efile		print Submission Date - 2024-10-17	DL	N: 93493291015294						
Form	990	Return of Organization Exempt From I Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exce Do not enter social security numbers on this form as it may be ma	pt private foundation	s) <b>2023</b>						
Treas	rtment of the ury	Go to <u>www.irs.gov/Form990</u> for instructions and the latest in	formation.	Open to Public Inspection						
<b>B</b> erv <b>f</b>	al Revenue or the 2023 c	calendar year, or tax year beginning 01-01-2023 ), and ending 12-31-2023	3							
B Che	ck if applicable:	C Name of organization ASIAN AMERICANS ADVANCING JUSTICE	D Employer i	dentification number						
	dress change	SOUTHERN CALIFORNIA	95-385415	2						
_	me change tial return	Doing business as								
	al return/terminated									
	nended return	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1145 WILSHIRE BLVD	E Telephone n	umber						
Ap	plication ling	City or town, state or province, country, and ZIP or foreign postal code	(213) 977-	7500						
_		LOS ANGELES, CA 90017		15 144 016						
		E Name and address of principal officer:		pts \$ 15,144,016						
		CONNIE CHUNG JOE	Is this a group return							
		1145 WILSHIRE BLVD LOS ANGELES, CA 90017 H(b)	subordinates? Are all subordinates	∐Yes <mark>⊻</mark> No						
Tax	-exempt status:		included?	U Yes UNo						
. w	ebsite: WV		If "No," attach a list. Group exemption nu							
,		WW.AJSOCAL.ONG								
<b>K</b> Forn	n of organization	n: 🗹 Corporation 🗌 Trust 🗌 Association 🗌 Other	of formation: 1983	State of legal domicile: CA						
	rtl Sum	nmary								
Activities & Governance	POSITIVELY INFLUENCE AND IMPACT ASIAN AMERICANS, NATIVE HAWAIIANS, AND PACIFIC ISLANDERS AND TO CREATE AND HARMONIOUS SOCIETY.									
5		his box $ \sqcup$ if the organization discontinued its operations or disposed of more than of voting members of the governing body (Part VI, line 1a)	25% of its net assets.	<b>3</b> 28						
ŝ		of independent voting members of the governing body (Part VI, line 1b)		<b>4</b> 28						
Mtle		mber of individuals employed in calendar year 2023 (Part V, line 2a)	<b>5</b> 99							
CEI		mber of volunteers (estimate if necessary)		<b>6</b> 131						
4		related business revenue from Part VIII, column (C), line 12		<b>7a</b> 0						
		elated business taxable income from Form 990-T, Part I, line 11		<b>7b</b> 0						
	d		Prior Year	Current Year						
¢.	8 Contribut	utions and grants (Part VIII, line 1h)	14,938,170	14,350,814						
enu	9 Program	n service revenue (Part VIII, line 2g)	178,932	61,551						
Revenue	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d )	-406,646	393,339						
_	11 Other rev	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-95,695							
		venue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,614,761	14,549,816						
		and similar amounts paid (Part IX, column (A), lines 1-3 )	2,149,848	· · · · · ·						
		paid to or for members (Part IX, column (A), line 4)	0							
Ses		, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,014,661	8,819,872						
Exp enses		onal fundraising fees (Part IX, column (A), line 11e)	43,120	66,957						
Å		kpenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,842,097	2,391,227						
		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	12,049,726							
		e less expenses. Subtract line 18 from line 12	2,565,035							
es			jinning of Current Year							
anc				ļ						
Bal		Sets (Part X, line 16)	23,660,711							
Net Assets or Fund Balances		bilities (Part X, line 26)	2,523,344							
		ets or fund balances. Subtract line 21 from line 20	21,137,367	22,734,294						
Under knowl	r penalties of p	nature Block perjury, I declare that I have examined this return, including accompanying schedu ief, it is true, correct, and complete. Declaration of preparer (other than officer) is b	es and statements, ar ased on all information	nd to the best of my n of which preparer has						
<b>C</b> 1~	I		2024-10-10							
Sign Here	CONNIE	re of officer CHUNG JOE CEO	Date							
	Type or	print name and title Print/Type preparer's name Preparer's signature Date	PTIN							
Pai		2024-10-	10 Check if P00 self-employed	650274						
		Firm's name ARMANINO LLP	Firm's EIN 94-62148	341						
	· ~ · ⊢	Firm's address 11766 WILSHIRE BLVD 9TH FLOOR	Phone no. (310) 478-	-4148						
	5									
		LOS ANGELES, CA 90025								

For	Paperwork Reduction Act	t Notice, see the separate instructions.	Cat. No. 11282Y

Form 990 (2023) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III . . . . . . . . Briefly describe the organization's mission: 1 AJSOCAL IS A SOCIAL JUSTICE ORGANIZATION THAT PROTECTS AND STRENGTHENS THE RIGHTS AND DIGNITY OF ASIAN AMERICAN AND PACIFIC ISLANDER (AAPI) COMMUNITIES, ESPECIALLY THOSE THAT ARE MOST DISADVANTAGED. Did the organization undertake any significant program services during the year which were not listed on 2 Yes 🔽 No the prior Form 990 or 990-EZ? If "Yes." describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program 🗌 Yes 🔽 No services? If "Yes." describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses. and revenue, if any, for each program service reported. 4a (Code: ) (Expenses \$ 7.399.290 including grants of \$ 1.459.020 ) (Revenue \$ 15.130) PROVIDE FREE INTAKE, REFERRAL, COUNSELING, AND LEGAL SERVICES TO LOW-INCOME MONOLINGUAL AND LIMITED ENGLISH PROFICIENT ASIAN AMERICAN & PACIFIC ISLANDER COMMUNITY MEMBERS IN 8 ASIAN LANGUAGES PLUS ENGLISH IN THE AREAS OF FAMILY LAW/DOMESTIC VIOLENCE. IMMIGRATION. CITIZENSHIP AND NATURALIZATION, AND HOUSING PROTECTION. 4b (Code: ) (Expenses \$ 2.804.953 including grants of \$ 350.621 ) (Revenue \$ 11.660) ADVOCATE FOR POLICIES TO PROMOTE AND EXPAND SUPPORT FOR UNDESERVED ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITIES, INCLUDING ENHANCED HEALTH ACCESS, LANGUAGE ACCESSIBLITY, IMMIGRANT RIGHTS, DISAGGREGATED DEMOGRAPHIC DATA, EDUCATION/OUTREACH, AND COALITION BUILDING. (Code· ) (Expenses \$ 1.982.214 including grants of \$ 1.440.500 ) (Revenue \$ 65.000) **4c** ENGAGE IN IMPACT LITIGATION SERVICES TO CHALLENGE SYSTEMIC ISSUES AND CIVIL RIGHTS VIOLATIONS TO BENEFIT THE ASIAN AMERICAN & PACIFIC ISLANDER COMMUNITIES. INCLUDING TO COMBAT ANTI-ASIAN HATE AND RACISM. PROTECT VOTING RIGHTS. ENHANCE LANGUAGE ACCESS. AND PROMOTE IMMIGRANT RIGHTS. 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ Total program service expenses 12.186.457 4e

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If</i> "Yes," complete Schedule C, Part III .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> " <i>Yes</i> ," <i>complete Schedule D</i> ,Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V $\cdot$ · · · · · · · · · · · · · · · · · · ·	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

**21** Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* . . . . .

Yes

21

Page **3** 

Par	Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . $\$ .	24b					
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\ldots$ .	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No			
b	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L</i> , Part I						
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No			
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29	Yes				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No			
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Yes				
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	·	-	-			
	Check if Schedule O contains a response or note to any line in this Part V	-					
_			Yes	No			
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable       1a       68         Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable       1b       0						
a	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . <b>1b</b> 0						

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Yes

**1c** 

Page **4** 

Form	990 (2023)			Page <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		105	No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country:			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.5 7.c	163	No
d	If "Yes," indicate the number of Forms 8282 filed during the year			NO
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			NO
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	7g		
	1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
12		-		
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans <b>13b</b>			
~				
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	<u> </u>	No
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

