

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For the 2023 calendar year, or tax year beginning 01-01-2023, and ending 12-31-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA. Doing business as. Number and street (or P.O. box if mail is not delivered to street address): 1145 WILSHIRE BLVD. Room/suite. City or town, state or province, country, and ZIP or foreign postal code: LOS ANGELES, CA 90017

D Employer identification number: 95-3854152. E Telephone number: (213) 977-7500. G Gross receipts \$ 15,144,016

F Name and address of principal officer: CONNIE CHUNG JOE, 1145 WILSHIRE BLVD, LOS ANGELES, CA 90017

H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3), 501(c) () (insert no.), 4947(a)(1) or 527

J Website: WWW.AJSOCAL.ORG

K Form of organization: Corporation, Trust, Association, Other

L Year of formation: 1983

M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO ADVOCATE FOR CIVIL RIGHTS, PROVIDE LEGAL SERVICES AND EDUCATION, (CONTINUED ON SCHEDULE O)AND BUILD COALITIONS TO POSITIVELY INFLUENCE AND IMPACT ASIAN AMERICANS, NATIVE HAWAIIANS, AND PACIFIC ISLANDERS AND TO CREATE A MORE EQUITABLE AND HARMONIOUS SOCIETY.

Table with 3 columns: Description, 3, 4, 5, 6, 7a, 7b. Rows include: 2 Check this box, 3 Number of voting members, 4 Number of independent voting members, 5 Total number of individuals employed, 6 Total number of volunteers, 7a Total unrelated business revenue, 7b Net unrelated business taxable income.

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants, 9 Program service revenue, 10 Investment income, 11 Other revenue, 12 Total revenue.

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 13 Grants and similar amounts paid, 14 Benefits paid to or for members, 15 Salaries, other compensation, 16a Professional fundraising fees, 16b Total fundraising expenses, 17 Other expenses, 18 Total expenses, 19 Revenue less expenses.

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets, 21 Total liabilities, 22 Net assets or fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer CONNIE CHUNG JOE CEO, Date 2024-10-10, Type or print name and title

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2024-10-10, Check self-employed, PTIN P00650274, Firm's name ARMANINO LLP, Firm's EIN 94-6214841, Firm's address 11766 WILSHIRE BLVD 9TH FLOOR, Phone no. (310) 478-4148

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

AJSOCAL IS A SOCIAL JUSTICE ORGANIZATION THAT PROTECTS AND STRENGTHENS THE RIGHTS AND DIGNITY OF ASIAN AMERICAN AND PACIFIC ISLANDER (AAPI) COMMUNITIES, ESPECIALLY THOSE THAT ARE MOST DISADVANTAGED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code:) (Expenses \$	7,399,290	including grants of \$	1,459,020)(Revenue \$	15,130)
PROVIDE FREE INTAKE, REFERRAL, COUNSELING, AND LEGAL SERVICES TO LOW-INCOME MONOLINGUAL AND LIMITED ENGLISH PROFICIENT ASIAN AMERICAN & PACIFIC ISLANDER COMMUNITY MEMBERS IN 8 ASIAN LANGUAGES PLUS ENGLISH IN THE AREAS OF FAMILY LAW/DOMESTIC VIOLENCE, IMMIGRATION, CITIZENSHIP AND NATURALIZATION, AND HOUSING PROTECTION.						

4b	(Code:) (Expenses \$	2,804,953	including grants of \$	350,621)(Revenue \$	11,660)
ADVOCATE FOR POLICIES TO PROMOTE AND EXPAND SUPPORT FOR UNDESERVED ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITIES, INCLUDING ENHANCED HEALTH ACCESS, LANGUAGE ACCESSIBILITY, IMMIGRANT RIGHTS, DISAGGREGATED DEMOGRAPHIC DATA, EDUCATION/OUTREACH, AND COALITION BUILDING.						

4c	(Code:) (Expenses \$	1,982,214	including grants of \$	1,440,500)(Revenue \$	65,000)
ENGAGE IN IMPACT LITIGATION SERVICES TO CHALLENGE SYSTEMIC ISSUES AND CIVIL RIGHTS VIOLATIONS TO BENEFIT THE ASIAN AMERICAN & PACIFIC ISLANDER COMMUNITIES, INCLUDING TO COMBAT ANTI-ASIAN HATE AND RACISM, PROTECT VOTING RIGHTS, ENHANCE LANGUAGE ACCESS, AND PROMOTE IMMIGRANT RIGHTS.						

