEGE ROAD - FAIRBANKS, AK 99701	23-7438038	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHERN CASS PUBLIC SCHOOL DISTRICT 97 - 16021 18TH STREET SE - HUNTER, ND 58048	91-1762623	GOVERNMENT	10,000.	0.			QUALITY EDUCATION
NORTHERN LOUISIANA INTERFAITH SPONSORING COMMITTEE INC - 2145 HORSESHOE DRIVE - ALEXANDRIA, LA 71301	72-1438482		10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHWEST ALLIANCE FOR ALTERNATIVE MEDIA EDUCATION - P.O.BOX 42671 - PORTLAND, OR 97242	93-1009519	501(C)(3)	33,597.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHWEST COMMUNITY BAIL FUND 2311 N 45TH STREET 303 SEATTLE, WA 98103	83-1096468	501(C)(3)	51,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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NPH ACTION FUND 369 PINE STREET SAN FRANCISCO, CA 94104	83-3147694	501(C)(4)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NYC ARTS CYPHER INC 12 BROAD STREET STATEN ISLAND, NY 10304	57-1229930		55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OCCIDENTAL COLLEGE 1600 CAMPUS ROAD LOS ANGELES, CA 90041	95-1667177	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OHIOANS TO STOP EXECUTIONS P.O. BOX 82165 COLUMBUS, OH 43202	31-1269170	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OKO URBAN FARMS INC 1777 EASTERN PARKWAY, 3 BROOKLYN, NY 11233	83-1456025		55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ONE NATION ONE PROJECT INC 1501 BROADWAY, 24TH FLOOR, NEW YORK CITY, NY 10036	87-3253485	501(C)(3)	19,129.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ONETEN COALITION INC P.O. BOX 3220 NORFOLK, VA 23514	86-1528485	501(C)(3)	53,211,202.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OPTIONS FOR YOUTH 1525 EAST 53RD STREET, SUITE 920 CHICAGO, IL 60615	20-1438278		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OPUS DANCE THEATRE AND COMMUNITY SERVICES INC - 127 WEST 141 STREET, SUITE 23 - NEW YORK, NY 10030	13-3548252		40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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ORANGE COUNTY DEPARTMENT OF EDUCATION - 200 KALMUS DRIVE - COSTA MESA, CA 92626	95-6000943	GOVERNMENT	20,000.	0.			QUALITY EDUCATION
ORGANIZATION OF CHINESE AMERICANS INC - 900 19TH STREET NORTHWEST - WASHINGTON, DC 20006	23-7250499	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ORGANIZED COMMUNITIES AGAINST DEPORTATIONS - 4811 N CENTRAL PARK AVE - CHICAGO, IL 60625	82-0840451		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OSPIEL 108 METRO DRIVE SPARTANBURG, SC 29303	47-3672656		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OUR MOST VALUABLE PEOPLE FOUNDATION - 900 N LAKE SHORE DR. APT 2108 - CHICAGO, IL 60611	36-4407941		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OUR SAVIOUR'S LUTHERAN CHURCH 2101 NORTH FRUIT AVENUE, FRESNO, CA 93705	94-1706160	501(C)(3)	70,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PAN AFRICAN COMMUNITY OF CENTRAL NEW YORK - P.O. BOX 37033 - SYRACUSE, NY 13235	16-1479125		37,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARCELERAS AFORCARIBENAS POR LA FORMACION BARRIAL INC - PO BOX 1321 - SAINT JUST, PR 00978-1321	66-0924847	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PAROLE ILLINOIS INC 601 SOUTH CALIFORNIA AVENUE CHICAGO, IL 60612	83-3597258	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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PAROLE PREPARATION PROJECT INC 135 WEST 20TH STREET NEW YORK CITY, NY 10011	82-1096572		211,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARTNERSHIP FOR SOUTHERN EQUITY INC - 55 IVAN ALLEN JR BLVD, SUITE 530 - ATLANTA, GA 30308	27-4424115	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARTNERSHIP FOR THE ADVANCEMENT OF NEW AMERICANS - 4089 FAIRMOUNT AVENUE - SAN DIEGO, CA 92105	47-5299457	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARTNERSHIP FOR THE PUBLIC GOOD 617 MAIN STREET BUFFALO, NY 14203	27-1651050		118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARTNERSHIP PROJECT INC PO BOX 65826 WASHINGTON, DC 20035	52-2192070		150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PASO DEL NORTE COMMUNITY FOUNDATION - 221 NORTH KANSAS STREET - EL PASO, TX 79901	46-1997449		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEACE DEVELOPMENT FUND INC PO BOX 1280 AMHERST, MA 01004-1280	04-2738794	501(C)(3)	102,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEOPLE ORGANIZED FOR WESTSIDE RENEWAL - 5617 HOLLYWOOD BLVD. SUITE 107 - LOS ANGELES, CA 90028	65-1208274		42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEOPLE UNITED FOR SUSTAINABLE HOUSING INCORPORATED - 429 PLYMOUTH AVENUE - BUFFALO, NY 14213	20-3558447	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PERFORMANCE ZONE INC 75 MAIDEN LANE NEW YORK, NY 10038	13-3357408	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
POINT COMMUNITY DEVELOPMENT CORPORATION - 940 GARRISON AVENUE - BRONX, NY 10474	13-3765140		118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
POSITIVE COACHING ALLIANCE 66 FRANKLIN STREET, SUITE 300 OAKLAND, CA 94607	77-0485946	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PRATTSVILLE ART CENTER 14562 MAIN STREET 400 PRATTSVILLE, NY 12468	46-3477275		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PRIME PRODUCE LIMITED 424 W 54TH STREET NEW HAVEN, CT 06510	26-1188925	501(C)(3)	1,275,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROJECT EVIDENT INC 501 BOYLSTON STREET BOSTON, MA 02116	88-3216649		552,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROJECT SWISH 8459 SOUTH HONORE CHICAGO, IL 60620	84-2032663		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROVIDENCE YOUTH STUDENT MOVEMENT 669 ELMWOOD AVENUE BOX 13 PROVIDENCE, RI 02907	65-1224536	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PUBLIC HEALTH INSTITUTE 555 12TH STREET OAKLAND, CA 94607	94-1646278	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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PUEBLO CRITICO INC MANSIONES DE RIO PIEDRAS 1786 BEGON SAN JUAN, PR 00926	66-0882626		30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PYRAMID CONSULTING INC 3060 KIMBALL BRIDGE ROAD ALPHARETTA, GA 30022	58-2191055		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RADCLIFFES YOUTH SPORTS ORGANIZATION - 6548 SOUTH ELLIS - CHICAGO, IL 60637	84-5045411		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REAL WOMEN RADIO FOUNDATION 3499 N DAVIS HIGHWAY PENSACOLA, FL 32503	82-4836878		9,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REALITY SPEAKING INC 742 HAWS AVENUE NORRISTOWN, PA 19401	16-1696798	501(C)(3)	11,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RECINTO UNIVERSITARIO DE MAYAGUEZ RECTORS OFFICE MAYAGEZ, PR 00681-9000	66-0433761	GOVERNMENT	10,000.	0.			QUALITY EDUCATION
RECONSTRUCTIONIST RABBINICAL COLLEGE - 1299 CHURCH ROAD - WYNCOTE, PA 19095	23-1710675	501(C)(3)	25,000.	0.			QUALITY EDUCATION
REGENTS OF THE UNIVERSITY OF COLORADO - 1800 GRANT STREET - DENVER, CO 80203	84-6000555	501(C)(3)	10,000.	0.			QUALITY EDUCATION
REINVENT STOCKTON FOUNDATION 100 N SAN JOAQUIN STREET STOCKTON, CA 95202-2400	82-1005719	501(C)(3)	24,600.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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REMARIATION INC 102 1/2 CONCORD PLACE SYRACUSE, NY 13210	85-1101586		100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK - 230 WEST 41ST STREET - NEW YORK, NY 10036-7207	13-1988190	501(C)(3)	20,000.	0.			QUALITY EDUCATION
RESTORE THE DELTA 515 E MAIN STREET STOCKTON, CA 95202	27-4179166		85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RESURRECTION AFTER EXONERATION 2 0 1212 ST. BERNARD AVE. NEW ORLEANS, LA 70116	84-2767836		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RHIZOMATICA COMMUNICATIONS 241 S. 6TH STREET, 605 PHILADELPHIA, PA 19016	82-2312281		20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RICHARDSON PLANO GUIDE RIGHT FOUNDATION - P.O. BOX 701831 - DALLAS, TX 75287	75-2873488		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RISE COLORADO 1595 ELMIRA ST AURORA, CO 80010	47-3566342		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ROBERT F KENNEDY CENTER FOR JUSTICE AND HUMAN RIGHTS - PO BOX 982 - NEW YORK, NY 10272	13-2522784	501(C)(3)	12,789.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ROBOTICS EDUCATION AND COMPETITION FOUNDATION INC - 1519 I-30 WEST - GREENVILLE, TX 75402	35-2212630		15,000.	0.			QUALITY EDUCATION