Check If Schedule 0 contains a response or note to any line in this Pait VI       Yes         Section A. Coverning Body and Management       Yes         a Enter the number of voting members of the governing body or of the governing body gleaded broad authority to an executive committee or similar committee, explain in Schedule 0.       Image: Committee or Body Gleaded Broad authority to an executive committee or similar committee, explain in Schedule 0.       Image: Committee or Body Gleaded Broad authority to an executive committee or similar committee, explain in Schedule 0.       Image: Committee or Body Gleaded Broad authority to an executive committee or similar committee, explain in Schedule 0.       Image: Committee or Body Gleaded Broad Broaded Br	Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			_
Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies (This Section B requests information addresses in Schedule 0.       Yes         Image: Section B. Policies	<u> </u>				<ul> <li>Image: A start of the start of</li></ul>
1a       Enter the number of voting members of the governing body at the end of the tax year there are material differences in voting rights among members of the governing body.       1a       78         1b       There are material differences in voting rights among members of the governing body.       1b       1b       28         2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other of officer, director, trustee, or key employee have a family relationship or on under the direct supervision of officers, directors or trustee, service any significant changes to its governing documents since the prior form 990 was filed?       2         3       Did the organization become aware during the year of a significant diversion of the organization's assets?       6         6       Did the organization have members or stockholders?       7         7       Did the organization have members or stockholders?       7         7       Did the organization have members or stockholders?       7         8       Did the organization have members or stockholders?       7         8       Did the organization of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       8       Yes         9       Ib de the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7       7         10       Did the organization	Sec	tion A. Governing Body and Management			
If there are material differences in voting rights among members of the governing body       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.       Image: Committee, explain in Schedule 0.         Image: Committee 0.       Image: Committee, explain in Schedule 0.	_			Yes	No
or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.       10       28         2 Did the organization delegate control over management duies customarily performed by or under the direct supervision of officer, director, trustee, or key employee have a family relationship or a business relationship with any other direct supervision of officers, directors or trustees, or key employees to a management company or other person?       2         3 Did the organization delegate control over management duies customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?       3         3 Did the organization become aware during the year of a significant diversion of the organization's assets?       5         6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a         7a Did the organization ontermopraneously document the meetings held or written actions undertaken during the year by the following:       7a         8 Did the organization nave members, reverse to (or subject to approval by) members, stockholders, or persons other than the governing body?       8a       Yes         9 Did the organization nave members or stockhold of the governing body?       8a       Yes         9 Did the organization nave written policies and procedures governing body before films the form?       9         9 Did the organization have a written conflict of interest policy? If "No," go to line 13       10a </td <td>1a</td> <td></td> <td>3</td> <td></td> <td></td>	1a		3		
Lb         28           2         Did any officer, director, trustee, or key employee?         2           3         Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?         3           4         Did the organization become aware during the year of a significant diversion of the organization one aware during the year of a significant diversion of the organization are management company or other person?         4           5         Did the organization become aware during the year of a significant diversion of the organization one aware during the year of a significant diversion of the organization one or more members of the governing body?         7           6         Did the organization contemporaneously document the meetings held or written actions undertaken during the year of a significant diversion of the organization reserved to (or subject to approval by) members, stockholders, or persons of the governing body?         8           8         Yes         Ba         Yes           9         Is there any officer, director, trustee, or key employee littee in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes,'' provide the names and addresses in Schedule 0         9           9         Did the organization have weithey exployee littee in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes,'' provide the names and addresses in Schedule 0         9           9 <td></td> <td>or if the governing body delegated broad authority to an executive committee or similar</td> <td></td> <td></td> <td></td>		or if the governing body delegated broad authority to an executive committee or similar			
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7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b         a       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       Yes         a       The governing body?       8a       Yes         b       Each committee with authority to act on behalf of the governing body?       8b       Yes         b       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? if "Yes," provide the names and addresses in Schedule O       9         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes         10a       Did the organization have local chapters, branches, or affiliates?       10a         10b       Id the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a         11a       Yes       Describe on Schedule O the process, if any, used by the organization to review this form 990.       12a       Yes         12b       Describ	5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
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the following:       Image: Constraint of the governing body?       Image: Constraint of the governing body?         a The governing body?       Image: Constraint of the governing body?       Image: Constraint of the governing body?         b Each committee with authority to act on behalf of the governing body?       Image: Constraint of the governing body?       Image: Constraint of the governing body?         b Each committee with authority to act on behalf of the governing body?       Image: Constraint of the governing body?       Image: Constraint of the governing body?         b Each committee with authority to act on behalf of the governing body?       Image: Constraint of the governing body?       Image: Constraint of the governing body?         c Did the organization have local chapters, branches, or affiliates?       Image: Constraint of the governing body before filing the governing body before filing the form?       Image: Constraint of the governing body before filing the form?         11a       Has the organization have a written conflict of interest policy? If "No," go to line 13       Image: Constraint of the governing body before filing the governing body before filing the governing the governing body body before filing the governing the governing body before filing the governing the governing body body before filing the governing the governing body body before filing the governing the governing body boding the goverise to conflicts?	b		7b		No
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9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O       9         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes         10a       Did the organization have local chapters, branches, or affiliates?       10a         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       10b         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a         12b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         12 Did the organization have a written document retention and destruction policy?       13       Yes         13       Did the organization have a written document retention and destructions.       15b       Yes         14       Yes       14       Yes         15       Did the organization have a written policy or procedure requiring the deliberation and decision?       14       Yes	а	The governing body?	8a	Yes	
organization's mailing address? If "Yes," provide the names and addresses in Schedule 0       9         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes         10a       Did the organization have local chapters, branches, or affiliates?       Yes         10b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a         12b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         12 Did the organization have a written consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done       12c       Yes         13       Did the organization have a written document retention and destruction policy?       13a       Yes         14       Yes       12c       Yes         15       Did the organization have a written poraneous substantiation of the deliberation and decision?       14       Yes         16       Did the organization invest i	b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
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b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a         12b       the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done       12b         12 Did the organization have a written whistleblower policy?       13       Yes         13 Did the organization have a written whistleblower policy?       13       Yes         14 Ves       Did the organization have a written document retention and destruction policy?       14       Yes         14 Ves       Did the organization 's CEO, Executive Director, or top management official       15b       Yes         15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       Yes         16a       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements?       16a       16b         16a       If "Yes," did the organization follow a written policy or				Yes	No
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b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done       12c       Yes         13       Did the organization have a written whistleblower policy?       13       Yes         14       Did the organization have a written document retention and destruction policy?       14       Yes         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       Yes         a       The organization's CEO, Executive Director, or top management official       15b       Yes         b       Other officers or key employees of the organization       15b       Yes         16a       16a       16a         16a       16a       16a         16b       5       5       5         5       Other officers or suppresents under applicable federal tax law, and take steps to safeguard the organization's exemption in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemption is exatus with respect to such arrangements?       16b         5       Section C. Disclosure       16b <td>b</td> <td>Describe on Schedule O the process, if any, used by the organization to review this Form 990</td> <td></td> <td></td> <td></td>	b	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
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14       Did the organization have a written document retention and destruction policy?       14       Yes         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       Yes         a       The organization's CEO, Executive Director, or top management official       15a       Yes         b       Other officers or key employees of the organization       15b       Yes         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       16a         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemption's tatus with respect to such arrangements?       16b       16b         Section C. Disclosure       17       List the states with which a copy of this Form 990 is required to be filed       12       12			12c	Yes	
<ul> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li></ul>	.3	Did the organization have a written whistleblower policy?	13	Yes	
<ul> <li>persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official</li></ul>	.4	Did the organization have a written document retention and destruction policy?	14	Yes	
<ul> <li>b Other officers or key employees of the organization</li></ul>					
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.         16a         Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         Section C. Disclosure         17         List the states with which a copy of this Form 990 is required to be filed	а	The organization's CEO, Executive Director, or top management official	15a	Yes	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.         16a         Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         Section C. Disclosure         17         List the states with which a copy of this Form 990 is required to be filed	b	Other officers or key employees of the organization	15b	Yes	
<ul> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>c Section C. Disclosure</li> <li>16b</li> </ul>					
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No
Section C. Disclosure         17       List the states with which a copy of this Form 990 is required to be filed		in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	16h		
17 List the states with which a copy of this Form 990 is required to be filed	Ser	ction C Disclosure	100		
CA		List the states with which a copy of this form 990 is required to be med			

501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

□ Own website ✓ Another's website ✓ Upon request □ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 19

State the name, address, and telephone number of the person who possesses the organization's books and records: RICHARD CROWE 1145 WILSHIRE BLVD LOS ANGELES, CA 90017 (213) 977-7500 20

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

$\Box$ Check this box if heither the organization hor	any related or	yanizati		omp	Jens	aleu a	any	current officer, une	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related	more t perso and	han n is a dii	one bot recte	not e box th an tor/tr	n office ustee	ess er )	from the organization (W-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	(W-2/1099-NEC) MISC/1099-NEC)	related organizations
(1) PAUL CHAN	3.00			V						
CHAIR, EXEC. COMMITTEE, LITIGATION WORKGROUP		X		Х				0	0	U
(2) GLORIA CHANG YIP	3.00									
CO-CHAIR, DEVELOPMENT COMMITTEE; EXEC. COMMITTEE		х		х				0	0	0
(3) VINCENT GONZALES	3.00	x		х				0	0	0
SECRETARY; EXEC. COMMITTEE	3.00				<u> </u>					
(4) PHILLIP LEE CHAIR, BUILDING COMMITTEE; EXEC. COMMITTEE		Х		х				0	0	0
(5) SAN SAN LEE CHAIR, AUDIT COMMITTEE; EXEC. COMMITTEE	3.00	x		х				0	0	0
(6) THOMAS LEE VICE SECRETARY, EXEC. COMMITTEE	3.00	x		x				0	0	0
(7) JADE LEUNG VICE CHAIR; EXEC. COMMITTEE	3.00	x		x				0	0	0
(8) OLIVIA SAMAD CHAIR, GOVERANCE COMMITTEE, EXEC. COMMITTEE	3.00	x		x				0	0	0
(9) CHRISTINE SONG TREASURER, FINANCE CHAIR, EXEC. COMMITTEE	3.00	x		x				0	0	0
(10) JACK YEH CO-CHAIR, DEVELOPMENT COMMITTEE; EXEC. COMMITTEE	3.00	x		x				0	0	0
(11) GENEVIEVE CABANILLA DIRECTOR	3.00							0	0	0
(12) ANDREW CHENG DIRECTOR	3.00	x						0	0	0
(13) CAMILLA ENG DIRECTOR	3.00	х						0	0	0
(14) MIKE ENG DIRECTOR	3.00	х						0	0	0
(15) PETER HUH DIRECTOR	3.00	х						0	0	0
(16) JENNIFER ISHIGURO DIRECTOR	3.00	х						0	0	0
(17) JACQULINE JACKSON DIRECTOR	3.00	x						0	0	0
										Form <b>990</b> (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average hours per week (list any hours for related	more t perso and	than on is I a dii	n one s botl irecto	not e box th an cor/tr	n office rustee)	ess er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F Estim amount comper from organiza	nated of other nsation the tion and
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	rela organiz	ted
(18) JOON KIM DIRECTOR	3.00	x			$\square$			0	0		0
(19) JOSEPH KIM	3.00	х	┢┙	┝┙	┢	┝─┤	⊢	0	0		0
DIRECTOR (20) JOHN LY	3.00		<u> -</u> '	<u> </u> _'	┝	'	<u> </u> _'		-		
DIRECTOR	3.00	×						0	0		0
(21) TRACY PHAM DIRECTOR	3.00	x	Γ !	[		[ '	۱ ]	0	0		0
(22) FERN SHAW	3.00	х	┢┙	┝┤	┢	┟──╵	$\vdash$	0	0		0
			<u> </u> _'	<u> </u> _'	┢	<u> '</u>	<u> </u>  '		~		
DIRECTOR	3.00	×					_'	0	0		0
(24) MARIE TAN	3.00	х			Γ			0	0		0
DIRECTOR (25) VANNA TRAN			⊢	⊣	┢	┝──╯	⊣				
		<sup>x</sup>	$\perp$	$\downarrow$	╞	<u> </u> '	$\lfloor '$	0	0		0
(26) SPRING WANG DIRECTOR	3.00	×					'	0	0		0
(27) DON WIDJAJA	3.00	x	┠┦	+	┢	<b> </b>	┝─┦	0	0		0
DIRECTOR			–'	–'	┢	–′	$\vdash$				
DIRECTOR		×				<u> </u> '	Ľ	0	0		0
(29) CONNIE CHUNG JOE CHIEF EXECUTIVE OFFICER	40.00	<b>.</b>		х			'	222,714	0		13,199
(30) ANTHONY ROH			┠╌┦	х	┢		┝─┦	210,709	0		10,455
			<u> </u> _'		╞	<u> </u> '	<u> </u> _'		-		10,-100
CHIEF OF STAFF	40.00	<u> </u>		х			_'	209,978	0		8,402
(32) RICHARD CROWE	40.00	<u> </u>	[ '	х	Γ		Γľ	202,499	0		20,427
VICE PRESIDENT OF FINANCE (33) JANICE TSAO			┠╌┦	┝	┢	x	⊢	198,346	0		15,410
			<u> </u>	<u> </u>	╞		<u> </u>  '	120,041			13,410
GENERAL COUNSEL	40.00	<b> </b>				х	'	140,988	0		6,857
(35) JOHN KIM	40.00		Γ		F	х		126,536	0		11,222
			⊢	⊢	┢		⊣	107,100			
(36) LIZA AMEEN COMMUNICATIONS DIRECTOR (27) VICTORIA DOMINGUEZ ZAMORANO			$\perp$	<u> </u>	╞	х	$\lfloor \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \! \!$	127,180	0		16,516
(37) VICTORIA DOMINGUEZ ZAMORANO	40.00	<b>.</b>	'	'		х	'	124,002	0		9,697
1b Sub-Total					L	<u> </u>	F			<u></u>	
c Total from continuation sheets to Part d Total (add lines 1b and 1c)							┢	1,562,952	0		112,185
2 Total number of individuals (including but	not limited to tl		ited i	abov	ve) v	who re	eceiv	ved more than \$100	,000 of		
reportable compensation from the organiz	zation 19										
<b>3</b> Did the organization list any <b>former</b> offic	er director or ti	ructoo	LOV (	<u>~mn</u>	love	o or	hiah	est compensated er	malayaa an	Yes	No
line 1a? If "Yes," complete Schedule J for s									mpioyee on 3		No
4 For any individual listed on line 1a, is the									:he		
organization and related organizations grain in the second se	eater than \$150	1,000 11	r "re:	S," C	ιοπιμ	)lete 3	SChe	dule J for such	4	Yes	
<b>5</b> Did any person listed on line 1a receive o	r accrue compe	nsation	fror	• n an	• ıy ur	• nrelate	• ed or	rganization or indivi	· 🗠		
services rendered to the organization?If "											No
Section B. Independent Contractors								-turd mero thon (	+100 000 of compos	-tion from	
1 Complete this table for your five highest of the organization. Report compensation fo	or the calendar y								year.	-	
	(A) business address								(B) iption of services		<b>C)</b> ensation
VIBIANA EVENTS 3547 VOYAGER ST STE 201								GALA EVENT	VENUE		257,353
TORRANCE, CA 90503 PLAN C GROUP INC								ADVERTISING			183.000
120 EAST 8TH STREET SUITE 808								ADVENTISING	/MARKETING		105,000
LOS ANGELES, CA 90014 OTIS ELEVATOR COMPANY								ELEVATOR CO	INTRACTOR		156,555
DEPT LA 21684 PASADENA, CA 911851684											
										+	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3