4d Other program services (Describe in Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 12,186,457

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 1 through 21 regarding organizational activities, financial reporting, and compliance with various IRS sections.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting and compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows and multiple sub-rows (a-e). Columns include question text, a grid for 'Yes/No' answers, and a grid for numerical values. Rows cover topics like employee reporting, foreign accounts, tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed (CA); 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [x] Another's website [x] Upon request [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: RICHARD CROWE 1145 WILSHIRE BLVD LOS ANGELES, CA 90017 (213) 977-7500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PAUL CHAN CHAIR, EXEC. COMMITTEE, LITIGATION WORKGROUP	3.00	X		X				0	0	0
(2) GLORIA CHANG YIP CO-CHAIR, DEVELOPMENT COMMITTEE; EXEC. COMMITTEE	3.00	X		X				0	0	0
(3) VINCENT GONZALES SECRETARY; EXEC. COMMITTEE	3.00	X		X				0	0	0
(4) PHILLIP LEE CHAIR, BUILDING COMMITTEE; EXEC. COMMITTEE	3.00	X		X				0	0	0
(5) SAN SAN LEE CHAIR, AUDIT COMMITTEE; EXEC. COMMITTEE	3.00	X		X				0	0	0
(6) THOMAS LEE VICE SECRETARY, EXEC. COMMITTEE	3.00	X		X				0	0	0
(7) JADE LEUNG VICE CHAIR; EXEC. COMMITTEE	3.00	X		X				0	0	0
(8) OLIVIA SAMAD CHAIR, GOVERNANCE COMMITTEE, EXEC. COMMITTEE	3.00	X		X				0	0	0
(9) CHRISTINE SONG TREASURER, FINANCE CHAIR, EXEC. COMMITTEE	3.00	X		X				0	0	0
(10) JACK YEH CO-CHAIR, DEVELOPMENT COMMITTEE; EXEC. COMMITTEE	3.00	X		X				0	0	0
(11) GENEVIEVE CABANILLA DIRECTOR	3.00	X						0	0	0
(12) ANDREW CHENG DIRECTOR	3.00	X						0	0	0
(13) CAMILLA ENG DIRECTOR	3.00	X						0	0	0
(14) MIKE ENG DIRECTOR	3.00	X						0	0	0
(15) PETER HUH DIRECTOR	3.00	X						0	0	0
(16) JENNIFER ISHIGURO DIRECTOR	3.00	X						0	0	0
(17) JACQUILINE JACKSON DIRECTOR	3.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JOON KIM DIRECTOR	3.00	X						0	0	0
(19) JOSEPH KIM DIRECTOR	3.00	X						0	0	0
(20) JOHN LY DIRECTOR	3.00	X						0	0	0
(21) TRACY PHAM DIRECTOR	3.00	X						0	0	0
(22) FERN SHAW DIRECTOR	3.00	X						0	0	0
(23) NITA SONG DIRECTOR	3.00	X						0	0	0
(24) MARIE TAN DIRECTOR	3.00	X						0	0	0
(25) VANNA TRAN DIRECTOR	3.00	X						0	0	0
(26) SPRING WANG DIRECTOR	3.00	X						0	0	0
(27) DON WIDJAJA DIRECTOR	3.00	X						0	0	0
(28) CALISTA WU DIRECTOR	3.00	X						0	0	0
(29) CONNIE CHUNG JOE CHIEF EXECUTIVE OFFICER	40.00			X				222,714	0	13,199
(30) ANTHONY ROH VICE PRESIDENT, PROGRAMS LEFT 3/23	40.00			X				210,709	0	10,455
(31) AILEEN LOUIE CHIEF OF STAFF	40.00			X				209,978	0	8,402
(32) RICHARD CROWE VICE PRESIDENT OF FINANCE	40.00			X				202,499	0	20,427
(33) JANICE TSAO VICE PRESIDENT, ADMINISTRATION	40.00					X		198,346	0	15,410
(34) CHRISTINA YANG GENERAL COUNSEL	40.00					X		140,988	0	6,857
(35) JOHN KIM DIRECTOR, CLIENT SERVICES	40.00					X		126,536	0	11,222
(36) LIZA AMEEN COMMUNICATIONS DIRECTOR	40.00					X		127,180	0	16,516
(37) VICTORIA DOMINGUEZ ZAMORANO POLICY DIRECTOR	40.00					X		124,002	0	9,697
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)								1,562,952	0	112,185

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 19

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
VIBIANA EVENTS 3547 VOYAGER ST STE 201 TORRANCE, CA 90503	GALA EVENT VENUE	257,353
PLAN C GROUP INC 120 EAST 8TH STREET SUITE 808 LOS ANGELES, CA 90014	ADVERTISING/MARKETING	183,000
OTIS ELEVATOR COMPANY DEPT LA 21684 PASADENA, CA 911851684	ELEVATOR CONTRACTOR	156,555