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ROCKEFELLER PHILANTHROPY ADVISORS INC - 6 WEST 48TH STREET - NEW YORK, NY 10008	13-3615533	501(C)(3)	318,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ROCKHOUSE FOUNDATION C/O PETER ROSE NEW YORK, NY 10014	61-1461270	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ROCKWOOD LEADERSHIP INSTITUTE 1212 BROADWAY OAKLAND, CA 94612	72-1552165	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ROOT2FRUIT YOUTH FOUNDATION 5719 W. OHIO STREET CHICAGO, IL 60644	27-1292911		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RURAL PEOPLES PLATFORM PO BOX 1452 WINTHROP, WA 98862	84-4377602		100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
S T R O N G YOUTH INC 599 JERUSALEM AVENUE UNIONDALE, NY 11553	11-3590740		113,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SADIE NASH LEADERSHIP PROJECT INC 4 W 43RD STREET NEW YORK, NY 10036	11-3633912	501(C)(3)	118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAINT LOUIS STORY STITCHERS ARTISTS COLLECTIVE - 616 N SKINKER BOULEVARD - ST. LOUIS, MO 63130	61-1750223		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAN DIEGO STATE UNIVERSITY 5500 CAMPANILE DRIVE SAN DIEGO, CA 92182-1620	33-0373293		251,847.	0.			QUALITY EDUCATION