Form 990 (2023)
Part VIII
Statement of Revenue

		Check if Schedu	ule O	contains	a respor	nse or note to any	line in this Part VIII			🛛
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ທົທ	1;	a Federated campaig	ins .		1a			revenue		512 - 514
ţţ		<b>b</b> Membership dues								
i di					1b	1 455 502				
an S		c Fundraising events		•	1c	1,455,593				
ar		d Related organizatio			1d					
ś	1	e Government grants (c	ontrib	utions)	1e	5,646,596				
Contributions, gifts, grants, and other similar amounts	1	<ul> <li>All other contributions and similar amounts n above</li> </ul>	, gifts ot inc	, grants, luded	1f	7,248,625				
trib I oth	9	<b>g</b> Noncash contributions lines 1a - 1f:\$	s inclu	ded in	1g	49,303				
anco		h Total. Add lines 1a	-1f .		-9 		14 250 014			
						Business Code	14,350,814			
	2	a PROGRAM REVENUE				900099	61,551	61,551		
nue										
evel	l	b								
Se B		c								
ervic		- 								
a Su	•	d								
Program Service Revenue		e								
Pro										
		f All other program s								
	_	<ul><li>g Total. Add lines 2a</li><li>3 Investment income</li></ul>				61,551				
		similar amounts)		•••		interest, and other	583,9	52		583,962
		4 Income from invest	ment	of tax-ex	empt bo	ond proceeds				
		5 Royalties	·	•••	· ·	(ii) Personal				
		<b>6a</b> Gross rents	6a	(1/1	27,672		-			
		<b>b</b> Less: rental	6b		27,071	0	-			
		expenses <b>c</b> Rental income or	6c		27.67		-			
		(loss) <b>d</b> Net rental income	or (	oss).	27,672	2	27,6	72		27,672
					urities	(ii) Other				
		7a Gross amount from sales of	7a							
		assets other than inventory								
ne		<b>b</b> Less: cost or other basis and	7b		189,09	5 1,52	28			
Other Revenue		sales expenses								
ă		<b>c</b> Gain or (loss)	7c		-189,09	5 -1,52				
the		d Net gain or (loss) 8a Gross income from fu		sing events			-190,62	23		-190,623
0	ľ	(not including \$ contributions reported	1,	455,593 c						
		See Part IV, line 18		• • •	8a	72,02	9			
		<b>b</b> Less: direct expen	ses		8b	403,57	7			
		<b>c</b> Net income or (los	s) fro	om fundra	ising ev	ents	-331,54	48		-331,548
		a Gross income from	asmi	na activitie						
	9	See Part IV, line 19			.s. 9a					
		<b>b</b> Less: direct expen	ses		9b					
		<b>c</b> Net income or (los	s) fro	om gamin	g activiti	ies				
	1	<b>.0a</b> Gross sales of inve	entor	v. less						
		returns and allowa	nces	• •	10a	1				
		<b>b</b> Less: cost of good			10b					
	╀	<b>c</b> Net income or (los	s) fro	om sales c	of invent	ory Business Code				
		11a <sub>OTHER</sub> MISC. REV	/ENU	E		9000	99 47,98	38 30,239	9	17,749
6										
Miscellaneous Revenue		b						1		
scellaneo Revenue										
sells		c								
lisc B										<b></b>
2		d All other revenue								
	.	e Total. Add lines 1					47,98	38		
		12 Total revenue. Se	ee in	SUUCTIONS	• •		14,549,83	16 91,790		107,212

Pá	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns. A	All other organization	s must complete colu	mn (A).
	Check if Schedule O contains a response or note to ar	y line in this Part IX			🗆
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,809,641	1,809,641		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,440,500	1,440,500		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members	1	1		
	Compensation of current officers, directors, trustees, and key employees	958,088	774,454	123,487	60,147
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,703,856	5,418,950	864,053	420,853
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	123,263	99,638	15,887	7,738
9	Other employee benefits	471,020	380,741	60,709	29,570
10	Payroll taxes	563,645	455,613	72,648	35,384
11	Fees for services (non-employees):				
ā	a Management				
ł	DLegal	40,588	36,224	4,364	
c	Accounting	145,566	117,666	18,762	9,138
c	Lobbying				
	Professional fundraising services. See Part IV, line 17	66,957			66,957
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	286,502	231,115	35,776	19,611
12	Advertising and promotion	263,591	224,304	7,852	31,435
13	Office expenses	202,690	164,812	20,493	17,385
14	Information technology	267,803	123,581	91,864	52,358
	Royalties				
	Occupancy	475,485	411,119	46,690	17,676
	Travel	185,708	86,501	95,831	3,376
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	100,684	81,386	12,977	6,321
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization	196,859	157,487	29,529	9,843
	Insurance	137,361	111,034	17,704	8,623
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a STAFF DEVELOPMENT	41,820	34,977	2,396	4,447
	b DUES AND SUBSCRIPTIONS	26,329	17,058	7,577	1,694
	c MISCELLANEOUS	20,241	9,656	9,742	843
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	14,528,197	12,186,457	1,538,341	803,399
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.Check here				
	☐ if following SOP 98-2 (ASC 958-720).				Form <b>990</b> (2023)

# Part X Balance Sheet

		Chack if Schedule O contains a response or pat	o to any lina in	thic Part IX			
		Check if Schedule O contains a response or not	e to any line in		<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			880,550	1	150,503
	2	Savings and temporary cash investments	1,404,177	2	1,292,538		
	3	Pledges and grants receivable, net	4,046,715	3	3,955,643		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, subsi					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqualit section $4958(f)(1)$ , and persons described in se			6		
	7	Notes and loans receivable, net				7	
ssets	8	Inventories for sale or use				8	
SS	9	Prepaid expenses and deferred charges			258,995	9	129,964
A	-	Land, buildings, and equipment: cost or other	1 1	E 100 700	230,555	5	123,301
		basis. Complete Part VI of Schedule D	10a	5,183,739			
	b	Less: accumulated depreciation	10b	2,358,912	2,701,249	10c	2,824,827
	11	Investments—publicly traded securities .			13,185,307	11	16,430,613
	12	Investments—other securities. See Part IV, line		•••	642,110	12	
	13	Investments—program-related. See Part IV, line	11			13	
	14	Intangible assets		· · · · _		14	
	15	Other assets. See Part IV, line 11		· · · ·	541,608	15	377,401
	16	Total assets. Add lines 1 through 15 (must equ			23,660,711	16	25,161,489
	17	Accounts payable and accrued expenses		1,181,416	17	1,134,557	
	18	Grants payable			270,661	18	317,738
	19	Deferred revenue		522,406	19	576,548	
	20	Tax-exempt bond liabilities				20	
SS	21	Escrow or custodial account liability. Complete P	Part IV of Scheo	lule D	25,132	21	10,089
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons	ner officer, dired butor, or 35% d	ctor, trustee, key controlled entity		22	
Ľ	23	Secured mortgages and notes payable to unrela	ted third nartie			23	
]	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	ayables to relat		523,729	25	388,263
		and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	4).				
	26	Total liabilities. Add lines 17 through 25 .			2,523,344	26	2,427,195
nces		Organizations that follow FASB ASC 958, ch complete lines 27, 28, 32, and 33.	heck here 🧧	and			
ala	27	Net assets without donor restrictions		[	15,596,678	27	18,109,660
d B	28	Net assets with donor restrictions	· · · · [	5,540,689	28	4,624,634	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC complete lines 29 through 33.		ere ► 🗆 and			
0	29	Capital stock or trust principal, or current funds	· L		29		
ete	30	Paid-in or capital surplus, or land, building or equ	•			30	
Ass	31	Retained earnings, endowment, accumulated inc		funds		31	
et	32	Total net assets or fund balances		<u> </u>	21,137,367	32	22,734,294
ž	33	Total liabilities and net assets/fund balances .	· · ·		23,660,711	33	25,161,489
							Form <b>990</b> (2023)

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Par	t XI Reconcilliation of Net Assets				
T GI	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14	4,549,816
2	Total expenses (must equal Part IX, column (A), line 25)	2		14	4,528,197
3	Revenue less expenses. Subtract line 2 from line 1	3			21,619
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4		2	1,137,367
5	Net unrealized gains (losses) on investments	5			1,425,308
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			150,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		22	2,734,294
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed or separate basis, consolidated basis, or both:	n a			
	□ Separate basis □ Consolidated basis □ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate b consolidated basis, or both:	asis,			
	✓ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	ule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unif Guidance, 2 C.F.R. Part 200, Subpart F?	orm	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	d audit	3b		

Form **990** (2023)

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efile GRAPHIC print Sub		Submission Date - 2024-10-17					DLN: 93493291015294			
			rganization is a sect 4947(a)(1) nonexe	tion 501(c)(3) (	organization or		OMB No. 1545-0047			
Trea	sury	it of the	,	Go to <u>www.irs</u>	Attach to Form	990 or Form 99	0-EZ.	rmation.	Open to Public Inspection	
	nal Re	ne organizati	on					Employer identific		
ASIAN	I AMERI	CANS ADVANCI CALIFORNIA	NG JUSTICE					95-3854152		
	art I				us (All organization			ee instructions.		
	organiz		•		e it is: (For lines 1 throu	•		/		
1	$\cup$				sociation of churches			A)(I).		
2		A school de	escribed in s	section 170(b)(	1)(A)(ii). (Attach Sche	edule E (Form 99	D).)			
3		A hospital o	or a coopera	ative hospital serv	vice organization desc	ribed in <b>section</b>	170(b)(1)(A)(ii	i).		
4		A medical r name, city,		anization operat	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). Er	nter the hospital's	
5				ed for the benefi mplete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descr	ibed in <b>section</b>	
6		A federal, s	tate, or loca	al government or	governmental unit de	scribed in <b>sectic</b>	on 170(b)(1)(A)	(v).		
7	<ul> <li>Image: A start of the start of</li></ul>			ormally receives (vi). (Complete I	a substantial part of its Part II.)	s support from a	governmental u	nit or from the gener	al public described in	
8		A communi	ty trust des	cribed in <b>sectior</b>	<b>170(b)(1)(A)(vi)</b> . (C	Complete Part II.)				
9					escribed in <b>170(b)(1)(</b> ee instructions. Enter t				ge or university or a	
10		activities re income and	elated to its d unrelated	exempt function	s—subject to certain e income (less section 5	xceptions, and (2	2) no more than	33 1/3% of its support	nd gross receipts from from gross investment after June 30, 1975.	
11		An organiza	ation organi	zed and operated	d exclusively to test for	r public safety. S	ee <b>section 509</b>	(a)(4).		
12		more public	cly supporte	ed organizations of	d exclusively for the be described in <b>section 5</b> e type of supporting o	509(a)(1) or sec	tion 509(a)(2).	See section 509(a	ne purposes of one or ((3). Check the box on	
а		organizatio	n(s) the pov	rganization opera wer to regularly a ctions A and B.	ated, supervised, or co ppoint or elect a majo	ntrolled by its su rity of the directo	pported organizors or trustees of	ation(s), typically by f the supporting orga	giving the supported nization. <b>You must</b>	
b		manageme	nt of the su						ving control or anization(s). <b>You must</b>	
С					upporting organization must complete Part			d functionally integra	ted with, its supported	
d		Type III no functionally	n-function	ally integrated The organizatio	I. A supporting organiz n generally must satis t IV, Sections A and	ation operated in fy a distribution	n connection wit			
е		Check this	box if the o	rganization receiv	ved a written determin	ation from the IF	S that it is a Typ	e I, Type II, Type III fu	inctionally integrated,	
f	Ento				upporting organization					
g	LIILE				the supported organiz					
	Name o	of supported			(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orga	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
_	_									
Tota For		work Reduc	tion Act N	otice see the lu	nstructions for	Cat. No. 11285	jF	Schedu	le A (Form 990) 2023	