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, gifts, grants, and other similar amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c	1,455,593				
	d Related organizations	1d					
	e Government grants (contributions)	1e	5,646,596				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	7,248,625				
	g Noncash contributions included in lines 1a - 1f:\$	1g	49,303				
	h Total. Add lines 1a-1f			14,350,814			
Program Service Revenue	2a PROGRAM REVENUE	Business Code					
		900099	61,551	61,551			
	b						
	c						
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.		61,551					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		583,962			583,962	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	6a	27,672			
			6b Less: rental expenses	0			
		(ii) Personal	6c	27,672			
		d Net rental income or (loss)		27,672			27,672
	7a Gross amount from sales of assets other than inventory	(i) Securities	7a				
			7b Less: cost or other basis and sales expenses	189,095	1,528		
		(ii) Other	7c	-189,095	-1,528		
		d Net gain or (loss)		-190,623			-190,623
	8a Gross income from fundraising events (not including \$ 1,455,593 of contributions reported on line 1c). See Part IV, line 18		8a	72,029			
			8b Less: direct expenses	403,577			
		c Net income or (loss) from fundraising events		-331,548			-331,548
	9a Gross income from gaming activities. See Part IV, line 19		9a				
9b Less: direct expenses							
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances		10a					
		10b Less: cost of goods sold					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11a OTHER MISC. REVENUE	Business Code					
		900099	47,988	30,239		17,749	
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d		47,988				
12 Total revenue. See instructions		14,549,816	91,790	0	107,212		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,809,641	1,809,641		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,440,500	1,440,500		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	958,088	774,454	123,487	60,147
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,703,856	5,418,950	864,053	420,853
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	123,263	99,638	15,887	7,738
9 Other employee benefits	471,020	380,741	60,709	29,570
10 Payroll taxes	563,645	455,613	72,648	35,384
11 Fees for services (non-employees):				
a Management				
b Legal	40,588	36,224	4,364	
c Accounting	145,566	117,666	18,762	9,138
d Lobbying				
e Professional fundraising services. See Part IV, line 17	66,957			66,957
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	286,502	231,115	35,776	19,611
12 Advertising and promotion	263,591	224,304	7,852	31,435
13 Office expenses	202,690	164,812	20,493	17,385
14 Information technology	267,803	123,581	91,864	52,358
15 Royalties				
16 Occupancy	475,485	411,119	46,690	17,676
17 Travel	185,708	86,501	95,831	3,376
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	100,684	81,386	12,977	6,321
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	196,859	157,487	29,529	9,843
23 Insurance	137,361	111,034	17,704	8,623
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a STAFF DEVELOPMENT	41,820	34,977	2,396	4,447
b DUES AND SUBSCRIPTIONS	26,329	17,058	7,577	1,694
c MISCELLANEOUS	20,241	9,656	9,742	843
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	14,528,197	12,186,457	1,538,341	803,399
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	880,550	1	150,503
	2 Savings and temporary cash investments	1,404,177	2	1,292,538
	3 Pledges and grants receivable, net	4,046,715	3	3,955,643
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	258,995	9	129,964
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,183,739		
	b Less: accumulated depreciation	10b 2,358,912	2,701,249	10c 2,824,827
	11 Investments—publicly traded securities	13,185,307	11	16,430,613
	12 Investments—other securities. See Part IV, line 11	642,110	12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	541,608	15	377,401
16 Total assets. Add lines 1 through 15 (must equal line 33)	23,660,711	16	25,161,489	
Liabilities	17 Accounts payable and accrued expenses	1,181,416	17	1,134,557
	18 Grants payable	270,661	18	317,738
	19 Deferred revenue	522,406	19	576,548
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	25,132	21	10,089
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	523,729	25	388,263
	26 Total liabilities. Add lines 17 through 25	2,523,344	26	2,427,195
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	15,596,678	27	18,109,660
	28 Net assets with donor restrictions	5,540,689	28	4,624,634
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	21,137,367	32	22,734,294
33 Total liabilities and net assets/fund balances	23,660,711	33	25,161,489	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,549,816
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,528,197
3	Revenue less expenses. Subtract line 2 from line 1	3	21,619
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	21,137,367
5	Net unrealized gains (losses) on investments	5	1,425,308
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	150,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	22,734,294

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
ASIAN AMERICANS ADVANCING JUSTICE
SOUTHERN CALIFORNIA

Employer identification number
95-3854152

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	11,342,510	9,347,572	16,898,883	14,938,170	14,350,814	66,877,949
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	11,342,510	9,347,572	16,898,883	14,938,170	14,350,814	66,877,949
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,154,273
6 Public support. Subtract line 5 from line 4.						64,723,676

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4.	11,342,510	9,347,572	16,898,883	14,938,170	14,350,814	66,877,949
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	180,053	148,344	337,232	359,545	611,634	1,636,808
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	75,344	76,357	48,798	81,819	47,988	330,306
11 Total support. Add lines 7 through 10						68,845,063

12 Gross receipts from related activities, etc. (see instructions) **12** 893,402

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) **14** 94.010 %

15 Public support percentage for 2022 Schedule A, Part II, line 14 **15** 91.890 %

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**.