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SAN JOSE GRAIL FAMILY SERVICES 2003 E. SAN ANTONIO STREET SAN JOSE, CA 95116	77-0397354	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SANDRA CAPLAN COMMUNITY BET DIN 441 S. BARRINGTON AVENUE, UNIT 201 LOS ANGELES, CA 90049	45-5254674		32,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SAVANNAH RIVERKEEPER INCORPORATED P.O. BOX 60 AUGUSTA, GA 30903	58-2630660	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
SAY YES BUFFALO SCHOLARSHIP INC 712 MAIN STREET BUFFALO, NY 14208	46-2867677		760,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SCHWEINFURTH MEMORIAL ART 205 GENESEE ST. AUBURN, NY 13021	16-1097876		128,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SEARCH FOR COMMON GROUND 1730 RHODE ISLAND AVE NW SUITE 1101 WASHINGTON, DC 20036	52-1257425	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SEMILLERO DE LAS ARTES CALLE MARIANO ABRIL 101A, BO. BUENA MAYAGUEZ, PR 00680	66-0874286		30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SENECA NATION OF INDIANS 12837 ROUTE 438 IRVING, NY 14081-9330	16-0786768		654,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SEPHARDIC HERITAGE INTERNATIONAL 1811 R STREET NW WASHINGTON, DC 20009	83-4120107		12,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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SHAPING OUR APPALACHIAN REGION INC 137 MAIN STREET, SUITE 300 PIKEVILLE, KY 41501	37-1760428		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SHOSHONE BANNOCK TRIBES OF THE FORT HALL RESERVATION - P.O. BOX 306 - FORT HALL, ID 83203	82-0197554	NATIVE TRIBE	13,281.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SIKH AMERICAN LEGAL DEFENSE AND EDUCATION FUND INC - 1050 CONNECTICUT AVENUE, NW - WASHINGTON, DC 20006	04-3382840	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SIKHS FOR HUMANITY 10940 TRINITY PARKWAY, SUITE C350 STOCKTON, CA 95219	85-0696432	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SILICON VALLEY DE BUG 701 LENZEN AVENUE SAN JOSE, CA 95126	46-4274158	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SKYART NFP 3026 E. 91ST STREET CHICAGO, IL 60617	75-3152211	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SMARTMEME INC PO BOX 71928 OAKLAND, CA 94612	20-1897585		200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOCIAL GOOD FUND P.O. BOX 5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	119,000.	0.			SUSTAINABLE ENVIRONMENT
SOUTH ASIAN AMERICANS LEADING TOGETHER INC - 8403 COLESVILLE ROAD - SILVER SPRING, MD 20910	52-2216665	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHEAST ASIA RESOURCE ACTION CENTER SEARAC - 1628 16TH STREET, NW - WASHINGTON, DC 20009	52-1161473	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM, NC 27717	61-1639641	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHWEST ORGANIZING PROJECT 211 10TH STREET SW ALBUQUERQUE, NM 87102	85-0368743	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
SPRINGFIELD PUBLIC SCHOOLS 1550 MAIN STREET SPRINGFIELD, MA 01103		501(C)(3)	516,678.	0.			QUALITY EDUCATION
ST CROIX FOUNDATION FOR COMMUNITY DEVELOPMENT INC - P.O. BOX 1128 - CHRISTIANSTED, VI 00820	66-0480131	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ST LAWRENCE COUNTY ARTS COUNCIL PO BOX 252 POTSDAM, NY 13676	16-1330880		551,700.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
STATEN ISLAND URBAN CENTER INC P.O. BOX 10018 STATEN ISLAND, NY 10301	37-1833463		40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
STORAHTELLING LAB SHUL INC 131 VARICK STREET NEW YORK, NY 10013	46-3877785	501(C)(3)	7,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
STUDENT SENATE FOR CALIFORNIA COMMUNITY COLLEGES - 1102 Q STREET - SACRAMENTO, CA 95811	47-5327498	501(C)(3)	47,500.	0.			QUALITY EDUCATION

Schedule I (Form 990)