Schedule A	(Form	990)	2023

# Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A	. Public	Support	
Calendar ve	ar		

	lendar year r fiscal year beginning in) 🕨	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.").	11,342,510	9,347,572	16,898,883	14,938,170	14,350,814	66,877,949
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3							
4	<b>Total.</b> Add lines 1 through 3	11,342,510	9,347,572	16,898,883	14,938,170	14,350,814	66,877,949
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,154,273
6	Public support. Subtract line 5 from line 4.						64,723,676
-	ection B. Total Support	-					
	lendar year r fiscal year beginning in) 🕨	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4.	11,342,510	9,347,572	16,898,883	14,938,170	14,350,814	66,877,949
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	180,053	148,344	337,232	359,545	611,634	1,636,808
9	Net income from unrelated business activities, whether or not the business is regularly carried on.						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	75,344	76,357	57 48,798	81,819 47,9		330,306
11	<b>Total support.</b> Add lines 7 through 10						68,845,063
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	893.402
13	First 5 years. If the Form 990 is for t	he organization's f	irst, second, third,	fourth, or fifth tax	vear as a section	501(c)(3) organiza	ation, check
	this box and <b>stop here</b>					► 🗆	
S	ection C. Computation of Publ						
14	Public support percentage for 2023 (li	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	94.010 %
15	Public support percentage for 2022 Sc					15	91.890 %
16a	<b>33 1/3% support test—2023.</b> If the c						_
t	and <b>stop here.</b> The organization qual <b>33</b> 1/3% <b>support test—2022.</b> If the	organization did n	ot check a box on	line 13 or 16a, an	d line 15 is 33 1/3%	6 or more, check th	nis
	box and <b>stop here.</b> The organization						
17a	<b>10%-facts-and-circumstances test</b> if the organization meets the "facts-ar	nd-circumstances"	test, check this bo	ox and <b>stop here</b> .	Explain in Part VI	how the organizat	
b	and if the organization meets the "fa	t—2022. If the or cts-and-circumstar	ganization did not nces" test, check t	check a box on lir his box and <b>stop</b> l	ne 13, 16a, 16b, or <b>here.</b> Explain in Pa	17a, and line 15 is art VI how the orga	nization meets
18	the "facts-and-circumstances" test. T <b>Private foundation.</b> If the organizati	on did not check a	box on line 13, 1	6a, 16b, 17a, or 17	7b, check this box	and see	
	instructions						. ► 🗆

Schedule A	Form	990)	2023
Schedule A	(101111	550,	2025

# Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support		-			-	
	ndar year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	iscal year beginning in) 🕨	(,	(,	(-,	(,	(-)	(1) 10121
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
5	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
~	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c						
0	from line 6.)						
Se	ction B. Total Support			•	•	•	
Cale	ndar year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
(or f	iscal year beginning in) 🕨	(a) 2019	<b>(b)</b> 2020	(C) 2021	( <b>u</b> ) 2022	(e) 2023	(1) 10141
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
с	Add lines 10a and 10b.						
	Net income from unrelated business						
11	activities not included on line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First 5 years. If the Form 990 is for th	ie organization's f	irst, second, third	, fourth, or fifth ta	x year as a section	n 501(c)(3) organ	ization, check this
	box and <b>stop here</b>						. ► 🗆
Se	ction C. Computation of Public	Support Perce	entage				
15	Public support percentage for 2023 (lin	e 8, column (f) di	vided by line 13, o	column (f))		15	
16	Public support percentage from 2022 S	chedule A Part III	line 15			16	
-						10	
	ction D. Computation of Invest Investment income percentage for 202			ino 13 column (f)	)	1 1	
17	1 5					17	
18	Investment income percentage from 2					18	
19a	a 33 1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more						
	than 33 $_{\mbox{\scriptsize 1/3}}$ %, check this box and ${\mbox{\scriptsize stop}}$	here. The organiz	zation qualifies as	a publicly suppor	ted organization .	🕨	$\Box$
b	33 1/3% support tests-2022. If the	organization did n	ot check a box or	line 14 or line 19	a, and line 16 is m	nore than 33 1/3%	and line 18 is not
	more than 33 $_{1/3}$ %, check this box and	stop here. The o	organization qualif	ïes as a publicly s	upported organiza	tion 🕨 🕨	• 🗆
20		-	•				
20	Private foundation. If the organization	on did not check a	1 box on line 14, 1	9a, or 19b, check	this box and see i		
						Schedule A	(Form 990) 2023

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.						
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described	1					
	in section 509(a)(1) or (2).						
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and						
	3c below.						
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.						
		3b					
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	Зc					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported	-					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b					
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b	-					
	and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the						
	organization's organizing document?	5b					
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c					
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in	0					
,	section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7					
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"						
	complete Part I of Schedule L (Form 990).	8					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .						
_	·	9a					
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b					
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c					
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"						
	answer line 10b below.	10a					
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b					

Part IV Supporting Organizations (continued)								
			Yes	No				
11	Has the organization accepted a gift or contribution from any of the following persons?							
а								
	governing body of a supported organization?							
b	A family member of a person described on 11a above?	11b						
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c						
Section B. Type I Supporting Organizations								

- Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

# Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

# Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently field as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	maintainea a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's income or assets at all times			
	during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			

# Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
  - a 🕥 The organization satisfied the Activities Test. Complete line 2 below.

  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)
- 2 Activities Test. Answer lines 2a and 2b below.

З

			 -
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	involvement.	2b	
	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in <b>Part VI</b> .	3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3b	

Yes No

Yes No

Yes

No

1

2

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	ions	Pa
<ul> <li>Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization</li> </ul>	st on Nov	. 20, 1970 (explain in <b>I</b>	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-int	tegrated	Type III supporting orga	anization (see instruct

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated	509(a)(3) Supporting O	rganizations (co	ontinued	
Section D - Distributions		gamzations		Current Year
Section D - Distributions				Current real
1 Amounts paid to supported organizations to accomplish	exempt purposes		1	
2 Amounts paid to perform activity that directly furthers e excess of income from activity	2			
3 Administrative expenses paid to accomplish exempt pur	rposes of supported organization	ons	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval required	d - provide details in <b>Part VI</b> )		5	
6 Other distributions (describe in <b>Part VI</b> ). See instruction	IS		6	
7 Total annual distributions. Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions	ich the organization is respons	sive ( <i>provide</i>	8	
9 Distributable amount for 2023 from Section C, line 6			9	
<b>10</b> Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2023	ons	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in Part VI). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2023:				
<b>a</b> From 2018				
<b>b</b> From 2019				
<b>c</b> From 2020				
<b>d</b> From 2021.				
<b>e</b> From 2022				
f Total of lines 3a through e				
<ul><li>g Applied to underdistributions of prior years</li><li>h Applied to 2023 distributable amount</li></ul>				
Applied to 2023 distributable amount     i Carryover from 2018 not applied (see     instructions)				
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2023 from Section D, line 7:				
\$				
a Applied to underdistributions of prior years				
<b>b</b> Applied to 2023 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
<ul> <li>5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i>. See instructions.</li> </ul>				
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.				
7 Excess distributions carryover to 2024. Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2019.				
<b>b</b> Excess from 2020				
<b>c</b> Excess from 2021				
<b>d</b> Excess from 2022				
e Excess from 2023			S	 <b>chedule A (Form 990)</b> (2023)

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

#### **Facts And Circumstances Test**



efile GRAPHIC print Submission Date - 2024-10-17 DLN: 93493291								: 93493291015294
SCI	HEDULE C	F	Political Cam	paign	and Lobbyin	g Act	ivities	OMB No. 1545-0047
(Fo	rm 990)	For Org		pt From	n Income Tax Under	r sectior	n 501(c) and	2022
Depa Treas			-					Open to Public
Interr Servi	nal Revenue ce				bed below. ►Attach to F or instructions and the l			Inspection
				990, Pa	rt IV, Line 3, or Form	1990-EZ,	, Part V, line 46	(Political
• S • S • S • S • S • S • S • S • S • S	Section 501(c) (o Section 527 org e organizatior vities), then Section 501(c)(3 plete Part II-B.	) organiz other tha anizatior <b>1 answe</b> 3) organiz	ations: Complete Par an section 501(c)(3)) o ns: Complete Part I-A <b>red "Yes" on Form 9</b> zations that have fileo	organiza only. <b>990, Pa</b> i d Form 5	d B. Do not complete t tions: Complete Parts <b>rt IV, Line 4, or Form</b> 768 (election under se orm 5768 (election under	I-A and C <b>990-EZ</b> , action 503	, <b>Part VI, line 4</b> L(h)): Complete F	7 (Lobbying Part II-A. Do not
	plete Part II-A.							
990	-EZ, Part V, lin	ne 35c (I	red "Yes" on Form S Proxy Tax) (see sep (6) organizations: Co	arate in		ax) (see	separate instru	ictions) or Form
	ne of the organiza			mpiece	i di cini.		Employer identifi	cation number
asia Sou	n Americans Advand Thern California	CING JUSTIC	E				95-3854152	
Part	I-A Complet	te if the	organization is exer	mpt und	er section 501(c) or i	is a secti	on 527 organiza	tion.
1	Provide a descrip "political campaig			indirect p	olitical campaign activities	in Part IV. S	See instructions for	definition of
2	Political campaig	n activity e	expenditures. See instruct	ions			▶ \$	
3		or political	campaign activities. See	instructio	ns			
Par	t I-B Complet	te if the	organization is exer	mpt und	er section 501(c)(3).			
1	Enter the amount	t of any ex	cise tax incurred by the o	rganizatio	n under section 4955		► \$	
2	Enter the amount	t of any ex	cise tax incurred by orgar	nization m	anagers under section 495	5	► \$	
3	If the organization	n incurred	a section 4955 tax, did it	file Form	4720 for this year?			🗌 Yes 🗌 No
4a	Was a correction	made?						🗆 Yes 🗌 No
b	lf "Yes," describe	in Part IV.						
Par	t I-C Complet	te if the	organization is exer	mpt und	er section 501(c), ex	cept sect	ion 501(c)(3).	
1	Enter the amount	t directly e	xpended by the filing orga	anization f	or section 527 exempt fund	ction activit	ies 🕨 🖇	
2					to other organizations for s			
3	Total exempt fund	tion expe	nditures. Add lines 1 and 2	2. Enter he	ere and on Form 1120-POL,	line 17b	► s	
4	Did the filing orga	anization fi	ile Form 1120-POL for th	nis year?				Yes No
5	organization mad political contribut	le paymen tions receiv	ts. For each organization l ved that were promptly ar	listed, ent nd directly	er (EIN) of all section 527 p er the amount paid from th delivered to a separate po s needed, provide informati	ne filing organistical organ	anization's funds. A nization, such as a s	he filing so enter the amount of
(a) N	Vame		(b) Address		(c) EIN	fil	Amount paid from ing organization's nds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1								
2								
3								
4								

For Paperwork Reduction Act Notice, see the instructions for Form 990.