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See **instructions**. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)**1** Net short-term capital gain**1****2** Recoveries of prior-year distributions**2****3** Other gross income (see instructions)**3****4** Add lines 1 through 3**4****5** Depreciation and depletion**5****6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)**6****7** Other expenses (see instructions)**7****8 Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)**8****Section B - Minimum Asset Amount**

(A) Prior Year

(B) Current Year
(optional)**1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):**1****a** Average monthly value of securities**1a****b** Average monthly cash balances**1b****c** Fair market value of other non-exempt-use assets**1c****d Total** (add lines 1a, 1b, and 1c)**1d****e Discount** claimed for blockage or other factors (*explain in detail in Part VI*):**2** Acquisition indebtedness applicable to non-exempt use assets**2****3** Subtract line 2 from line 1d**3****4** Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).**4****5** Net value of non-exempt-use assets (subtract line 4 from line 3)**5****6** Multiply line 5 by 0.035**6****7** Recoveries of prior-year distributions**7****8 Minimum Asset Amount** (add line 7 to line 6)**8****Section C - Distributable Amount**

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)**1****2** Enter 85% of line 1**2****3** Minimum asset amount for prior year (from Section B, line 8, Column A)**3****4** Enter greater of line 2 or line 3**4****5** Income tax imposed in prior year**5****6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)**6**

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4 Amounts paid to acquire exempt-use assets	4
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5
6 Other distributions (<i>describe in Part VI</i>). See instructions	6
7 Total annual distributions. Add lines 1 through 6.	7
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8
9 Distributable amount for 2023 from Section C, line 6	9
10 Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
------------------	-------------

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of the organization (ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA) and Employer identification number (95-3854152)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions
3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received. Rows 1-6.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

(a) Filing organization's totals
(b) Affiliated group totals

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

107,102
116,902
224,004
14,304,193
14,528,197
876,410

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a. If zero or less, enter -0-
- i** Subtract line 1f from line 1c. If zero or less, enter -0-

219,103
0
0

- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	668,436	722,809	752,486	876,410	3,020,141
b Lobbying ceiling amount (150% of line 2a, column(e))					4,530,212
c Total lobbying expenditures	12,300	154,352	186,032	224,004	576,688
d Grassroots nontaxable amount	167,109	180,702	188,122	219,103	755,036
e Grassroots ceiling amount (150% of line 2d, column (e))					1,132,554
f Grassroots lobbying expenditures	11,025	49,038	59,341	107,102	226,506

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA

Employer identification number 95-3854152

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, aggregate value of grants, and questions about donor property and grant fund usage.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number of easements, acreage restricted, and questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	911,639	1,066,530	1,000,000	1,000,000	1,000,000
b Contributions					
c Net investment earnings, gains, and losses	101,585	-154,891	68,588	22,502	22,740
d Grants or scholarships					
e Other expenditures for facilities and programs			2,058	22,502	22,740
f Administrative expenses					
g End of year balance	1,013,224	911,639	1,066,530	1,000,000	1,000,000

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 0 %
- b** Permanent endowment ▶ 98.690 %
- c** Term endowment ▶ 1.310 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		868,632		868,632
b Buildings		1,544,234	953,598	590,636
c Leasehold improvements		2,482,062	1,220,365	1,261,697
d Equipment		288,811	184,949	103,862
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 2,824,827

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
PPP LOAN PAYABLE	388,263
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	388,263

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	16,502,648
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	1,425,308	
b	Donated services and use of facilities	2b	123,947	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		1,549,255
3	Subtract line 2e from line 1	3		14,953,393
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-403,577	
c	Add lines 4a and 4b	4c		-403,577
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5		14,549,816

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	14,905,721
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	123,947	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	253,577	
e	Add lines 2a through 2d	2e		377,524
3	Subtract line 2e from line 1	3		14,528,197
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5		14,528,197