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STUTTERING ASSOCIATION FOR THE YOUNG INC - 247 WEST 37TH STREET - NEW YORK, NY 10018	33-1049070	501(C)(3)	118,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TALLER SALUD INC PO BOX 524 LOIZA, PR 00772	66-0494692	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TAWONGA JEWISH COMMUNITY CORPORATION - 131 STEUART STREET - SAN FRANCISCO, CA 94105	94-3227261	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TEACHING MATTERS INC 475 RIVERSIDE DRIVE NEW YORK, NY 10115	13-3770472	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TEATRO EXPERIMENTAL YERBABRUJA INC SECOND AVENUE FIREHOUSE GALLERY BAY SHORE, NY 11706	11-3735206		65,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TECHSOUP GLOBAL 435 BRANNAN STREET SAN FRANCISCO, CA 94107	94-3070617	501(C)(3)	208,800.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TENNESSEANS FOR ALTERNATIVES TO THE DEATH PENALTY - P.O. BOX 120552 - NASHVILLE, TN 37212	62-1577038	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TEXAS COALITION TO ABOLISH THE DEATH PENALTY - P.O. BOX 82212 - AUSTIN, TX 78708-2212	76-0618574	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TEXAS FREEDOM NETWORK EDUCATION FUND - P.O. BOX 1624 - AUSTIN, TX 78767	74-2788317	501(C)(3)	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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THE BRONX DOCUMENTARY CENTER 614 COURTLANDT AVENUE BRONX, NY 10451	45-2403312		843,800.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE BROTHERHOOD 2500 S. ABILENE ST. 441659 AURORA, CO 80014	80-0168705		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE CALIFORNIA ENDOWMENT ATTN: RYAN WENTWORTH SACRAMENTO, CA 95814	95-4523232		2,386,369.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE CANTATA SINGERS PO BOX 952 ELMIRA, NY 14902	16-0989756		30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE CENTER FOR POPULAR DEMOCRACY 449 TROUTMAN STREET BROOKLYN, NY 11237	45-3813436	501(C)(3)	495,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE CRENLATED COMPANY LTD 1512 TOWNSEND AVENUE BRONX, NY 10452	14-1719016	501(C)(3)	37,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE IMANI GROUP INC P. O. BOX 1666 AIKEN, SC 29802	57-1122166	501(C)(3)	125,000.	0.			SUSTAINABLE ENVIRONMENT
THE JEWISH FEDERATIONS OF NORTH AMERICA - 25 BROADWAY, SUITE 1700 - NEW YORK, NY 10004-1010	13-1624240		29,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE NAPABA LAW FOUNDATION P.O. BOX 65081 WASHINGTON, DC 20035	36-4014003	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE NEW SCHOOL 66 WEST 12TH STREET NEW YORK, NY 10011	13-3297197	501(C)(3)	160,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE OPPORTUNITY AGENDA INC 575 8TH AVENUE SUITE 701 NEW YORK, NY 10018	84-3935514	501(C)(3)	383,513.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE PRAXIS PROJECT INC PO BOX 7259 OAKLAND, CA 94601	30-0044814	501(C)(3)	185,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE SMILE TRUST INC 100 SW 2ND AVE MIAMI, FL 33130	47-2964710	501(C)(3)	8,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE SPRINGVILLE CENTER FOR THE ARTS INC - PO BOX 62 - SPRINGVILLE, NY 14141	16-1093588		203,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK - 622 WEST 113TH STREET - NEW YORK, NY 10025	13-5598093	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE W O W PROJECT INC 26 MOTT STREET NEW YORK, NY 10013	85-3155239		70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TIDES ADVOCACY P.O. BOX 29229 SAN FRANCISCO, CA 94129	94-3153687	501(C)(4)	18,208,110.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TIDES FOUNDATION WESTERN CLEAN ENERGY CAMPAIGN LOS ANGELES, CA 90088-9389	51-0198509	501(C)(3)	14,229,810.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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TIKKUN OLAM PRODUCTIONS INCORPORATED - 27 WILTON STREET - SOMERVILLE, MA 02145	83-0681681		150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TOP CITY COPMMUNITY FOUNDATION P.O. BOX 2565 TOPEKA, KS 66604	83-2089019		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TRADITIONAL ARTS IN UPSTATE NEW YORK - 53 MAIN ST. - CANTON, NY 13617	22-3090439		287,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TRANS GOOFY GAMES INC ALAMEDA TOWER II SAN JUAN, PR 00921	66-0995209		28,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TRANSART AND CULTURAL SERVICES INC PO BOX 148 WEST PARK, NY 12493	11-2922264	501(C)(3)	55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC - 520 8TH AVENUE - NEW YORK, NY 10018	04-3762842	501(C)(3)	47,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TRANSPARENCY TEXAS 6125 LUTHER LANE PMB 262 DALLAS, TX 75225	27-1365206	501(C)(3)	12,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TREEHOUSE SHAKERS INC RADIO CITY STATION NEW YORK, NY 10101-0186	57-1194398		123,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TROY REHABILITATION AND IMPROVEMENT PROGRAM INC - 415 RIVER STREET, 3RD FLOOR - TROY, NY 12180	14-1503655		203,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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TRUE SELF FOUNDATION INC WQ-8 CALLE DELFIN SAN JUAN, PR 00919	66-0881019		80,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TRUTH PHARM INC PO BOX 424 BINGHAMTON, NY 13902	81-0718278		87,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UNION FOR REFORM JUDAISM ATTN: DEVELOPMENT OFFICE NEW YORK, NY 10017	13-1663143	501(C)(3)	16,250.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNITED STATES FUND FOR UNICEF 125 MAIDEN LANE NEW YORK, NY 10038	13-1760110	501(C)(3)	105,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNITED WAY OF SANTA CRUZ COUNTY 4450 CAPITOLA ROAD, SUITE 106 CAPITOLA, CA 95010	94-1422471	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNIVERSITY OF MARYLAND FOUNDATION INC - 3300 METZEROTT ROAD - ADELPHI, MD 20783	52-1125663	501(C)(3)	15,000.	0.			QUALITY EDUCATION
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVENUE MADISON, WI 53726	39-0743975	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UPRISE COLLECTIVE PO BOX 7462 BEAVERTON, OR 97007	82-4833932	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
URBAN HABITAT PROGRAM 2000 FRANKLIN STREET OAKLAND, CA 94612	20-0275424	501(C)(3)	92,900.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