5

6

Sch	hedule C (Form 990) 2022			Page <b>2</b>
ł	Part II-A Complete if the organization is section 501(h)).	exempt under section 501(c)(3) and file	d Form 5768 (ele	ction under
Δ	Check <b>b</b> if the filing organization belongs to an expenses, and share of excess lobbying	affiliated group (and list in Part IV each affiliated g g expenditures).	roup member's name,	address, EIN,
в	Check 🕨 🗌 if the filing organization checked box A	A and "limited control" provisions apply.		
	Limits on Lobbying (The term "expenditures" means		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinic	on (grass roots lobbying)	107,102	
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)	116,902	
с	Total lobbying expenditures (add lines 1a and 1b)		224,004	
d	Other exempt purpose expenditures		14,304,193	
е	Total exempt purpose expenditures (add lines 1c and	l 1d)	14,528,197	
f	<ul> <li>Lobbying nontaxable amount. Enter the amount from columns.</li> </ul>	n the following table in both	876,410	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% of line 1f)		219,103	
h			0	
I	Subtract line 1f from line 1c. If zero or less, enter -0		0	
j	If there is an amount other than zero on either line 1 section 4911 tax for this year?	h or line 1i, did the organization file Form 4720 rep	orting	🗌 Yes 🗌 No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	( <b>d</b> ) 2022	(e) Total					
2a	Lobbying nontaxable amount	668,436	722,809	752,486	876,410	3,020,141					
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,530,212					
с	Total lobbying expenditures	12,300	154,352	186,032	224,004	576,688					
d	Grassroots nontaxable amount	167,109	180,702	188,122	219,103	755,036					
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,132,554					
f	Grassroots lobbying expenditures	11,025	49,038	59,341	107,102	226,506					
					Schedule C (	Form 990) 2022					

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT f Form 5768 (election under section 501(h)).	iled		
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a	a)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		_	
с	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

# Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
		2b	
с	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		
	expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

# Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

**Return Reference** 

Schedule C (Form 990) 2022

Explanation

Page 3

em	e GRAPHIC pr	INT	Submission Date - 2024-	10-17			L	ī	291015294
			Supplement	al Fi	nancial Statem	ents			. 1545-0047
Complete if the or					on answered "Yes," on For	20	)22		
Dena	rtment of the				11b, 11c, 11d, 11e, 11f, 12 to Form 990.	a, or 12b.			to Public
Treas	sury		► Go to <u>www.irs.gov/Form</u>			informati	on.		pection
Servi									
ASIA	<b>me of the organiz</b> IN AMERICANS ADVAN THERN CALIFORNIA	zation NCING JI	USTICE				<b>ployer ide</b> -3854152	ntification nu	ımber
Pa	rt I Organiz	zatio	ns Maintaining Donor Advi	sed Fu	nds or Other Similar Fu				
			ne organization answered "Ye		rm 990, Part IV, line 6.				
1	Total number at c	and of	year		(a) Donor advised funds		<b>(b)</b> Func	ls and other a	accounts
2			tributions to (during year)						
3			nts from (during year)						
4			of year						
5			form all donors and donor adviso y, subject to the organization's ex				funds are t		
6	Did the organiza charitable purpo private benefit?	ation in oses an	form all grantees, donors, and do id not for the benefit of the donor	nor advis or donor	ors in writing that grant funds advisor, or for any other purp	s can be us		missible	Yes 🗌 No Yes 🗌 No
Pa			n Easements. ne organization answered "Ye	s" on Fo	rm 990. Part IV. line 7.				
1			tion easements held by the organ						
	Preservatio	on of la	nd for public use (e.g., recreation	or educa	ition) 🗌 Preservation	of an histo	rically imp	ortant land ar	ea
	Protection	of natu	ural habitat		Preservation	of a certifi	ed historic	structure	
	Preservation	on of o	pen space						
2	Complete lines 2	2a thro	ugh 2d if the organization held a	qualified	conservation contribution in t	he form of	a conserva	tion	
			lay of the tax year.				Held a	at the End of	f the Year
а			vation easements			2a			
b	-		by conservation easements						
c			n easements on a certified histori			2c			
d			n easements included in (c) acqui in the National Register	red atter	July 25, 2006, and not on a	2d			
3	Number of conse tax year <b>&gt;</b>	ervatio	n easements modified, transferre	d, release	ed, extinguished, or terminate	ed by the o	rganization	during the	
4	Number of state	s wher	e property subject to conservatio	n easeme	ent is located 🕨				
5			have a written policy regarding th			dling of vio	lations, and	b	
			nservation easements it holds? .					🗌 Yes	🗆 No
6	Staff and volunte	eer ho	urs devoted to monitoring, inspec	ting, han	dling of violations, and enforc	ing conserv	vation ease	ments during	the year
7	Amount of exper	nses in	curred in monitoring, inspecting,	handling	of violations, and enforcing co	onservatior	n easement	s during the y	year
8			n easement reported on line 2(d) B)(ii)?			tion 170(h)	(4)(B)(i)	🗌 Yes	🗆 No
9	balance sheet, a the organization	and inc i's acco	ow the organization reports conse lude, if applicable, the text of the punting for conservation easemer	footnote its.	to the organization's financia	l statemen	ts that deso	cribes	
Pai			ns Maintaining Collections ne organization answered "Ye			r Other S	Similar A	ssets.	
1a	If the organization historical treasure	on elec res, or	ted, as permitted under FASB AS other similar assets held for publ	C 958, no ic exhibit	t to report in its revenue state ion, education, or research in				
b	If the organization	on elec	e footnote to its financial stateme ted, as permitted under FASB ASG other similar assets held for publ	C 958, to	report in its revenue stateme				de the
	following amoun	nts rela	ting to these items:						
			Form 990, Part VIII, line 1						
			m 990, Part X						
2			eived or held works of art, historic uired to be reported under FASB A			financial g	jain, provid	e the	
а			orm 990, Part VIII, line 1						
b			n 990, Part X						<u></u>

Sche	edule D (Form 990) 2022						Page <b>2</b>
Pa	rt III Organizations Maintaining Col	lections of Art,	Historical Trea	asures, or	<b>Other Similar</b>	Assets (co	ontinued)
3	Using the organization's acquisition, accession items (check all that apply):	, and other records,	check any of the f	following tha	t are a significant	use of its col	llection
а	Public exhibition		d 🗌 Loa	in or exchang	ge programs		
b	Scholarly research		e 🗌 Oth	1er			
с	Preservation for future generations						
4	Provide a description of the organization's colle Part XIII.	ections and explain h	now they further t	he organizat	ion's exempt purp	ose in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to					🗌 Yes	🗆 No
Pa	<b>Escrow and Custodial Arranger</b> Complete if the organization answ line 21.		n 990, Part IV, li	ne 9, or rej	ported an amou	_	
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?					🗌 Yes	🗹 No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the follo	wing table:	Г		Amount	
с	Beginning balance	· · · · · · · · · ·		:	1c		
d	Additions during the year			🗆	1d		
е	Distributions during the year			. :	le		
f	Ending balance				1f		
2a	Did the organization include an amount on For	m 990, Part X, line 2	1, for escrow or cu	ustodial acco	ount liability?	🗹 Yes	
b	If "Yes," explain the arrangement in Part XIII. C	heck here if the expl	anation has been	provided in	Part XIII		
	art V Endowment Funds.			provided in			
	Complete if the organization answ						
1	Designing of year balance	(a) Current year 911,639	(b) Prior year 1,066,530	(c) Two year		rears back (e)	Four years back 1,000,000
	Beginning of year balance	911,039	1,000,550	1,	000,000	1,000,000	1,000,000
	Contributions	101,585	-154,891		68,588	22,502	22,740
	Net investment earnings, gains, and losses						
	Grants or scholarships						
	Other expenditures for facilities and programs				2,058	22,502	22,740
	Administrative expenses	1 012 224	011 620	1	000 520	1 000 000	1 000 000
g	End of year balance	1,013,224	911,639		066,530	1,000,000	1,000,000
2 a	Provide the estimated percentage of the current Board designated or quasi-endowment	nt year end balance 0 %	(line 1g, column (	a)) held as:			
b	Permanent endowment <b>&gt;</b> 98.690 %						
с	Term endowment <b>&gt;</b> 1.310 %						
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.					
3a	Are there endowment funds not in the possess organization by:	ion of the organization	on that are held a	nd administe	ered for the		Yes No
	(i) Unrelated organizations					3a(i)	) No
	(ii) Related organizations					3a(ii	) No
b	····· <b>j</b> ···· <b>j</b> ·····	•				3b	
4	Describe in Part XIII the intended uses of the o		nent funds.				
Pa	<b>ITT VI</b> Land, Buildings, and Equipmer Complete if the organization answ		n 990 Part IV li	ne 11a Se	e Form 990 Par	+ X line 10	
	Description of property (a) Cost or othe (investment	er basis (b) Cost	or other basis (other)		ulated depreciation	-	Book value
1 -	land		060 67	2		<u> </u>	868,632
	Land		868,63		953,598	2	590,636
	Buildings		2,482,06		1,220,365		1,261,697
	Leasehold improvements		2,482,06		1,220,365	_	1,261,697
	Equipment		200,01	· -	104,949		103,002
е	Other			1		1	

Tota	<ol> <li>Add lines 1a through 1e. (Co</li> </ol>	olumn (d) must equal Form 99	90, Part X, column (B), line 10	)(c).) 🔒	

2,824,827

	(Form 990) 2022				Page 3
Part VII	Investments - Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV. li	ne 11b.See Form	990. Part X.	line 12.
	(a) Description of security or category	(b) Bo	ok	(c) Method of	valuation:
(1) Financial	(including name of security)	value	2 005	t or end-of-year	market value
(2) Closely-ł	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related.	•			
	Complete if the organization answered 'Yes' on Form 990,	Part IV, li			
	(a) Description of investment		(b) Book value		thod of valuation: d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)	•			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, I	Part IV, lir	ne 11d. See Form	1 990, Part X,	line 15.
	(a) Description				(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(h)				
Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)				
	Complete if the organization answered 'Yes' on Form 990, I (a) Description of liability	Part IV, lir	ne 11e or 11f.See	e Form 990, Pa	art X, line 25. (b) Book value
<b>1.</b> (1) Federal i	income taxes				(b) Book value
PPP LOAN PA	YABLE				388,263
Total (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)				200.002
	or uncertain tax positions. In Part XIII, provide the text of the footnot	e to the or	ganization's financ	ial statements t	388,263 that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D	Form	990)	2022	
Schedule D	FOILI	990)	2022	