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART IV, LINE 2B:	THE ORGANIZATION REPRESENTS CLIENTS IN LITIGATION. THE JUDGEMENTS/SETTLEMENTS RECORDED IN THIS ACCOUNT ARE MADE PAYABLE TO THE ORGANIZATION WHICH IS RESPONSIBLE FOR DISTRIBUTING PAYMENT TO THE CLIENT.
PART X, LINE 2:	THE ORGANIZATION IS A NONPROFIT PUBLIC BENEFIT CORPORATION ORGANIZED UNDER THE LAWS OF CALIFORNIA AND, AS SUCH, IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER INTERNAL REVENUE CODE ("IRC") AND CORRESPONDING STATE PROVISIONS. THE ORGANIZATION'S FEDERAL INCOME TAX RETURNS FOR TAX YEARS ENDED DECEMBER 31, 2019, AND BEYOND REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE. THE RETURNS FOR CALIFORNIA REMAIN SUBJECT TO EXAMINATION BY STATE TAXING AUTHORITIES FOR THE TAX YEARS ENDED DECEMBER 31, 2018, AND BEYOND. MANAGEMENT HAS CONSIDERED ITS TAX POSITIONS AND BELIEVES THAT ALL OF THE POSITIONS TAKEN BY THE ORGANIZATION IN ITS FEDERAL AND STATE EXEMPT ORGANIZATION TAX RETURNS ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSE -403,577.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSE 403,577. BAD DEBT EXPENSE -150,000.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service

Name of the organization ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA

Employer identification number

95-3854152

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events. 2a Did the organization have a written or oral agreement with any individual... 2b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Rows include CHARMEEN H WING, ANGEL LU MERSON, CHRISTINE LEE, and a Total row.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CA

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	Revenue	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		ANNUAL GALA (event type)	PBAC GAME NIGHT (event type)	(total number)	
1 Gross receipts		1,494,593	33,029		1,527,622
2 Less: Contributions		1,455,593			1,455,593
3 Gross income (line 1 minus line 2)		39,000	33,029		72,029
4 Cash prizes	Direct Expenses				
5 Noncash prizes					
6 Rent/facility costs		283,217			283,217
7 Food and beverages			1,149		1,149
8 Entertainment		64,434			64,434
9 Other direct expenses		51,857	2,920		54,777
10 Direct expense summary. Add lines 4 through 9 in column (d) ▶					403,577
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					-331,548

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	Revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
1 Gross revenue					
2 Cash prizes	Direct Expenses				
3 Noncash prizes					
4 Rent/facility costs					
5 Other direct expenses					
6 Volunteer labor		<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
------------------	-------------

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
 Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
 ASIAN AMERICANS ADVANCING JUSTICE
 SOUTHERN CALIFORNIA