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URBAN MALE NETWORK 2245 W. JACKSON BLVD CHICAGO, IL 60612	47-4830984		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
URI L TZEDEK 4645 E. MARILYN ROAD SCOTTSDALE, AZ 85260	26-3274502	501(C)(3)	32,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UTAH DINE BIKEYAH P.O. BOX 554 SALT LAKE CITY, UT 84110	61-1729917	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VALLEY COMMUNITY SDA CHURCH POST OFFICE BOX 5155, STOCKTON, CA 95205-0155	68-0260844	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
VALLEY OF THE SUN YOUNG MENS CHRISTIAN ASSOCIATION - 350 N 1ST AVENUE - PHOENIX, AZ 85003-1513	86-0096799	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
VALLEY VOICES 1303 AMELIA AVENUE HANFORD, CA 93230	84-3911625	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
VERDE 4145 NE CULLY BOULEVARD PORTLAND, OR 97218	20-3685723		67,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VILLAGE CONNECT INC 1250A FAIRMONT DRIVE SAN LEANDRO, CA 94578	27-0955890	501(C)(3)	150,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
VIRGINIA ORGANIZING INC 703 CONCORD AVENUE CHARLOTTESVILLE, VA 22903	54-1674992	501(C)(3)	200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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VOICE BUFFALO INC 2495 MAIN STREET, SUITE 547 BUFFALO, NY 14214	16-1502516	501(C)(3)	211,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WAREHOUSE WORKER RESOURCE CENTER 521 N EUCLID AVE ONTARIO, CA 91762	45-2287926	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WAUKESHA COUNTY GREEN TEAM INC 1223 TIMBER RIDGE PEWAUKEE, WI 53072	46-0902803	501(C)(3)	40,000.	0.			SUSTAINABLE ENVIRONMENT
WE THE PEOPLE OF DETROIT P.O. BOX 7033 DETROIT, MI 48207	47-5123903	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WESPAC FOUNDATION INC 52 NORTH BROADWAY WHITE PLAINS, NY 10607	13-3109400		35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WEST COUNTY HEALTH CENTERS INC P.O. BOX 1449 GUERNEVILLE, CA 95446	23-7310613	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
WILLOW DOMESTIC VIOLENCE CENTER OF GREATER ROCHESTER INC - PO BOX 39601 - ROCHESTER, NY 14604	16-1099257		113,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WISCONSIN ALLIANCE FOR WOMENS MKE FREEDOM FUND - PO BOX 1726 - MADISON, WI 53701	80-0287566	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WITNESS TO INNOCENCE 1501 CHERRY STREET PHILADELPHIA, PA 19102	20-2394229	501(C)(3)	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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WOMEN HAVE OPTIONS P.O. BOX 1611 COLUMBUS, OH 43216	31-1357186	501(C)(3)	8,358.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WOMEN S HOUSING AND ECONOMIC DEVELOPMENT CORPORATION - 50 E 168TH ST. - BRONX, NY 10452	11-3099604		294,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WOODSIDE ON THE MOVE INC 51-23B QUEENS BOULEVARD WOODSIDE, NY 11377	11-2435565	501(C)(3)	211,400.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORD IS BOND 522 NW 23 AVE, SUITE J PORTLAND, OR 97210	83-1843221		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORKER S CENTER OF CENTRAL NEW YORK INC - 2013 E. GENESEE STREET - SYRACUSE, NY 13210	61-1706974		123,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORLD VISION INC P.O. BOX 9716 FEDERAL WAY, WA 98063-9716	95-1922279	501(C)(3)	70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YELLOWSTONE TO YUKON CONSERVATION INITIATIVE - P.O. BOX 157 - BOZEMAN, MT 59771-0157	81-0535303		75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YESHIVA UNIVERSITY 500 WEST 185TH STREET NEW YORK, NY 10033-3201	13-1624225	501(C)(3)	49,000.	0.			QUALITY EDUCATION
YOUNG MEN OF DISTINCTION INC 2201 AVENUE F RIVIERA BEACH, FL 33404	84-1747227		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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YOUNG MENS EDUCATIONAL NETWORK 1241 S. PULASKI ROAD CHICAGO, IL 60623	36-4124098		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YOUTH FOR ENVIRONMENTAL SANITY 3240 KING STREET BERKELEY, CA 94703	77-0467495	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
YOUTH FORWARD 2411 15TH ST SUITE A. SACRAMENTO, CA 95820	81-5343876	501(C)(3)	25,667.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
YOUTHBUILD BOSTON 27 CENTRE STREET ROXBURY, MA 02119	04-3080098		25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ZENO 1404 E YESLER WAY, SUITE 202D SEATTLE, WA 98122	20-5570858	501(C)(3)	30,000.	0.			QUALITY EDUCATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STIPEND/SUPPORT/SCHOLARSHIP	7	39,833.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TIDES CONDUCTS THOROUGH DUE DILIGENCE IN ADVANCE OF FUNDING, INCLUDING REVIEW OF THE GROUP'S TAX-EXEMPT STATUS AND WHETHER THE GRANT WOULD ADVANCE TIDES' MISSION. GRANTEES RECEIVE A WRITTEN GRANT AWARD NOTIFICATION. BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO USE THE FUNDS EXCLUSIVELY FOR PURPOSES CONSISTENT WITH TIDES' EXEMPT STATUS UNDER IRC SECTION 501(C)(3). IF A GRANT IS RESTRICTED FOR A SPECIFIC PROGRAM OR SPECIFIC ACTIVITIES, GRANTEES FURTHER AGREE THAT ANY PORTION OF THE GRANT NOT USED FOR THE STATED PURPOSE MUST BE REPAYED AND ANY CHANGE OF THE PURPOSES MUST BE