Pag	ie	4

Serie			raye
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.		
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		_
1	Total revenue, gains, and other support per audited financial statements	1	16,502,648
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments <b>2a</b> 1,425,308		
b	Donated services and use of facilities		
с	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	1,549,255
3	Subtract line <b>2e</b> from line <b>1</b>	3	14,953,393
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII.)		
с	Add lines <b>4a</b> and <b>4b</b>	4c	-403,577
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	14,549,816
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	14,905,721
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII.)         .         .         .         .         2d         253,577		
е	Add lines <b>2a</b> through <b>2d</b>	2e	377,524
3	Subtract line <b>2e</b> from line <b>1</b>	3	14,528,197
4	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
с	Add lines <b>4a</b> and <b>4b</b>	4c	C
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	5	14,528,197
Pa	rt XIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART IV, LINE 2B:	THE ORGANIZATION REPRESENTS CLIENTS IN LITIGATION. THE JUDGEMENTS/SETTLEMENTS RECORDED IN THIS ACCOUNT ARE MADE PAYABLE TO THE ORGANIZATION WHICH IS RESPONSIBLE FOR DISTRIBUTING PAYMENT TO THE CLIENT.
PART X, LINE 2:	THE ORGANIZATION IS A NONPROFIT PUBLIC BENEFIT CORPORATION ORGANIZED UNDER THE LAWS OF CALIFORNIA AND, AS SUCH, IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER INTERNAL REVENUE CODE ("IRC") AND CORRESPONDING STATE PROVISIONS. THE ORGANIZATION'S FEDERAL INCOME TAX RETURNS FOR TAX YEARS ENDED DECEMBER 31, 2019, AND BEYOND REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE. THE RETURNS FOR CALIFORNIA REMAIN SUBJECT TO EXAMINATION BY STATE TAXING AUTHORITIES FOR THE TAX YEARS ENDED DECEMBER 31, 2018, AND BEYOND. MANAGEMENT HAS CONSIDERED ITS TAX POSITIONS AND BELIEVES THAT ALL OF THE POSITIONS TAKEN BY THE ORGANIZATION IN ITS FEDERAL AND STATE EXEMPT ORGANIZATION TAX RETURNS ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSE -403,577.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSE 403,577. BAD DEBT EXPENSE -150,000.

ef	ile GRAPHIC print Su	Ibmission Date - 2	024-10 <sup>.</sup>	-17				DLM	N: 93493291015294
	HEDULE G orm 990)	Fundra	ising	or C	Gan	ation Reg ning Activ	ities	5	OMB No. 1545-0047
Trea	artment of the asury		n entered Attac	more than h to Form	1 \$15,0 990 or	n 990, Part IV, lines 17 100 on Form 990-EZ, lir Form 990-EZ. ions and the latest inf	ne 6a.	9, or if the	Open to Public Inspection
ASI	An Americans Advancing Just THERN CALIFORNIA	STICE						Employer ident	tification number
Pa		vities. Complete if t are not required to				vered "Yes" on Fo	rm 990,	Part IV, line 17	
1	Indicate whether the organi	•		•		g activities. Check a	all that a	only	
а	Mail solicitations		, agir any	e		Solicitation of non-			
b	Internet and email solic	itations		f		Solicitation of gove	-	-	
c	Phone solicitations			g		Special fundraising			
d	In-person solicitations			5	-				
2a	Did the organization have a or key employees listed in f								
b	If "Yes," list the 10 highest p to be compensated at least	baid individuals or entiti	es (fundr				•	ve ve	s 🖵 No is
(i)	Name and address of individu or entity (fundraiser)	al <b>(ii)</b> Activity	fundrai custo cont	) Did ser have ody or crol of outions?	(iv	<ul> <li>) Gross receipts</li> <li>from activity</li> </ul>	(or	mount paid to retained by) raiser listed in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
1			Yes	No					
1	CHARMEEN H WING 209 SOUTH LAKE AVENUE	DEVELOPMENT AND GALA CONSULTING		No		0		41,745	0
2	PASADENA, CA 91101	GALA CONSULTING							
Z	ANGEL LU MERSON 1112 EAST 3RD STREET	GALA CONSULTING		No		0		12,500	0
	NEWBERG, OR 97132	CRANTWOITING							
3	CHRISTINE LEE 1145 WILSHIRE BLVD	GRANTWRITING		No		0		12,713	0
	LOS ANGELES, CA 90017								
4									
5									
6									
7									
8									
9									
10									
Tota	al	 	►	<u>I</u>				66,958	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CA

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	than \$15,000 of fundraising ev gross receipts greater than \$5,		gross income on Form	990-EZ, lines 1 and 6	5b. List events with
	gross receipts greater than \$5,	(a)Event #1 ANNUAL GALA (event type)	(b) Event #2 <u>PBAC GAME NIGHT</u> (event type)	(c)Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue					
	<b>1</b> Gross receipts	1,494,593	33,029		1,527,622
	<b>2</b> Less: Contributions	1,455,593			1,455,593
	<b>3</b> Gross income (line 1 minus line 2)	39,000	33,029		72,029
	<b>4</b> Cash prizes				
es	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs	283,217			283,217
ă	7 Food and beverages		1,149		1,149
rect	8 Entertainment	64,434			64,434
		51,857	2,920		54,777
Ω	<b>10</b> Direct expense summary. Add lines 4 th	rough 9 in column (d)			403 577
	10 Direct expense summary. Add lines 4 th 11 Net income summary. Subtract line 10 fi	-		►	403,577
	11 Net income summary. Subtract line 10 find the orga	rom line 3, column (d)	s" on Form 990, Part IV	►	-331,548
Pa	<b>11</b> Net income summary. Subtract line 10 f	rom line 3, column (d)	s" on Form 990, Part IV ( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	► , line 19, or reported (c) Other gaming	-331,548 more than \$15,000
	11 Net income summary. Subtract line 10 find the orga	rom line 3, column (d) nization answered "Ye	(b) Pull tabs/Instant		-331,548 more than \$15,000 (d) Total gaming (add col.
s Revenue	11 Net income summary. Subtract line 10 fr t III Gaming. Complete if the orga on Form 990-EZ, line 6a.	rom line 3, column (d) nization answered "Ye	(b) Pull tabs/Instant		-331,548 more than \$15,000 (d) Total gaming (add col.
s Revenue	11 Net income summary. Subtract line 10 fr         rt III       Gaming. Complete if the orga on Form 990-EZ, line 6a.         1 Gross revenue	rom line 3, column (d) nization answered "Ye	(b) Pull tabs/Instant		-331,548 more than \$15,000 (d) Total gaming (add col.
s Revenue	11 Net income summary. Subtract line 10 fr         t III       Gaming. Complete if the orga on Form 990-EZ, line 6a.         1 Gross revenue          2 Cash prizes	rom line 3, column (d) nization answered "Ye	(b) Pull tabs/Instant		-331,548 more than \$15,000 (d) Total gaming (add col.
Revenue	11 Net income summary. Subtract line 10 fr <b>Gaming.</b> Complete if the orga on Form 990-EZ, line 6a.         1 Gross revenue         2 Cash prizes         3 Noncash prizes	rom line 3, column (d) nization answered "Ye	(b) Pull tabs/Instant		-331,548 more than \$15,000 (d) Total gaming (add col.
s Revenue	11 Net income summary. Subtract line 10 free free or programmer.         Gaming. Complete if the orgation on Form 990-EZ, line 6a.         1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs	rom line 3, column (d) nization answered "Ye	(b) Pull tabs/Instant		-331,548 more than \$15,000 (d) Total gaming (add col. (a) through col.(c))
s Revenue	11 Net income summary. Subtract line 10 free free free on Form 990-EZ, line 6a.         1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses	rom line 3, column (d) nization answered "Ye (a) Bingo (a) Bingo Yes%_ No	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	-331,548 more than \$15,000 (d) Total gaming (add col. (a) through col.(c))
s Revenue	11 Net income summary. Subtract line 10 fr         Caming. Complete if the orga on Form 990-EZ, line 6a.         1 Gross revenue       .         2 Cash prizes       .         3 Noncash prizes       .         4 Rent/facility costs       .         5 Other direct expenses       .         6 Volunteer labor       .	rom line 3, column (d) nization answered "Ye (a) Bingo (a) Bingo Yes% No rough 5 in column (d)	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming . Yes% . No	-331,548 more than \$15,000 (d) Total gaming (add col. (a) through col.(c))
Direct Expenses Revenue	11 Net income summary. Subtract line 10 fr         Gaming. Complete if the organization licensed to conduct gar         1 Gross revenue         1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses         6 Volunteer labor         7 Direct expense summary. Add lines 2 the state(s) in which the organization licensed to conduct gar	rom line 3, column (d) nization answered "Ye (a) Bingo (a) Bingo Ves No No No line 7 from line 1, column n conducts gaming activitiming activities in each of	(b) Pull tabs/Instant   bingo/progressive bingo     Image: States information in the states in the sta	(c) Other gaming 	-331,548 more than \$15,000  (d) Total gaming (add col. (a) through col.(c))
Direct Expenses Revenue	11 Net income summary. Subtract line 10 fr         Gaming. Complete if the orga on Form 990-EZ, line 6a.         1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses         6 Volunteer labor         7 Direct expense summary. Add lines 2 the Net gaming income summary. Subtract         Enter the state(s) in which the organization	rom line 3, column (d) nization answered "Ye (a) Bingo (a) Bingo Ves%_ No rough 5 in column (d) line 7 from line 1, column n conducts gaming activit ming activities in each of	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming 	-331,548 more than \$15,000  (d) Total gaming (add col. (a) through col.(c))
Direct Expenses Revenue	11 Net income summary. Subtract line 10 free terms on Form 990-EZ, line 6a.         1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses         6 Volunteer labor	rom line 3, column (d) nization answered "Ye (a) Bingo (a) Bingo (b) Bingo (b) Bingo (c) Bingo (	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming (c) Other gaming Yes%_ No 	-331,548 more than \$15,000  (d) Total gaming (add col. (a) through col.(c))

Schedule G (Form 990) 2023

Sche	dule G (Form 990) 2023							Page <b>3</b>
11	Does the organization conduct gaming	activities with nonmem	nbers?			🗌 Yes		
12	Is the organization a grantor, beneficiar formed to administer charitable gaming		or a member of a partnership or other ent	ity		□ Yes	_	
13	Indicate the percentage of gaming activ	vity conducted in:						
а	The organization's facility				13a			%
b	An outside facility				13b			%
14	Enter the name and address of the pers	son who prepares the o	rganization's gaming/special events book	s and rec	ords:			<u> </u>
	Name 🕨 🛛							
15a	Address		whom the organization receives gaming			_		
b			organization 🕨 \$	 and the	•	🗌 Yes	∪ No	
~	amount of gaming revenue retained by							
с	If "Yes," enter name and address of the							
	Name 🕨							
	Address							
16	Gaming manager information:							
	Name 🕨							
	Gaming manager compensation $\blacktriangleright$ \$							
	Description of services provided							
	Director/officer		Independent contractor	or				
17	Mandatory distributions:							
а	Is the organization required under state retain the state gaming license?		e distributions from the gaming proceeds	to 		🗆 Yes		
b	Enter the amount of distributions requir	ed under state law dist	tributed to other exempt organizations or	spent		⊥ res		
	in the organization's own exempt activi	• •						
Pa			nations required by Part I, line 2b, co cable. Also provide any additional int					,
	Return Reference		Explanation					