Employer identification number
 95-3854152

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) KOREAN COMMUNITY CENTER OF THE EAST BAY 97 CALLAN AVE SAN LEANDRO, CA 94577	94-2503925	501C3	179,200	0			COVERED CA ENROLLMENTS
(2) KOREAN COMMUNITY SERVICES 451 W LINCOLN AVE SUITE 100 ANAHEIM, CA 92805	95-3245254	501C3	170,140	0			CITIZENSHIP LEGAL SUPPORT
(3) INTL INSTITUTE OF METROPOLITAN DETROIT 111 E KIRBY ST DETROIT, MI 48202	38-1358200	501C3	116,760	0			CITIZENSHIP LEGAL SUPPORT
(4) BOAT PEOPLE SOS - HOUSTON 11360 BELLAIRE BOULEVARD 910 HOUSTON, TX 77072	45-4040991	501C3	107,280	0			CITIZENSHIP LEGAL SUPPORT
(5) SHALOM CENTER FOR TREE OF LIFE 2975 WILSHIRE BLVD SUITE 415 LOS ANGELES, CA 90010	33-0786965	501C3	100,000	0			DV LEGAL ASSISTANCE
(6) SAHARA 17100 PIONEER BOULEVARD SUITE 260 ARTESIA, CA 90701	26-0736033	501C3	67,994	0			COVERED CA ENROLLMENTS
(7) EMPOWERING PACIFIC ISLANDER COMMUNITIES 1000 NORTH ALAMEDA STREET SUITE 240 LOS ANGELES, CA 90012	66-0871802	501C3	55,000	0			DEMOGRAPHIC RESEARCH
(8) INTERNATIONAL INSTITUTE OF MINNESOTA 1694 COMO AVENUE SAINT PAUL, MN 55108	41-0693912	501C3	47,895	0			CITIZENSHIP LEGAL SUPPORT
(9) CHALDEAN COMMUNITY FOUNDATION 3601 15 MILE RD STERLING HEIGHTS, MI 48310	20-3963417	501C3	47,835	0			CITIZENSHIP LEGAL SUPPORT
(10) ASIAN COMMUNITY DEVELOPMENT COUNCIL 1027 SOUTH RAINBOW BOULEVARD 253 LAS VEGAS, NV 89145	27-0992122	501C3	46,500	0			CITIZENSHIP LEGAL SUPPORT
(11) THE RAND CORPORATION 1776 MAIN STREET SANTA MONICA, CA 904072138	95-1958142	501C3	45,000	0			DEMOGRAPHIC RESEARCH
(12) CHINATOWN SERVICE CENTER 767 NORTH HILL STREET SUITE 400A LOS ANGELES, CA 90012	95-2918844	501C3	41,030	0			CITIZENSHIP LEGAL SUPPORT
(13) SOUTH ASIAN NETWORK 18173 PIONEER BLVD SUITE I ARTESIA, CA 90701	33-0608166	501C3	40,698	0			COVERED CA ENROLLMENTS
(14) NAKASEC 13890 BRADDOCK ROAD SUITE 309 CENTREVILLE, VA 20121	87-0752611	501C4	39,850	0			CITIZENSHIP LEGAL SUPPORT
(15) ASIAN COUNSELING & REFERRAL SERVICE 3639 MARTIN LUTHER KING JR WAY S SEATTLE, WA 98108	91-0916176	501C3	38,520	0			CITIZENSHIP LEGAL SUPPORT
(16) KOREAN AMERICAN FAMILY SERVICE CENTER 3727 W 6TH ST STE 320 LOS ANGELES, CA 90020	95-3899329	501C3	37,203	0			DV LEGAL ASSISTANCE
(17) CENTER FOR PAN ASIAN COMMUNITY SERVICES 3510 SHALLOWFORD RD NE ATLANTA, GA 30341	58-1437980	501C3	36,300	0			CITIZENSHIP LEGAL SUPPORT
(18) ASIAN PACIFIC HEALTH CARE VENTURE 4216 FOUNTAIN AVENUE LOS ANGELES, CA 90029	95-4177752	501C3	35,010	0			COVERED CA ENROLLMENTS
(19) CAMBODIAN ASSOCIATION OF AMERICA 2390 PACIFIC AVE LONG BEACH, CA 90806	95-3528706	501C3	31,130	0			CITIZENSHIP LEGAL SUPPORT
(20) CLINICA ROMERO PO BOX 86347 LOS ANGELES, CA 90086	95-3881333	501C3	29,835	0			HEALTH ACCESS & EDUCATION
(21) THE FRESNO CENTER 4879 E KINGS CANYON RD FRESNO, CA 93727	77-0280265	501C3	28,534	0			CITIZENSHIP LEGAL SUPPORT
(22) SAMAHAN HEALTH CENTERS 1428 HIGHLAND AVENUE NATIONAL CITY, CA 91950	95-3008798	501C3	27,180	0			COVERED CA ENROLLMENTS
(23) OCAPICA 12912 BROOKHURST STREET SUITE 410 GARDEN GROVE, CA 92840	91-2047245	501C3	24,206	0			HOME PRESERVATION
(24) ASIAN PACIFIC AMERICAN LEGAL RESOURCE CENTER 1627 K STREET NW SUITE 610 WASHINGTON, DC 20006	52-2148028	501C3	23,100	0			CITIZENSHIP LEGAL SUPPORT
(25) INTERNATIONAL INSTITUTE OF AKRON 20 OLIVE ST SUITE 201 AKRON, OH 44310	34-0733161	501C3	21,280	0			CITIZENSHIP LEGAL SUPPORT
(26) SOUTHEAST ASIAN COALITION 3631 CENTRAL AVENUE CHARLOTTE, NC 28205	46-0786773	501C3	20,000	0			CITIZENSHIP LEGAL SUPPORT
(27) PARS EQUALITY CENTER 4954 VAN NUYS BLVD SUITE201 SHERMAN OAKS, CA 91403	27-2969900	501C3	19,232	0			CITIZENSHIP LEGAL SUPPORT
(28) SOUTHEAST ASIAN MUTUAL ASSISTANCE 1711 S BROAD ST PHILADELPHIA, PA 19148	22-2541120	501C3	17,690	0			CITIZENSHIP LEGAL SUPPORT
(29) THE CAMBODIAN FAMILY 1626 E 4TH STREET SANTA ANA, CA 92701	95-3854831	501C3	17,515	0			CITIZENSHIP LEGAL SUPPORT
(30) SOUTHLAND INTEGRATED SERVICES 1618 WEST 1ST STREET SANTA ANA, CA 92703	95-3403526	501C3	17,500	0			IMMIGRATION AND CITIZENSHIP LEGAL SUPPORT
(31) ASIAN RESOURCES INC 6270 ELDER CREEK ROAD SACRAMENTO, CA 95824	94-2658135	501C3	16,695	0			COVERED CA ENROLLMENTS
(32) UNITED CAMBODIAN COMMUNITY 2201 EAST ANAHEIM STREET	95-3442295	501C3	16,250	0			IMMIGRATION AND CITIZENSHIP LEGAL SUPPORT