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JANIECE EVANS-PAGE CEO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	553,772.	190,900.	1,290.	0.	18,841.	764,803.	0.
(2) HOLDEN LEE TREASURER/CFO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	425,553.	27,667.	1,344.	15,321.	17,883.	487,768.	0.
(3) SUNEELA JAIN SEC./CHIEF LEGAL & ETHICS OFFICER	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	296,875.	56,775.	306.	13,031.	24,712.	391,699.	0.
(4) MARK SMOLINSKI DIR. GLOBAL HEALTH THREATS - ENDING	(i)	368,213.	4,200.	1,980.	13,807.	13,599.	401,799.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TOMIQUIA MOSS FOUNDER/CHIEF EXEC - ALL HOME	(i)	358,412.	0.	450.	9,150.	17,789.	385,801.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) SARAH CALDERON EXEC. DIR. - CREATIVE REBUILD NY	(i)	299,988.	600.	450.	13,125.	38,424.	352,587.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KELLY FITZSIMMONS FOUNDER & MNG'G DIR, CHIEF NETWORK &	(i)	311,783.	0.	1,247.	13,150.	28,608.	354,788.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) TALIA MILGROM-ELCOTT EXEC. DIR. - THE STARFISH INSTITUTE	(i)	274,861.	19,879.	450.	14,490.	26,270.	335,950.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3

THE ORGANIZATION'S CEO IS COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND THE CEO'S LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF THE CEO'S TOTAL COMPENSATION. TIDES NETWORK UTILIZES THE FOLLOWING METHODS TO ESTABLISH COMPENSATION FOR THE CEO: INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND REVIEW AND APPROVAL BY THE EXECUTIVE COMPENSATION SUBCOMMITTEE AND THE BOARD OF DIRECTORS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **TIDES CENTER** Employer identification number: **94-3213100**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		49,617.	COST OR SELLING PRIC
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	34	2,683,123.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies	X	1	15,336.	FMV
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN SCHEDULE M, PART I, COLUMN (B).

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOCIETY'S TOUGHEST PROBLEMS.

FORM 990, PART VI, SECTION A, LINE 2:

AS BOARD MEMBERS OF TIDES NETWORK, MARC DIAZ, MICHAEL FERNANDEZ, REGINA JACKSON, EDWARD LLOYD, DYLAN ORR, TIM WANG, CHERYL ALSTON, AND ANTOINETTE KLATZKY HAVE AN EMPLOYMENT RELATIONSHIP WITH JANIECE EVANS-PAGE, SUNEELA JAIN, HOLDEN LEE, AND JENNIFER LANDIG, WHO WERE EMPLOYEES OF TIDES NETWORK DURING THE TAX YEAR.

FORM 990, PART VI, SECTION A, LINE 4:

THE TIDES CENTER BOARD OF DIRECTORS ADOPTED NEW BYLAWS ON JULY 20, 2022. BYLAWS FOR TIDES CENTER HAVE BEEN UPDATED TO REFLECT GOVERNANCE UPDATES.

FORM 990, PART VI, SECTION A, LINE 6:

TIDES CENTER HAS ONE SOLE MEMBER, TIDES NETWORK, A SECTION 501(C)(3) ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH OF THE DIRECTORS OF TIDES CENTER SHALL BE APPOINTED BY THE ORGANIZATION'S SOLE MEMBER, TIDES NETWORK.