	Submission Date						DLN: 93493291015294
Note: To capture the ful	l content of this d	ocument, please s	elect landscape mod	e (11" x 8.5") whe	en printing.		OMP No. 15 45 00 47
Schedule I (Form 990)	Gr	ants and Ot	her Assistan	ce to Organ	izations.	F	OMB No. 1545-0047
			nd Individual				2023
			ation answered "Yes," o	on Form 990, Part IV			Open to Public
Department of the Treasury		F Go to ww	Attach to Form w.irs.gov/Form990 for t		n.		Inspection
Internal Revenue Service						Employer	dentification number
ASIAN AMERICANS ADVANCING	JUSTICE					95-38541	
SOUTHERN CALIFORNIA  Part I General Infor	mation on Grants	and Assistance				55 56511	
<b>1</b> Does the organization m	aintain records to subs	stantiate the amount of	the grants or assistance, t	he grantees' eligibility	for the grants or assistanc	e, and	
the selection criteria use	ed to award the grants	or assistance?					🗹 Yes 🗌 No
		5	e of grant funds in the Uni				
		nestic Organizations a can be duplicated if add		ents. Complete if the o	organization answered "Yes	" on Form 990, Part	IV, line 21, for any recipient
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	( <b>e)</b> Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descriptior noncash assista	
(1) KOREAN COMMUNITY CENTER OF THE EAST BAY 97 CALLAN AVE SAN LEANDRO, CA 94577	94-2503925	501C3	179,200	0			COVERED CA ENROLLMENTS
(2) KOREAN COMMUNITY SERVICES 451 W LINCOLN AVE SUITE 1 ANAHEIM, CA 92805	95-3245254 00	501C3	170,140	0			CITIZENSHIP LEGAL SUPPORT
(3) INTL INSTITUTE OF METROPOLITAN DETROIT 111 E KIRBY ST DETROIT, MI 48202	38-1358200	501C3	116,760	0			CITIZENSHIP LEGAL SUPPORT
(4) BOAT PEOPLE SOS - HOUSTON 11360 BELLAIRE BOULEVARE 910 HOUSTON, TX 77072	45-4040991 D	501C3	107,280	0			CITIZENSHIP LEGAL SUPPORT
(5) SHALOM CENTER FOR TR OF LIFE 2975 WILSHIRE BLVD SUITE 415	EE 33-0786965	501C3	100,000	0			DV LEGAL ASSISTANCE
LOS ANGELES, CA 90010 (6) SAHARA 17100 PIONEER BOULEVARD SUITE 260 ARTESIA, CA 90701	26-0736033	501C3	67,994	0			COVERED CA ENROLLMENTS
(7) EMPOWERING PACIFIC ISLANDER COMMUNITIES 1000 NORTH ALAMEDA STRE SUITE 240 LOS ANGELES, CA 90012	66-0871802 ET	501C3	55,000	0			DEMOGRAPHIC RESEARCH
(8) INTERNATIONAL INSTITUT OF MINNESOTA 1694 COMO AVENUE SAINT PAUL, MN 55108	TE 41-0693912	501C3	47,895	0			CITIZENSHIP LEGAL SUPPORT
(9) CHALDEAN COMMUNITY FOUNDATION 3601 15 MILE RD STERLING HEIGHTS, MI 4831	20-3963417	501C3	47,835	0			CITIZENSHIP LEGAL SUPPORT
(10) ASIAN COMMUNITY DEVELOPMENT COUNCIL 1027 SOUTH RAINBOW BOULEVARD 253 LAS VEGAS, NV 89145	27-0992122	501C3	46,500	0			CITIZENSHIP LEGAL SUPPORT
(11) THE RAND CORPORATIO 1776 MAIN STREET SANTA MONICA, CA 904072138	N 95-1958142	501C3	45,000	0			DEMOGRAPHIC RESEARCH
(12) CHINATOWN SERVICE CENTER 767 NORTH HILL STREET SUI 400A LOS ANGELES, CA 90012	95-2918844 TE	501C3	41,030	0			CITIZENSHIP LEGAL SUPPORT
(13) SOUTH ASIAN NETWORK 18173 PIONEER BLVD SUITE ARTESIA, CA 90701		501C3	40,698	0			COVERED CA ENROLLMENTS
(14) NAKASEC 13890 BRADDOCK ROAD SUI 309 CENTREVILLE, VA 20121	87-0752611 TE	501C4	39,850	0			CITIZENSHIP LEGAL SUPPORT
(15) ASIAN COUNSELING & REFERRAL SERVICE 3639 MARTIN LUTHER KING J WAY S SEATTLE, WA 98108	91-0916176 R	501C3	38,520	0			CITIZENSHIP LEGAL SUPPORT
(16) KOREAN AMERICAN FAM SERVICE CENTER 3727 W 6TH ST STE 320 LOS ANGELES, CA 90020	IILY 95-3899329	501C3	37,203	0			DV LEGAL ASSISTANCE
(17) CENTER FOR PAN ASIAN COMMUNITY SERVICES 3510 SHALLOWFORD RD NE	58-1437980	501C3	36,300	0			CITIZENSHIP LEGAL SUPPORT

3510 SHALLOWFORD RD NE ATLANTA, GA   30341						
(18) ASIAN PACIFIC HEALTH CARE VENTURE 4216 FOUNTAIN AVENUE LOS ANGELES, CA 90029	95-4177752	501C3	35,010	0		COVERED CA ENROLLMENTS
(19) CAMBODIAN ASSOCIATION OF AMERICA 2390 PACIFIC AVE LONG BEACH, CA 90806	95-3528706	501C3	31,130	0		CITIZENSHIP LEGAL SUPPORT
(20) CLINICA ROMERO PO BOX 86347 LOS ANGELES, CA 90086	95-3881333	501C3	29,835	0		HEALTH ACCESS & EDUCATION
(21) THE FRESNO CENTER 4879 E KINGS CANYON RD FRESNO, CA 93727	77-0280265	501C3	28,534	0		CITIZENSHIP LEGAL SUPPORT
(22) SAMAHAN HEALTH CENTERS 1428 HIGHLAND AVENUE NATIONAL CITY, CA 91950	95-3008798	501C3	27,180	0		COVERED CA ENROLLMENTS
(23) OCAPICA 12912 BROOKHURST STREET SUITE 410 GARDEN GROVE, CA 92840	91-2047245	501C3	24,206	0		HOME PRESERVATION
(24) ASIAN PACIFIC AMERICAN LEGAL RESOURCE CENTER 1627 K STREET NW SUITE 610 WASHINGTON, DC 20006	52-2148028	501C3	23,100	0		CITIZENSHIP LEGAL SUPPORT
(25) INTERNATIONAL INSTITUTE OF AKRON 20 OLIVE ST SUITE 201 AKRON, OH 44310	34-0733161	501C3	21,280	0		CITIZENSHIP LEGAL SUPPORT
(26) SOUTHEAST ASIAN COALITION 3631 CENTRAL AVENUE CHARLOTTE, NC 28205	46-0786773	501C3	20,000	0		CITIZENSHIP LEGAL SUPPORT
(27) PARS EQUALITY CENTER 4954 VAN NUYS BLVD SUITE201 SHERMAN OAKS, CA 91403	27-2969900	501C3	19,232	0		CITIZENSHIP LEGAL SUPPORT
(28) SOUTHEAST ASIAN MUTUAL ASSISTANCE 1711 S BROAD ST PHILADELPHIA, PA 19148	22-2541120	501C3	17,690	0		CITIZENSHIP LEGAL SUPPORT
(29) THE CAMBODIAN FAMILY 1626 E 4TH STREET SANTA ANA, CA 92701	95-3854831	501C3	17,515	0		CITIZENSHIP LEGAL SUPPORT
(30) SOUTHLAND INTEGRATED SERVICES 1618 WEST 1ST STREET SANTA ANA, CA 92703	95-3403526	501C3	17,500	0		IMMIGRATION AND CITIZENSHIP LEGAL SUPPORT
(31) ASIAN RESOURCES INC 6270 ELDER CREEK ROAD SACRAMENTO, CA 95824	94-2658135	501C3	16,695	0		COVERED CA ENROLLMENTS
(32) UNITED CAMBODIAN COMMUNITY 2201 EAST ANAHEIM STREET	95-3442295	501C3	16,250	0		IMMIGRATION AND CITIZENSHIP LEGAL SUPPORT

SUITE 200 LONG BEACH, CA 90804						
(33) AAJC 1140 CONNECTICUT AVE NW SUITE 1200 WASHINGTON, DC 20036	13-3619000	501C3	15,000	0		CITIZENSHIP LEGAL SUPPORT
(34) ONE AMERICA 1225 S WELLER ST STE 430 SEATTLE, WA 98144	20-0384893	501C3	13,110	0		CITIZENSHIP LEGAL SUPPORT
(35) BOAT PEOPLE SOS 13950 MILTON AVE SUITE 301 WESTMINSTER, CA 92683	82-2413208	501C3	12,730	0		CITIZENSHIP LEGAL SUPPORT
(36) COUNCIL ON AMERICAN- ISLAMIC RELATIONS 2180 W CRESCENT AVE SUITE F ANAHEIM, CA 92801	77-0411194	501C3	12,130	0		CITIZENSHIP LEGAL SUPPORT
(37) ORGANIZATION OF CHINESE AMERICANS 9800 TOWN PARK DRIVE SUITE 105-107 HOUSTON, TX 77036	52-1306678	501C3	12,000	0		CITIZENSHIP LEGAL SUPPORT
(38) ASIAN SERVICES IN ACTION 370 EAST MARKET STREET AKRON, OH 44304	34-1798850	501C3	11,200	0		CITIZENSHIP LEGAL SUPPORT
(39) ASIAN AMERICAN DRUG ABUSE PROGRAM INC 2900 S CRENSHAW BLVD LOS ANGELES, CA 90016	95-2848695	501C3	9,505	0		HEALTH ACCESS & EDUCATION
(40) CASA DE MARYLAND 8151 15TH AVE HYATTSVILLE, MD 20783	52-1372972	501C3	8,925	0		IMMIGRATION AND CITIZENSHIP LEGAL SUPPORT
(41) MICHIGAN UNITED 4405 WESSON STREET DETROIT, MI 48210	38-3058190	501C3	8,480	0		CITIZENSHIP LEGAL SUPPORT
(42) ASIAN YOUTH CENTER 100 WEST CLARY AVE SAN GABRIEL, CA 91776	33-0383691	501C3	7,250	0		DEMOGRAPHIC RESEARCH
(43) THAI COMMUNITY DEVELOPMENT CENTER 6376 YUCCA STREET SUITE B LOS ANGELES, CA 90028	95-4531770	501C3	7,250	0		DEMOGRAPHIC RESEARCH
(44) KOREAN AMERICAN FEDERATION OF LOS ANGELES 981 S WESTERN AVE STE 101 LOS ANGELES, CA 900061080	95-3842560	501C3	7,250	0		DEMOGRAPHIC RESEARCH
(45) HEALTHY HOUSE WITHIN A MATCH COALITION 301 W 18TH ST STE 101 MERCED, CA 95340	77-0568168	501C3	7,200	0		COVERED CA ENROLLMENTS
(46) MICHIGAN IMMIGRANT RIGHTS CENTER 15 S WASHINGTON ST SUITE 201 YPSILANTI, MI 48197	38-1845444	501C3	7,200	0		CITIZENSHIP LEGAL SUPPORT
(47) SOUTH ASIAN AMERICAN VOICES FOR IMPACT 1616 DELANCY CIRCLE CANTON, MI 48188	80-0900889	501C3	6,720	0		CITIZENSHIP LEGAL SUPPORT
(48) KUTTURAN CHAMORU FOUNDATION 3307 OREGON AVENUE LONG BEACH, CA 90806	26-4564957	501C3	6,000	0		HEALTH ACCESS & EDUCATION
(49) DOMINGUEZ SAMOAN CONGREGATIONAL CHRISTIAN CHURCH 109 S APRILIA AVE COMPTON, CA 90220	33-0082608	501C3	6,000	0		HEALTH ACCESS & EDUCATION
(50) NORTH CAROLINA ASIAN AMERICANS TOGETHER (NCAAT) 711 HILLSBOROUGH ST SUITE 102 RALEIGH, NC 27603	81-3125435	501C3	6,000	0		CITIZENSHIP LEGAL SUPPORT
(51) ACCESS CALIFORNIA SERVICES 631 S BROOKHURST ST STE 107 ANAHEIM, CA 92804	33-0826205	501C3	5,985	0		COVERED CA ENROLLMENTS
(52) MINKWON 133-29 41ST AVENUE SUITE 202 FLUSHING, NY 11355	11-2710506	501C3	5,425	0		CITIZENSHIP LEGAL SUPPORT
<ul><li>2 Enter total number of sectio</li><li>3 Enter total number of other</li></ul>		•			 · · · · · <b>·</b>	52 0
i						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance		(b) Number of recipients	<b>(c)</b> Amoun cash gra		( <b>d)</b> Amount of noncash assistar		(e) Method of valuation FMV, appraisal, oth		(f) Description of noncash assistance	
(1) MONTEREY PARK VICTIMS ASSIS	STANCE	29	1,440,500							
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
Part IV Supplemental In	nformatio	<b>on.</b> Provide the inf	ormation required in I	Part I, li	ne 2; Part III, co	lumn	(b); and any other add	ditional i	nformation.	
Return Reference	Explanatio	on								
F	LINE 2: ALL SUBGRANTEES ARE REQUIRED TO SUBMIT WRITTEN REPORTS DETAILING THEIR ACTIVITIES AND HOW FUNDS HAVE BEEN SPENT. AJSOCAL CONDUCTS SUBRECIPIENT RISK ASSESSMENTS AND WILL CONDUCT VIRTUAL MONITORING VISITS AS NEEDED DEPENDING ON LEVEL OF RISK ASSOCIATED WITH SUBRECIPIENT. DURING 2023, THE ORGANIZATION CREATED A FUND (THE "FUND") TO COLLECT DONATIONS IN RESPONSE TO A SHOOTING EVENT IN MONTEREY PARK, CALIFORNIA. MONEY RAISED THROUGH THE FUND WAS DISTRIBUTED TO VICTIMS AND SURVIVORS OF THE SHOOTING. THE ORGANIZATION AND THE NATIONAL COMPASSION FUND SERVED AS FUND ADMINISTRATORS AND FUNDS WERE DISTRIBUTED IN ACCORDANCE WITH A FINAL PROTOCOL DISTRIBUTION POLICY.									