SUITE 200 LONG BEACH, CA 90804							
(33) AAJC 1140 CONNECTICUT AVE NW SUITE 1200 WASHINGTON, DC 20036	13-3619000	501C3	15,000	0			CITIZENSHIP LEGAL SUPPORT
(34) ONE AMERICA 1225 S WELLER ST STE 430 SEATTLE, WA 98144	20-0384893	501C3	13,110	0			CITIZENSHIP LEGAL SUPPORT
(35) BOAT PEOPLE SOS 13950 MILTON AVE SUITE 301 WESTMINSTER, CA 92683	82-2413208	501C3	12,730	0			CITIZENSHIP LEGAL SUPPORT
(36) COUNCIL ON AMERICAN-ISLAMIC RELATIONS 2180 W CRESCENT AVE SUITE F ANAHEIM, CA 92801	77-0411194	501C3	12,130	0			CITIZENSHIP LEGAL SUPPORT
(37) ORGANIZATION OF CHINESE AMERICANS 9800 TOWN PARK DRIVE SUITE 105-107 HOUSTON, TX 77036	52-1306678	501C3	12,000	0			CITIZENSHIP LEGAL SUPPORT
(38) ASIAN SERVICES IN ACTION 370 EAST MARKET STREET AKRON, OH 44304	34-1798850	501C3	11,200	0			CITIZENSHIP LEGAL SUPPORT
(39) ASIAN AMERICAN DRUG ABUSE PROGRAM INC 2900 S CRENSHAW BLVD LOS ANGELES, CA 90016	95-2848695	501C3	9,505	0			HEALTH ACCESS & EDUCATION
(40) CASA DE MARYLAND 8151 15TH AVE HYATTSVILLE, MD 20783	52-1372972	501C3	8,925	0			IMMIGRATION AND CITIZENSHIP LEGAL SUPPORT
(41) MICHIGAN UNITED 4405 WESSON STREET DETROIT, MI 48210	38-3058190	501C3	8,480	0			CITIZENSHIP LEGAL SUPPORT
(42) ASIAN YOUTH CENTER 100 WEST CLARY AVE SAN GABRIEL, CA 91776	33-0383691	501C3	7,250	0			DEMOGRAPHIC RESEARCH
(43) THAI COMMUNITY DEVELOPMENT CENTER 6376 YUCCA STREET SUITE B LOS ANGELES, CA 90028	95-4531770	501C3	7,250	0			DEMOGRAPHIC RESEARCH
(44) KOREAN AMERICAN FEDERATION OF LOS ANGELES 981 S WESTERN AVE STE 101 LOS ANGELES, CA 900061080	95-3842560	501C3	7,250	0			DEMOGRAPHIC RESEARCH
(45) HEALTHY HOUSE WITHIN A MATCH COALITION 301 W 18TH ST STE 101 MERCED, CA 95340	77-0568168	501C3	7,200	0			COVERED CA ENROLLMENTS
(46) MICHIGAN IMMIGRANT RIGHTS CENTER 15 S WASHINGTON ST SUITE 201 YPSILANTI, MI 48197	38-1845444	501C3	7,200	0			CITIZENSHIP LEGAL SUPPORT
(47) SOUTH ASIAN AMERICAN VOICES FOR IMPACT 1616 DELANCY CIRCLE CANTON, MI 48188	80-0900889	501C3	6,720	0			CITIZENSHIP LEGAL SUPPORT
(48) KUTTURAN CHAMORU FOUNDATION 3307 OREGON AVENUE LONG BEACH, CA 90806	26-4564957	501C3	6,000	0			HEALTH ACCESS & EDUCATION
(49) DOMINGUEZ SAMOAN CONGREGATIONAL CHRISTIAN CHURCH 109 S APRILIA AVE COMPTON, CA 90220	33-0082608	501C3	6,000	0			HEALTH ACCESS & EDUCATION
(50) NORTH CAROLINA ASIAN AMERICANS TOGETHER (NCAAT) 711 HILLSBOROUGH ST SUITE 102 RALEIGH, NC 27603	81-3125435	501C3	6,000	0			CITIZENSHIP LEGAL SUPPORT
(51) ACCESS CALIFORNIA SERVICES 631 S BROOKHURST ST STE 107 ANAHEIM, CA 92804	33-0826205	501C3	5,985	0			COVERED CA ENROLLMENTS
(52) MINKWON 133-29 41ST AVENUE SUITE 202 FLUSHING, NY 11355	11-2710506	501C3	5,425	0			CITIZENSHIP LEGAL SUPPORT