FORM 990, PART VI, SECTION A, LINE 7B:

BYLAWS SECTIONS 4.5 & 6.1

VOTING RIGHTS: THE SOLE MEMBER SHALL HAVE THE SOLE POWER AND AUTHORITY TO

VOTE TO DETERMINE AND APPROVE THE FOLLOWING: (I) ANY AMENDMENT TO ARTICLE 4

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization TIDES CENTER	Employer identification number 94-3213100
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OF THESE BYLAWS; (II) THE DISSOLUTION OF THIS CORPORATION, PROVIDED THE SOLE MEMBER SHALL FIRST SOLICIT THE OPINION OF THE BOARD OF DIRECTORS OF THIS CORPORATION; (III) SELECTION OF A CHIEF EXECUTIVE OFFICER OF THIS CORPORATION, AS DESCRIBED IN SECTION 4.6; AND (III) THE NUMBER OF AUTHORIZED DIRECTORS AND THE APPOINTMENT OF DIRECTORS. THE BOARD MAY MAKE RECOMMENDATIONS TO OR REQUEST ACTION BY THE SOLE MEMBER CONCERNING ANY OF THE FOREGOING MATTERS AT ANY TIME. THE BOARD MAY, BUT IS NOT REQUIRED TO, PRESENT ANY MATTERS OTHER THAN THOSE IN THIS SECTION 4.5 AND SECTION 6.1(B), AND THOSE REQUIRED BY APPLICABLE LAW, TO THE SOLE MEMBER FOR CONSENT.

POWERS: (A) GENERAL CORPORATE POWERS. SUBJECT TO THE LIMITATIONS SET FORTH IN THESE BYLAWS, THE BUSINESS AND AFFAIRS OF THIS CORPORATION SHALL BE MANAGED, AND ALL CORPORATE POWERS SHALL BE EXERCISED BY OR UNDER THE DIRECTION OF THE BOARD OF DIRECTORS. (B) LIMITATION ON POWERS.

NOTWITHSTANDING THE PROVISIONS OF SECTION 6.1(A), ACTION BY THE BOARD OF DIRECTORS ON THE FOLLOWING MATTERS SHALL BE EFFECTIVE ONLY WITH THE CONSENT OF THE BOARD OF DIRECTORS OF THE SOLE MEMBER: (I) ANY CHANGE IN THE FUNDAMENTAL NATURE OR STATED PURPOSES FOR WHICH THE CORPORATION IS ORGANIZED; (II) THE ADOPTION OF THE STRATEGIC PLANS FOR THE CORPORATION; (III) THE ADOPTION OF THE ANNUAL CAPITAL AND OPERATING BUDGETS FOR THE CORPORATION; (IV) MERGER, CONSOLIDATION OR SIMILAR REORGANIZATION OF THE CORPORATE STRUCTURE; (V) DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE CORPORATION; (VI) SELECTION OF THE AUDITORS OF THE CORPORATION; (VII) REMOVAL OF A DIRECTOR OF THE CORPORATION WITHOUT CAUSE; (VIII) AMENDMENT, REPEAL OR ADOPTION OF THE ARTICLES OF INCORPORATION OR THESE BYLAWS (PROVIDED THAT, ACTION BY THE BOARD OF DIRECTORS OF THIS CORPORATION IS NOT REQUIRED TO AMEND ARTICLE 4 OF THESE BYLAWS, WHICH IS IN THE SOLE DISCRETION OF THE SOLE MEMBER, AS PROVIDED IN SECTION 4.5(I)).

Name of the organization TIDES CENTER	Employer identification number 94-3213100
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FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING DEPARTMENT. THE TREASURER/CFO AND LEGAL COUNSEL REVIEW A DRAFT OF THE FORM 990; ADJUSTMENTS ARE MADE AS NECESSARY. A COMPLETE COPY OF THE FORM 990 IS THEN PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

UNDER THE TERMS OF THE CONFLICT OF INTEREST POLICY, COVERED INDIVIDUALS, INCLUDING OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS, CENTER ADVISORY BOARDS, AND DESIGNATED STAFF ARE REQUIRED TO SUBMIT CONFLICT OF INTEREST DISCLOSURE STATEMENTS AT THE TIME A PERSON BECOMES A COVERED INDIVIDUAL AND ANNUALLY THEREAFTER. THE POLICY REQUIRES COVERED INDIVIDUALS TO PERIODICALLY UPDATE THE CONFLICT OF INTEREST STATEMENT AS MATERIAL FACTS CHANGE, AS WELL AS MAKE VERBAL AND/OR WRITTEN DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST AS THEY ARISE. AT ANY TIME THAT A POTENTIAL OR ACTUAL CONFLICT OF INTEREST IS IDENTIFIED, DISCLOSURE MUST BE MADE TO THE BOARD OF DIRECTORS, THE APPROPRIATE COMMITTEE, OR STAFF (DEPENDING ON THE NATURE OF THE POTENTIAL OR ACTUAL CONFLICT). PRIOR TO ACTING ON ANY MATTER WHERE A POTENTIAL OR ACTUAL CONFLICT IS IDENTIFIED WITH RESPECT TO AN OFFICER OR MEMBER OF THE BOARD, THE CONFLICT AND ALL MATERIAL FACTS RELATED TO IT MUST BE FULLY DISCLOSED BY THE COVERED INDIVIDUAL TO THE BOARD PRIOR TO CONSIDERATION OF THE PROPOSED MATTER. IF THE BOARD DETERMINES A CONFLICT OF INTERESTS EXISTS, THE COVERED INDIVIDUAL, IF REQUESTED TO DO SO BY THE CHAIR OF THE BOARD, MAY PROVIDE ADDITIONAL FACTUAL INFORMATION REGARDING THE AFFECTED TRANSACTION, BUT MAY NOT PARTICIPATE IN OR ATTEMPT TO