Schedule I (Form 990) 2023

efile	<b>GRAPHIC</b> pr	int	Submission Date - 2024	-10-17		DLN: 93	84932	9101	5294
	edule J		Compe	nsati	on Information	С	MB No	. 1545-	0047
(Forn	n 990)				Trustees, Key Employees, and Hig	hest			-
			Complete if the organization	tion answ	ated Employees wered "Yes" on Form 990, Part IV	, line 23.	2(	)2	3
	tment of the				h to Form 990. instructions and the latest inform	mation.		to Pu	
	al Revenue						Ins	pectio	on
	e of the organiz					Employer identificati	on nun	nber	
	Americans advan Hern California		JSTICE			95-3854152			
Par	t Questio	ons R	egarding Compensation						
1a (	Check the appro	piate k	pox(es) if the organization provid	ed any of	f the following to or for a person lister	d on Form		Yes	No
					relevant information regarding these				
			rter travel		Housing allowance or residence for	•			
	□ Travel for				Payments for business use of perso				
	$\bigcirc$		n and gross-up payments ending account		Health or social club dues or initiati Personal services (e.g., maid, chau				
		ary sp			reisonal services (e.g., maiu, chau	reur, cher)			
			ine 1a are checked, did the orga e expenses described above? If "		follow a written policy regarding payı plete Part III to explain .		1b		
					or allowing expenses incurred by all r, regarding the items checked on Lin	e 1a?	2		
		,	,		,				
			of the following the filing organiz ecutive Director. Check all that an		d to establish the compensation of the check any boxes for methods	ne			
					CEO/Executive Director, but explain i	n Part III.			
	Compensa	ation co	ommittee		Written employment contract				
	Independe	ent con	npensation consultant	<	Compensation survey or study				
	<b>Form 990</b>	of othe	er organizations		Approval by the board or compense	ation committee			
	During the year, related organiza		y person listed on Form 990, Par	rt VII, Sec	tion A, line 1a, with respect to the fili	ng organization or a			
а	Receive a severa	ance p	ayment or change-of-control pay	ment? .			4a	Yes	
b	Participate in, or	receiv	e payment from, a supplementa	l nonqual	ified retirement plan?		4b		No
					nsation arrangement?		4c		No
I	If "Yes" to any of	f lines 4	4a-c, list the persons and provide	e the appl	licable amounts for each item in Part	111.			
	-		c)(4), and 501(c)(29) organiz		•				
			orm 990, Part VII, Section A, line ent on the revenues of:	1a, did th	ne organization pay or accrue any				
а	The organizatior	۔ ۱?					5a		No
	, ,						5b		No
			b, describe in Part III.						
			orm 990, Part VII, Section A, line ent on the net earnings of:	1a, did th	ne organization pay or accrue any				
	•						6a		No
	, ,			• •		· ·	6b		No
			b, describe in Part III.	<b>_</b>					
					ne organization provide any nonfixed rt III		7	Yes	
:	subject to the in	itial co	ntract exception described in Re	gulations	ed pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9	If "Yes" on line 8	, did th	ne organization also follow the re	buttable	presumption procedure described in	Regulations section	- °	┨──┤	NU
	53.4958-6(c)? .				· · · · · · · · · · · ·		9		
For Pa	perwork Redu	ction	Act Notice, see the Instruction	ons for F	orm 990. Cat. No. 5	50053T Schedule	I (For	m 990	) 2023

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown	of W-2, 1099-MISC and/or 1099-NEC	Compensation,	(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 Connie Chung Joe Chief Executive officer	(i)	220,714	2,000	0	7,051	6,148	235,913	0
	(ii)	0	0	0	0	0	0	0
2 RICHARD CROWE VICE PRESIDENT OF FINANCE	(i)	200,499	2,000	0	6,005	14,422	222,926	0
	(ii)	0	0	0	0	0	0	0
3 ANTHONY ROH VICE PRESIDENT, PROGRAMS LEFT 3/23	(i)	66,614	0	144,095	3,344	7,111	221,164	0
	(ii)	0	0	0	0	0	0	0
4 AILEEN LOUIE CHIEF OF STAFF	(i)	209,978	0	0	8,199	203	218,380	0
	(ii)	0	0	0	0	0	0	0
5 JANICE TSAO VICE PRESIDENT, ADMINISTRATION	(i)	198,346	0	0	5,950	9,460	213,756	0
	(ii)	0	0	0	0	0	0	0
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Schedule J (Form 990) 2023





### Part III Supplemental Information

#### Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation				
PART I, LINE 4A	ANTHONY S. ROH, LEFT THE ORGANIZATION MARCH OF 2023 AND RECEIVED SEVERANCE COMPENSATION OF \$144,094.60.				
	THE ORGANIZATION'S CEO, VP OF FINANCE, AND COMMUNICATIONS DIRECTOR RECEIVED DISCRETIONARY BONUSES AT THE END OF THE TAX YEAR. THE PAYMENT WAS INCLUDED IN FORM W-2 AND REPORTED ON SCHEDULE J, PART II, COLUMN B(II).				



-	e GRAPHIC pr	int	Submissi	on Date -	2024-10-17				DL	N: 934932	<u>9101!</u>	5294
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(FOI	rm 990)	_								20	7	2
			nplete if the ach to Form	-	ons answered	"Yes" on F	orm 990, Part IV, lines	29 or 3	30.	20	2.	)
		-			0 for the late	st informat	ion					
Depa Treas	rtment of the	P 00		<u>, , , , , , , , , , , , , , , , , , , </u>		scinioninac				Open t	o Pub ection	
	nal Revenue									məp	ceulon	
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ASIAN	e of the organizat AMERICANS ADVANC		STICE					Emple	byer iden	tification nu	mper	
	HERN CALIFORNIA							95-38	854152			
Pa	rt I Types o	of Pro	perty	1				-				
				<b>(a)</b> Check if	(b) Number of con		(c) Noncash contribution		Meth	(d) od of detern	ninina	
				applicable			amounts reported on			contribution		ts
-	Art Marks of art						Form 990, Part VIII, line	1g				
	Art—Works of art Art—Historical tre											
	Art—Fractional in											
4	Books and public	ations										
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10	Securities—Close	ely held	stock .									
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28	Other ► (		_)									
	Number of Forms			he organizat	ion during the t	ax year for c	ontributions		T			
	for which the org	anizati	on completed	l Form 8283,	Part IV, Donee	Acknowledg	ement	29				0
											Yes	No
30a	During the year,	did th	e organization	n receive by	contribution an	y property re	eported in Part I, lines 1 th ich isn't required to be us	rough i	28, that it	must		
	for the entire ho								xempt pu	rposes		
		51								30a		No
b	If "Yes," describe	e the a	rrangement ir	n Part II.								
31	Does the organiz	zation	have a gift ac	ceptance po	licy that require	es the review	of any nonstandard cont	ributior	ıs?	31		No
32a	Does the organiz contributions?				r related organiz	zations to so	licit, process, or sell nonc	ash •••		32a		No
b	If "Yes," describe	e in Par	t II.									
33	If the organization	on didr	n't report an a	mount in col	lumn (c) for a ty	pe of proper	ty for which column (a) is	checke	∋d,			
	describe in Part											
For Pa	aperwork Reductio	on Act I	Notice, see the	Instructions	s for Form 990.		Cat. No. 51227	J	Sc	hedule M (Fo	rm 990)	(2023)

#### Schedule M (Form 990) (2023)



Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation				
PART I, LINE 30B:	THE NUMBER OF CONTRIBUTIONS REPRESENT NUMBER OF CONTRIBUTORS				



efile GRAPH	IC print		Submission Date - 2024-10-17		DLN: 93493291015294			
SCHEDULE O (Form 990) Department of the Treasury		Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to <u>www.irs.gov/Form990</u> for the latest information.						
Same of the organizat ASIAN AMERICANS ADVANC		just	ICE	Employer identification number				
SOUTHERN CALIFO	RNIA			95-3854152				
Return Reference	Explanation							
FORM 990, PART VI, SECTION B, LINE 11B	COPIES OF THE FORM 990 ARE DISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO FILING A REVIEW AND APPROVAL IS CONDUCTED BY A COMMITTEE SELECTED BY THE BOARD.							
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY HAS BECOME PART OF THE ANNUAL FEBRUARY BOARD RETREAT THE FORMS ARE PROVIDED TO EACH BOARD MEMBER AND COLLECTED AND REVIEWED THAT DAY FOR ANY POTENTIAL CONFLICTS.							
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS DETERMINED BY DISINTERESTED DIRECTORS OR AN AUTHORIZED COMMITTEE AND IS BASED ON A REVIEW OF RELIABLE COMPARABILITY DATA AND A DECISION AS THE REASONABLENESS OF THE COMPENSATION. A RECORD OF THE DELIBERATION, DECISION AND PERSONS INVOLVED ARE MAINTAINED IN THE ORGANIZATION'S CORPORATE MINUTES BOOK. THE 2023 COMPENSATION WAS REVIEWED AND APPROVED IN ACCORDANCE WITH STATED POLICIES.							
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. THEY ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE DURING REGULAR BUSINESS HOURS.							
FORM 990, PART XI, LINE 9:	BAD DEBT EXPENSE 150,000.							