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	52
3	Enter total number of other organizations listed in the line 1 table	0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) MONTEREY PARK VICTIMS ASSISTANCE	29	1,440,500			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	ALL SUBGRANTEES ARE REQUIRED TO SUBMIT WRITTEN REPORTS DETAILING THEIR ACTIVITIES AND HOW FUNDS HAVE BEEN SPENT. AJSOCAL CONDUCTS SUBRECIPIENT RISK ASSESSMENTS AND WILL CONDUCT VIRTUAL MONITORING VISITS AS NEEDED DEPENDING ON LEVEL OF RISK ASSOCIATED WITH SUBRECIPIENT. DURING 2023, THE ORGANIZATION CREATED A FUND (THE "FUND") TO COLLECT DONATIONS IN RESPONSE TO A SHOOTING EVENT IN MONTEREY PARK, CALIFORNIA. MONEY RAISED THROUGH THE FUND WAS DISTRIBUTED TO VICTIMS AND SURVIVORS OF THE SHOOTING. THE ORGANIZATION AND THE NATIONAL COMPASSION FUND SERVED AS FUND ADMINISTRATORS AND FUNDS WERE DISTRIBUTED IN ACCORDANCE WITH A FINAL PROTOCOL DISTRIBUTION POLICY.

Schedule J (Form 990)

Compensation Information

OMB No. 1545-0047

2023

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA

Employer identification number 95-3854152

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- First-class or charter travel
Travel for companions
Tax idemnification and gross-up payments
Discretionary spending account
Housing allowance or residence for personal use
Payments for business use of personal residence
Health or social club dues or initiation fees
Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- Compensation committee
Independent compensation consultant
Form 990 of other organizations
Written employment contract
Compensation survey or study
Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
b Any related organization?
If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
b Any related organization?
If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Table with 3 columns: Question, Yes, No. Rows 1a-9.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 CONNIE CHUNG JOE CHIEF EXECUTIVE OFFICER	(i)	220,714	2,000	0	7,051	6,148	235,913	0
	(ii)	0	0	0	0	0	0	0
2 RICHARD CROWE VICE PRESIDENT OF FINANCE	(i)	200,499	2,000	0	6,005	14,422	222,926	0
	(ii)	0	0	0	0	0	0	0
3 ANTHONY ROH VICE PRESIDENT, PROGRAMS LEFT 3/23	(i)	66,614	0	144,095	3,344	7,111	221,164	0
	(ii)	0	0	0	0	0	0	0
4 AILEEN LOUIE CHIEF OF STAFF	(i)	209,978	0	0	8,199	203	218,380	0
	(ii)	0	0	0	0	0	0	0
5 JANICE TSAO VICE PRESIDENT, ADMINISTRATION	(i)	198,346	0	0	5,950	9,460	213,756	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	ANTHONY S. ROH, LEFT THE ORGANIZATION MARCH OF 2023 AND RECEIVED SEVERANCE COMPENSATION OF \$144,094.60.
PART I, LINE 7	THE ORGANIZATION'S CEO, VP OF FINANCE, AND COMMUNICATIONS DIRECTOR RECEIVED DISCRETIONARY BONUSES AT THE END OF THE TAX YEAR. THE PAYMENT WAS INCLUDED IN FORM W-2 AND REPORTED ON SCHEDULE J, PART II, COLUMN B(II).

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

- Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ASIAN AMERICANS ADVANCING JUSTICE SOUTHERN CALIFORNIA

Employer identification number 95-3854152

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of contributions or items contributed, (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g, (d) Method of determining noncash contribution amounts. Rows include Art, Books, Cars, Securities, Real estate, etc.

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years... 31 Does the organization have a gift acceptance policy... 32a Does the organization hire or use third parties... 33 If the organization didn't report an amount in column (c) for a type of property...

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 30B:	THE NUMBER OF CONTRIBUTIONS REPRESENT NUMBER OF CONTRIBUTORS

**SCHEDULE O
(Form 990)**

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Name of the organization
ASIAN AMERICANS ADVANCING JUSTICE
SOUTHERN CALIFORNIA

Employer identification number

95-3854152

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	COPIES OF THE FORM 990 ARE DISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO FILING A REVIEW AND APPROVAL IS CONDUCTED BY A COMMITTEE SELECTED BY THE BOARD.
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY HAS BECOME PART OF THE ANNUAL FEBRUARY BOARD RETREAT THE FORMS ARE PROVIDED TO EACH BOARD MEMBER AND COLLECTED AND REVIEWED THAT DAY FOR ANY POTENTIAL CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OR AN AUTHORIZED COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE DELIBERATION, DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE ORGANIZATION'S CORPORATE MINUTES BOOK. THE 2023 COMPENSATION WAS REVIEWED AND APPROVED IN ACCORDANCE WITH STATED POLICIES.
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. THEY ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE DURING REGULAR BUSINESS HOURS.
FORM 990, PART XI, LINE 9:	BAD DEBT EXPENSE 150,000.