Name of the organization TIDES CENTER	Employer identification number 94-3213100
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INFLUENCE DELIBERATION AND VOTING. THE COVERED INDIVIDUAL MUST BE EXCUSED FROM THE MEETING PRIOR TO DELIBERATION, AND MAY NOT RETURN UNTIL DELIBERATION AND VOTING ON THE MATTER HAVE BEEN CONCLUDED. THE POLICY PROVIDES FOR SIMILAR PROCEDURES FOR ADVISORY COMMITTEES TO ADDRESS MATTERS THAT ARE DECIDED AT THE ADVISORY COMMITTEE LEVEL. IF QUESTIONS ARISE WITH RESPECT TO THE POLICY OR PROCEDURES FOR DISCLOSING A POTENTIAL OR ACTUAL CONFLICT, THE MATTER MAY BE REFERRED TO HUMAN RESOURCES OR THE LEGAL, COMPLIANCE AND RISK DEPARTMENT FOR REVIEW AND RESOLUTION CONSISTENT WITH THE POLICY. IN THE EVENT OF A DELAY IN COLLECTION OF DISCLOSURE STATEMENTS, THE ORGANIZATION TAKES STEPS TO ADDRESS SO THAT THE FORMS ARE BROUGHT UP TO DATE.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE ALL COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND SUCH PERSONS' LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. AS SUCH, FORM 990, PART VI, SECTION B, LINES 15A AND 15B HAVE BEEN MARKED "NO", AS PROVIDED BY THE FORM 990 INSTRUCTIONS. PLEASE REFERENCE THE DISCLOSURE IN SCHEDULE O OF THE TIDES NETWORK FORM 990 FOR A DISCUSSION REGARDING HOW COMPENSATION IS DETERMINED FOR THESE INDIVIDUALS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MA, MD, MI, MN, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS ARE PROVIDED ON THE ORGANIZATION'S WEBSITE. THE

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT GENERALLY PROVIDED.

FORM 990, PART VI, SECTION B, LINE 12B:

ALL WERE REQUIRED TO DISCLOSE; OFFICERS AND DIRECTORS COMPLETED THE DISCLOSURE STATEMENTS. DUE TO STAFF TURNOVER, KEY EMPLOYEES WERE INADVERTENTLY OMITTED FROM COMPLETING THE ANNUAL DISCLOSURE STATEMENTS IN 2022. ALL DIRECTORS, OFFICERS, AND KEY EMPLOYEES HAVE COMPLETED THE REQUIRED ANNUAL DISCLOSURE FOR 2023.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS AND CONTRACT SERVICES:

PROGRAM SERVICE EXPENSES	53,055,106.
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MANAGEMENT AND GENERAL EXPENSES	0.
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FUNDRAISING EXPENSES	496,218.
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TOTAL EXPENSES	53,551,324.
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TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	53,551,324.
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RETURNED CONTRIBUTION	465,404.
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AMENDED RETURN:

THIS TAX RETURN IS BEING AMENDED TO CORRECT THE AMOUNTS SHOWN ON PART VII AND SCHEDULE J FOR ALL COMPENSATED INDIVIDUALS.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
TIDES CENTER SOCIAL PURPOSE REAL ESTATE HOLDING, 1012 TORNEY AVE, SAN FRANCISCO, CA 94129	REAL ESTATE	CALIFORNIA	0.	0.	TIDES CENTER
401 STATE STREET WBU LLC 55 EXCHANGE PLACE, SUITE 402 NEW YORK, NY 10005	REAL ESTATE	NEW YORK	650,570.	15,500,120.	TIDES CENTER

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
TIDES, INC. - 57-1138099 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NONPROFIT CENTERS	CALIFORNIA	501(C)(3)	10	TIDES NETWORK	<input checked="" type="checkbox"/>	
TIDES TWO RIVERS FUND - 20-1588459 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NONPROFIT CENTERS	CALIFORNIA	501(C)(3)	12A, I	TIDES NETWORK	<input checked="" type="checkbox"/>	
HARDING ROCK FUND - 20-1430532 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	HOLD AND MANAGE INVESTMENT ON BEHALF OF TIDES FOUNDATION	CALIFORNIA	501(C)(3)	12A, I	TIDES FOUNDATION	<input checked="" type="checkbox"/>	
TIDES FOUNDATION - 51-0198509 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	GRANTMAKING	CALIFORNIA	501(C)(3)	7	TIDES NETWORK	<input checked="" type="checkbox"/>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) TIDES NETWORK	C	56,218.	FMV
(2) TIDES FOUNDATION	C	11,283,615.	FMV
(3) TIDES FOUNDATION	B	7,312,405.	FMV
(4) TIDES TWO RIVERS FUND	K	203,224.	FMV
(5) TIDES NETWORK	M	21,252,804.	FMV
(6)			

